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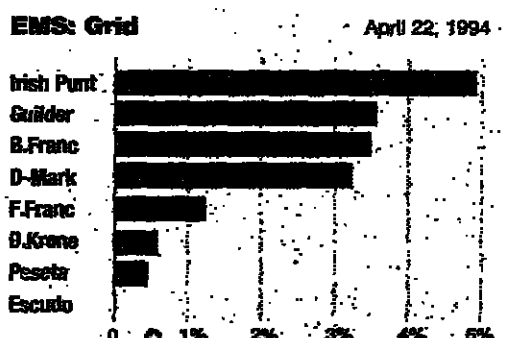
Hata seeks party pact to tackle urgent issues

Tsutomu Hata, due to be elected Japan's prime minister in a parliamentary vote today, has called for a "grand union" of the country's political parties. "I doubt whether it is desirable to have many political parties involved, when urgent action is required," said Mr Hata, who will head a seven-party coalition. He was referring to the need for unity on such issues as tax reform, Japan's response to the nuclear threat from North Korea, the trade row with the US, and economic deregulation. Page 18; Talented technocrat rides his luck, Page 5

OECD may agree anti-corruption policy: An international policy to combat bribery and corruption could be agreed this week at a meeting in Paris of the Organisation of Economic Co-operation and Development. This follows pressure from the US to secure a tough OECD policy. Page 18

IFI head attacks ministries: The debate about how Italian industry should be privatised was stepped up after Romano Prodi, chairman of state holding company IRI, accused the treasury and industry ministry of allowing Mediobanca, the secretive Milan merchant bank, and its allies to establish a dominant position among newly privatised companies. Page 19

European Monetary System: The EMS grid was virtually unchanged last week despite rate moves from most member countries. The German, Belgian, French, Spanish and Portuguese central banks all trimmed interest rates. The Irish punt remains strongest with the two Iberian currencies at the bottom of the grid. Currencies, Page 31



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

Microsoft, the world's largest computer software company, which is under investigation by the US Justice Department's anti-trust division, is attempting to blunt new industry charges that it tried to limit the competitive activities of other software developers. Page 6; Unlucky steady, Page 21

Volkswagen, Europe's biggest vehicle maker, is to use Mercedes-Benz technology for the development of a new range of light commercial vehicles. Page 19; Mercedes in talks on bus group, Page 21

Hopes for Mideast self-rule dim: Israel and the Palestinian Liberation Organisation hope to complete talks this week in Cairo before signing an agreement on Palestinian self-rule in the Gaza Strip and Jericho. Page 6

Rwanda talks collapse: Plans for peace talks to end civil war and tribal slaughter in Rwanda collapsed with rebel leader refusing to negotiate and a government delegation failing to arrive. Page 6

Vodka state monopoly restored: Russian prime minister Victor Chernomyrdin has issued orders designed to "restore a state monopoly on vodka and other spirits after reports of an increasing number of cases of poisoning from spirits distilled without licence. Page 3

\$16bn Lloyd's gap feared: Lloyd's of London could have a shortfall of at least £11bn (\$16bn) in its reserves set aside for future US asbestos and pollution claims, a report to be published today says. Page 8

Jewish graves damaged: Twenty-six headstones at a Jewish cemetery in the village of Struth near Strasbourg, in northeast France, have been knocked over or broken up.

Third Turkish bank ceases trading: Turkish authorities ordered the Turkish Import and Export Bank to stop trading. The closure, the third in the country in two weeks, follows a run on deposits by customers.

BCOI case verdicts in June: Verdicts are to be delivered on June 14 by a court in Abu Dhabi in the trial of 13 former Bank of Credit and Commerce International officials in the biggest case to stem from the bank's collapse. Charges include dissipating funds, forging documents, concealing deficits and losses and approving false loans.

Rush to beat China goods curb: The European Union imposition of import quotas is expected to lead to a last-minute scramble among traders for licences to bring in the goods. Page 18; Safety clothing shortage, Page 8

Bus blaze kills 31: At least 31 people died and 27 others were injured when a bus burst into flames because of an engine defect near Galashiel in the Russian Caucasus.

Philby mementoes for sale: Rufina Philby, widow of British master spy Kim Philby, is to auction his books, mementoes and homing hat. The July 18 sale at Sotheby's is expected to raise £100,000 (\$146,000).

Austria	Sch32	Greece	Dr250	Lux	LP65	Qatar	QR13.00
Bahrain	Din250	Hong Kong	HK\$1	Malta	MT\$20	Saudi Arabia	SAR10
Belgium	Bfr165	Hungary	HUF16	Mexico	MXN20	Singapore	S\$1.20
Bulgaria	Lev2.00	Ireland	Ir£1	Norway	NOK10	South Africa	R12.00
Czech Rep	CzK50	Israel	IS\$10	Poland	PLN10	Spain	Ptas165
Denmark	Dkr10	Italy	Lira200	Portugal	Esc200	Sweden	Skr10
Egypt	E£1.00	Japan	Yen100	Romania	Lei10	Switzerland	Sfr7.20
Finland	Finn10	Jordan	JOD1.50	Slovakia	Sln10	Taiwan	NT\$20
France	FFr100	Kuwait	KWD1.00	Slovenia	Sln10	Turkey	Lira200
Germany	DM1.00	Lebanon	US\$1.00	Slovenia	Sln10	UAE	Dir2.00

Mandela appeals for focus on election after attack near ANC offices

Johannesburg bomb kills nine

By Patti Waldmeir in Durban, Mark Suzman and Michael Holman in Johannesburg

South Africa's election campaign ended on an ominous note yesterday when a powerful bomb in Johannesburg killed nine people, injured at least 92 others and cast a shadow of violence over voting which begins tomorrow.

ANC leader Mr Nelson Mandela acted quickly to try to defuse the threat of revenge for the attack near the offices of the African National Congress and Pan Africanist Congress. The blast killed one ANC election candidate and damaged the organisation's offices.

In a statesmanlike speech, which included a string of overtures to the white community, Mr Mandela appealed to his supporters to concentrate on the importance of tomorrow's elections to end nearly 350 years of white domination, and not on the killings in Johannesburg.

"Leave the task of maintaining law and order to the security forces," he pleaded with a crowd of more than 100,000 supporters at his last campaign rally in the Natal city of Durban.

President F.W. de Klerk, in a warning to the white far-right, condemned the attack and said it would not stop the country's first all-race elections. "There is no possibility that radical minorities will be allowed to frustrate the will of the vast majority of the South African people."

However, Chief Mangosuthu Buthe, leader of the mainly Zulu Inkatha Freedom party, closing his campaign, warned that the blast was more evidence that the elections would be unfair. "This is just another thing to point out there will not be free and fair elections in South Africa."

Police and bomb disposal



Downtown Johannesburg after the bomb blast. President F.W. de Klerk said it would not stop the country's first all-race poll

experts sifting through the mess of blood, glass and rubble said it was too early to say who staged the attack. But the location and the nature of the explosion suggested it was the work of the white right-wing, making a desperate last stand for apartheid and delivering a warning of the ferocity of their resistance to a non-white government.

The bomb, estimated at

between 80kg and 90kg of explosives, was the biggest in South Africa since an ANC bomb in Pretoria killed 17 people in 1983. If planted by white extremists, it marked a significant escalation of their violent opposition to political change. Hardline whites have set off several explosions in the past, mainly targeting small ANC rural offices, railway lines and electricity pylons.

Mr Mandela said the elections would usher in "a new era of hope, justice, democracy and national reconciliation". His supporters were perched in trees and on scaffolding several stories high, in an attempt to catch a glimpse of their leader.

Since the hardline whites were humiliated last month in the black homeland of Bophuthatswana, where they had gone to try

to restore ousted President Lucas Mangope to power, the right has been curiously silent, raising hopes that it would not pose a serious threat to elections.

In an attempt to placate the right, the ANC on Saturday

Continued on Page 18
Special report, Page 4; Affirmative action in the air, Page 10; Bonds, Page 24

Bosnia talks resume as Serbs move weapons

By George Graham in Washington, Laura Silber in Belgrade and Bruce Clark in London

Talks on reviving peace efforts in Bosnia will be held today between the US, Britain, France and Russia in London following the Serbs' removal of weapons from the centre of Gorazde under threat of massive air strikes.

General Sir Michael Rose, United Nations commander in Bosnia, said yesterday the Serbs had pulled their heavy armour out of a 3km exclusion zone, bringing some relief to the besieged town.

The Serbs, defying a torrent of international condemnation, have established a stranglehold on Gorazde in an offensive that began at the end of last month.

More than 700 people have died in the 65,000-strong enclave, one of six so-called safe havens in Bosnia which the UN has pledged to protect.

Gen Rose said the Serbs were also beginning to move equipment out of a broader 20km zone, which Nato has told them to evacuate by Tuesday night.

Nato and UN officials also claimed to have patched up a row that flared on Saturday after the UN turned down a proposal from the alliance to launch an air attack against the Serbs.

Yesterday's lull in the attacks enabled a UN operation to evacuate the wounded to start. UK and French helicopters began transporting more than 600 seriously injured people from Gorazde to Sarajevo.

Mr Warren Christopher, the US

secretary of state, said Nato demands for an end to shelling in Gorazde and a partial withdrawal of Serb forces had apparently been heeded.

He said Gorazde had seen only small arms fire yesterday. "The withdrawal was somewhat spotty, but my latest reports from the scene are that the withdrawal is taking place," he said in a television interview.

Mr Christopher is due in London today for talks with Mr Douglas Hurd, the UK foreign secretary, and Mr Alain Juppe, foreign minister of France. Mr Vitaly Churkin, the chief Russian negotiator on former Yugoslavia, is expected to meet senior British diplomats separately.

Mr Haris Silajdzic, Bosnian prime minister, said Gorazde was still a scene of fighting, as Bos-

nian radio reported artillery and sniper attacks.

In Zagreb, Mr Yasushi Akashi, the senior UN official in former Yugoslavia, said the organisation's observers could no longer see any heavy weapons inside the exclusion belt around Gorazde.

Establishing the zone was one of the main demands set out by Nato last week when it threatened to escalate the use of air

power against the Serbs. US officials confirmed they had backed Nato's request - turned down by the UN - to begin air strikes on Saturday when the Serbs failed to stop shelling. They said they had since made progress in winning the UN over to supporting the use of air power.

Nato tries to play down Serbia row, Page 3

G7 warns Russia to keep economy on a tight rein

By Peter Norman, Economics Editor, in Washington

Russia was yesterday given a clear warning from the world's leading industrial nations that it must put into effect tough economic decisions following last week's approval of a \$15bn credit from the International Monetary Fund.

At a meeting with finance ministers and central bank governors from the Group of Seven leading industrial countries, Russian officials were told they must deliver on their promises to reduce the budget deficit to 0.5 per cent of gross domestic product this year from 8 per cent in 1993 and reduce the expansion of credit by the monetary authorities.

"We must now have a decisive implementation of budget and monetary policies" by Russia, Mr Theo Waigel, the German finance minister, said. According to UK officials, the message was echoed by Mr Kenneth Clarke, the UK

chancellor, who said the Russians must keep up reform to obtain more assistance.

The G7 discussed the prospect of Russia obtaining debt relief on obligations falling due this year from western creditor countries in the Paris Club. According to Mr Waigel, the Paris Club has offered to continue its 1993 debt rescheduling agreement until a 1994 deal has been agreed. Russia is also expected to begin negotiations with the IMF on a stand-by credit facility that could total \$40bn once it has produced first details of its 1995 autumn budget.

The G7 also considered the IMF's repeated demands for an allocation of special drawing rights, the IMF's own reserve asset, to boost its members' reserves. Although ministers recognised that something ought to be done to help 37 IMF members, including Russia, which have joined in recent years and have no SDRs, Germany and the US insisted that there was no rea-

son for a general SDR allocation.

The talks between the Russian delegation, headed by Mr Alexander Shokhin, deputy prime minister, and the ministers and central bankers of the US, Japan, Germany, France, Britain, Italy and Canada, took place against a background of increased optimism about world economic prospects.

The G7 meeting endorsed the IMF's view that the world economy has now overcome the recession of the early 1990s and is heading for faster growth. The ministers noted that a lessening of tension between the Russian parliament and government had improved reform prospects.

Mr Waigel disclosed he had met Mr Michel Camdessus, IMF managing director, that German growth this year would be near 1.5 per cent rather than the 0.9 per cent forecast by the IMF.

Sentiment grows for SDR hike, Page 6

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Threat of power cuts hangs over Poles

By Christopher Bobinski in Warsaw

Poland faces the prospect of widespread power cuts today as a result of strikes by miners in four opencast lignite mines, affecting one-third of the country's generating capacity.

The strike, which started last Thursday, comes amid a national campaign by the Solidarity trade union to have state sector wage controls replaced with a system of collective bargaining. The union also wants assurances from the government over policies designed to boost real wages this year to reverse the income falls of the past four years.

The challenge to the left-of-centre government follows last week's agreement between the Left Democratic Alliance (SLD), a senior coalition partner, and President Lech Wałęsa to work together to find a candidate for the vacant post of finance minister. Mr Wałęsa had vetoed Mr Dariusz Rosati, the SLD's candidate, while the coalition responded by moving to limit the president's veto powers in a threat which has since been dropped.

The 36,000 workers at the four mines which supply lignite directly to the power stations at Belchatow, Konin, Adamow and Turów are demanding that the government drop restructuring plans which could lead to 30 per cent job cuts in the industry.

At the weekend Mr Waldemar Pawlak, the prime minister, sacked Mr Eugeniusz Morawski, the deputy minister responsible for mining and the power sector and the government pledged to suspend the restructuring plans. However, Solidarity's national leadership which saw patchy support for the first phase of its national protest campaign, has decided to use the miners' action to step up pressure on the government.

The strike comes as parliament passed a new wage control law on Friday which Solidarity has bitterly opposed.

● The Democratic Union (UD) led by former prime minister Mr Tadeusz Mazowiecki and the Liberal Democratic Congress (KLD), a free market grouping, merged to form the Freedom Union, a pro-market reform party.

Belarus bank chief distances himself from economic pact with Russia

CIS bankers fight shy of rouble zone

By John Lloyd in Chicago

Central bankers from the most important countries in the Commonwealth of Independent States agreed at the weekend that the close economic union sought by Russia was not in their interest and would be impossible to realise.

The governor of the central bank for Belarus, Mr Stanislaw Bogdankevich, dissociated himself from the treaty signed between Russian and Belarus two weeks ago aimed at creating an economic union so close as to deprive the smaller Slav state of any economic independence.

He said that the vote expected on the agreement in the Belarus parliament on Wednesday would not approve the deal, though he said the government might then put the issue out to a referendum.

Speaking to a conference on central banking in the former communist states, at Chicago Law School's Centre for the Study of Constitutionalism in Eastern Europe, Mr Bogdankevich said: "Belarus will not benefit from tying itself into a common monetary and credit system with other republics and even with Russia."

"The levels of economic development and their individual specialisations differ greatly and they are solving their problems with incompatible methods."

In an interview, Mr Bogdankevich said that he had signed the agreement - a landmark treaty between two former

Soviet states and one widely seen in Russia as a harbinger of similar pacts with other CIS states - with the reservation that it broke Belarus' constitution, a major reservation, as he agreed.

"I am sure that the vote on this agreement will not pass in the parliament," he said.

No representative of the Russian central bank attended the conference, but Mr Boris Fyodorov, the former deputy prime minister for finance and present leader of the reformist Liberal Democratic Union in the Russian parliament, said that the three-quarters majority

The Belarus deal is seen in Russia as a model for other agreements

necessary to ratify the agreement in the parliament was also not available.

"Nobody can explain what Russia gains from this deal," he said.

Mr Fyodorov also claimed that the International Monetary Fund had not been informed about the agreement, which - because it changes the Belarus population's cash holdings in the Belarus coupon with the Russian rouble at the rate of one to one while the market exchange rate is 10 to 1 - will boost inflation in Russia at least in the short term.

Questions were raised about

this at the IMF board meeting last week which discussed the granting of a \$1.5bn (\$1.02bn) loan to Russia, but the loan was approved in spite of the disquiet.

Senior officials from Ukraine and Kazakhstan, the other two republics closest to Russia both politically and in the sense of having large ethnic Russian populations, resolutely rejected a closer economic union with Russia, while acknowledging the need for an efficient and transparent payments union.

Mr Victor Yushchenko, the Ukrainian national bank chairman, said in an interview that "there is a political mood in Ukraine that everything was better five years ago and therefore we need to seek some sort of unity with Russia. It's Utopia - Russian interests are quite different from ours."

In his conference speech, Mr Yushchenko said that "we should not regret leaving the rouble zone - and it is not the issue of the day. Those politicians who want to join it merely want to continue receiving cheap raw materials and cheap credits."

Mr Grigory Marchenko, the deputy governor designate of the national bank of Kazakhstan, told the conference: "I believe the rouble zone is unworkable. For far too many people it is an evasion from the major task of creating a viable banking system and a payments system."

All of the central bankers and senior officials saw the



Bogdankevich, left, and Fyodorov: in agreement that closer economic union is of no value to either Belarus or Russia

provision of external financing by the international financial institutions as the main means of alleviating what is for many of them an increasingly desperate situation.

Mr Levon Barkhudaryan, the finance minister of Armenia, who said the economy was largely dependent on Russia, nevertheless considered the main task of his central bank to be to strengthen the new Armenian currency - the dram.

He said: "Credits from the IMF and the World Bank will play a significant role in promoting the stabilisation of the economy and curtailing the balance of payments deficit."

In many cases the situation seen from the vantage point of the central bank or Finance Ministry is one on the verge of

collapse.

Mr Roman Kotiridze, who recently resigned as the deputy premier for the economy in Georgia, said that the Georgian coupon was now trading at 500,000 to the dollar - and that "we will face hunger this year, especially this winter. The economy has already collapsed."

Prof Jeffrey Sachs, the Harvard economics professor who until January had directed the Macroeconomic Finance Unit attached to the Russian Finance Ministry, told the ministers and the bank governors in an evangelical address that "to bring yourselves back into the rouble zone, to the Russian military-industrial complex is a disaster for you. Your future is not just with Russia, it is with the whole world."

Chernomyrdin restores vodka state monopoly

By Leyla Bouillon in Moscow

Mr Victor Chernomyrdin, Russia's prime minister, has issued a set of orders designed to "restore a state monopoly" on vodka and other spirits, first demanded by President Boris Yeltsin almost a year ago.

Itar-Tass news agency reported at the weekend that an order signed by Mr Chernomyrdin was aimed at "defending the state's economic interests and protecting the rights of consumers".

The Russian media have reported an increasing number of cases of poisoning from spirits, hence Mr Chernomyrdin's extension of a state monopoly to the industrial spirits used to manufacture lethal brews.

The prime minister set a 30-day deadline for the creation of a system of state licences needed to manufacture, bottle, store, and sell alcoholic drinks wholesale; a two-month deadline for setting the prices to be paid for each licence; and finally, a three-month deadline for the introduction of criminal penalties to punish offenders.

Well-established foreign brands, such as Sweden's Absolut and Smirnoff of the US, will also have to comply with the rules which are described as "applicable to all types of property regardless of their ownership".

Mr Yeltsin's initial decree proclaiming the restoration of

a state monopoly last June was followed by uproar except from domestic vodka producers who face stiff competition from better-marketed foreign brands.

Nothing was done to enforce it until this weekend.

Given the proliferation of unlicensed manufacturing and sales, as well as widespread corruption among police and officials, the latest measures are unlikely to be enforceable in the near future.

Even now most street traders - hawking new brands with names such as Rasputin and Terminator - buy fake certificates from private companies rather than face a byzantine state bureaucracy responsible for granting official trading permits.

A profitable state vodka monopoly which prevailed under the Tsars and then the country's communist rulers, collapsed when Russia introduced radical market reforms liberalising all manner of imports and commerce two years ago.

Renewed efforts to re-establish state control over the industry come as the Russian government faces not just a public outcry over the poisoning cases, but protectionist pressures from its own producers, and a desperate shortfall of tax revenues.

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Investment-starved companies offer lure of gold

By Leyla Bouillon in Moscow and Ken Gooding in London

Promissory notes backed by gold held in London bank vaults are the latest instrument to appear on Russia's fast-growing and virtually unregulated securities market.

Mr Vyacheslav Pankin of the Moscow central stock exchange, where the notes will be listed, reckons that Rbs50bn-100bn (\$27m-\$45m) will be sold in a month's time in the first of several offerings to investors.

The fact that the notes will be partially backed by gold held by Rothschild's in London is the main attraction of the instrument, offered by a little-known commercial bank called

Russian National Bank.

To Russia's investment-starved companies which cannot afford hard currency loans offered by Russian banks at interest rates of around 36 per cent a year, the notes offer a form of collateral to borrow money from western banks at much lower rates. Most western banks refuse to lend to Russian companies in the absence of guarantees they will be repaid.

The promissory notes have a maturity of one year. Offered in denominations of Rbs100,000, Rbs1m, Rbs5m and Rbs10m, the notes will carry an interest rate of around 300 per cent, designed to beat high Russian inflation and rouble depreciation.

"The only thing that surprises me

about this plan is that nobody thought of it before," said Mr Pankin. Rothschild's is expected to use gold options to protect itself against fluctuations in the gold market.

Russian businessmen and economic reformers are displaying apparently limitless imagination in adjusting new capitalist tools to the particularities of Russian life, which include high inflation, political instability, and the public's lack of faith in the authorities. Mr Boris Nemtsov, the governor of the Nizhny-Novgorod region, said on Friday he had launched a "telephone loan" promising its purchasers a telephone in their home within six months.

The loan, to finance the develop-

ment of a new telephone network, stipulates that every day of delay in installing investors' new phones will cost the local telephone company a 1 per cent fine.

Mr Nemtsov is now planning a housing loan to finance the construction of apartments in a country where millions of adults still live in hostels or communal apartments.

Long-term mortgages do not exist in Russia or anywhere else in the former Soviet Union.

Nizhny-Novgorod, often seen as Russia's laboratory for economic reform, is soon expected to launch a second regional bond to raise \$55m following a successful first issue worth \$7m.

St Petersburg, Russia's second city, will be following Nizhny-Novgorod's example this summer, when it launches a municipal bond designed to help plug a big local budget deficit.

Russian citizens and banks hold surprisingly large reserves which they are willing to invest in new instruments, and the main danger to Russia's fast growing securities market is inadequate supervision to protect a credulous public from crooks.

While bogus companies, some of which have already disappeared, raise millions of dollars through dishonest but persistent television advertising, the authorities are still squabbling among themselves as to how the market should be policed.

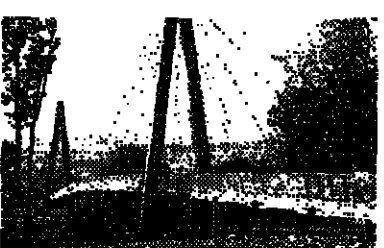
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Transportation links between countries are improving as European integration comes closer to reality. New air connections, highway systems and high-speed trains are reducing travelling times between cities. Many of these modes of transport are being enhanced by products from DuPont.

For example, often without even knowing it, millions of car drivers throughout Europe enjoy the benefits of DuPont KEVLAR para-aramid fibre. This product is an extremely light, heat-resistant fibre which does not corrode, is extremely strong and is non-magnetic. KEVLAR is being increasingly used for diverse applications in cars; from the reinforcement of asbestos-free clutch, brake linings and cylinder head gaskets to noses and tyres.

Components reinforced with KEVLAR enhance safety and reliability.

KEVLAR is also being used to strengthen V-belts for auxiliary systems such as cooling system pumps, blower fans and hydraulic



This lightweight bridge uses ropes of corrosion-proof KEVLAR.

pumps, as well as automatic transmissions and industrial gaskets. Here the decisive factors for the use of KEVLAR are its superior flexibility, its heat, friction, tear and oil resistance, as well as its good shape retention.

The problem of grease stains on clothing from car door checks is now a thing of the past thanks to another DuPont development: ZYTEL® reinforced with KEVLAR. A completely new door restraining system has been developed with a composite of these two products, which requires no lubrication. It has exceptional thermal resistance, NOMEX provides highly effective insulation material for the electrical transformers in these trains, which reach speeds in excess of 250 km/h.

KEVLAR has also demonstrated its strength in a completely different field. An innovative bridge in the Scottish town of Aberfeldy is constructed entirely from lightweight materials. The 63-metre long bridge platform is suspended from 17.5 metre high piers by cables of KEVLAR. The DuPont



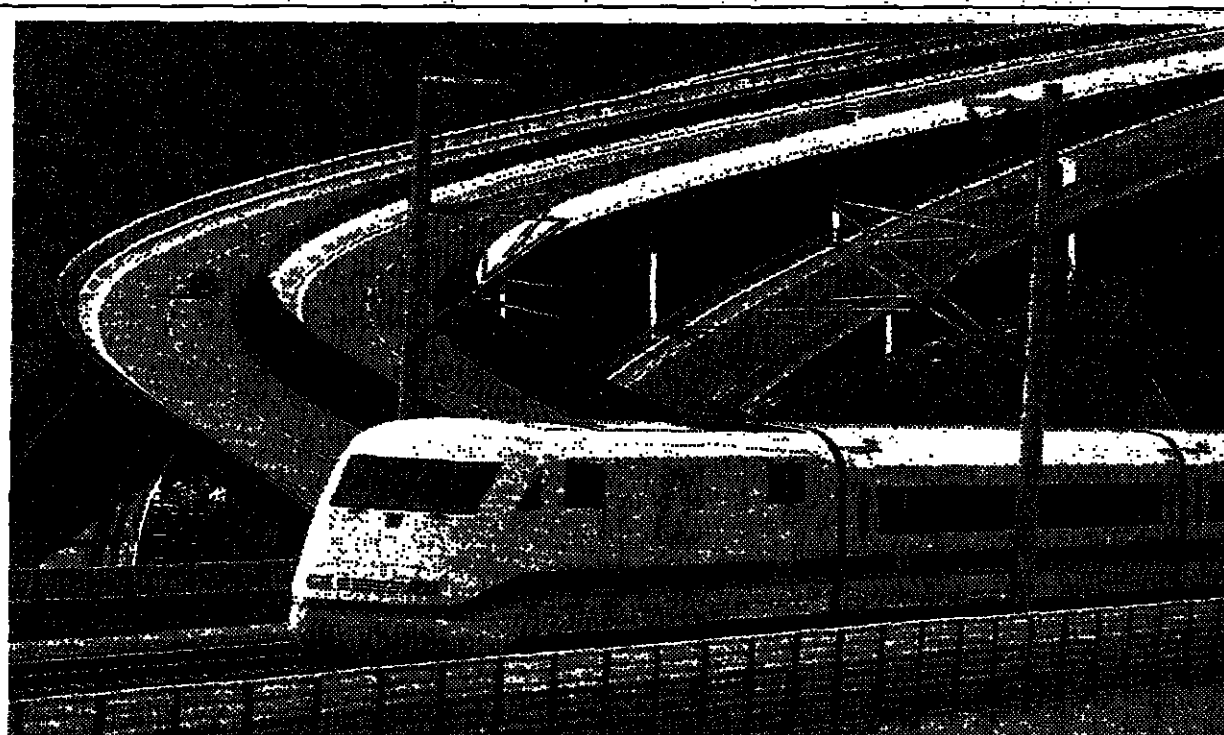
NOMEX contributes to weight reductions and increased stability of the Airbus A320

aramid fibre was the natural choice as it is five times as strong as steel for equal weight and does not corrode. In its paper form, NOMEX, another aramid fibre from DuPont, is helping to bring pioneering technologies to commercial

reality. Take the example of high speed trains. Insulating paper made of NOMEX is an important factor behind the impressive performance of the German ICE and the French TGV trains. Because of its exceptional thermal resistance, NOMEX provides highly effective insulation material for the electrical transformers in these trains, which reach speeds in excess of 250 km/h.

NOMEX makes high-speed trains lighter and more stable.

And because NOMEX is light (only 0.9 g/cc), it has been possible to reduce the weight of the ICE's two transformers by 270 kg each, cutting



the traction unit's total weight by over half a ton. The celebrated designers Pininfarina and Fiat exploited another advantage of NOMEX in the design of the Italian high-speed trains ETR 500 and Pendolino; the fibre's combination of low weight and high strength. Honeycomb structures made from NOMEX paper are very light yet extremely rigid. Similar constructions have already proven their worth in aircraft and marine applications.

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Dispute with UN a 'communications mismatch'

Nato tries to play down Serbia row

By Bruce Clark

The military command of Nato was scrambling yesterday to play down a row with the United Nations over air strikes against the Bosnian Serbs which has threatened to damage the credibility of both international organisations.

Nato officials attributed the dispute to a "communications mismatch" and similarly reassuring statements were issued by the office of Mr Yasushi Akashi, the special representative in former Yugoslavia of the UN Secretary-General, Mr Boutros Boutros Ghali.

However, neither side could conceal the fact that a heated telephone conversation took place on Saturday between Mr Akashi and Mr Manfred Wörner, the Nato Secretary-General, who was vainly seeking UN permission to begin air attacks.

Nato's initial request for permission to launch a bombing mission was issued by Admiral Leighton Smith, the commander of alliance forces in southern Europe. Mr Wörner intervened after the request was turned down.

Nato command, whose role in Bosnia is technically at the

"invitation" of Mr Boutros Ghali, has made no secret of its determination to secure greater freedom of action in mounting air attacks.

Yet the wording of the UN resolutions on Bosnia, and the sensitivity of nations like Britain, France and Canada who have ground troops in Bosnia, have prevented Nato from being given unfettered control.

On Friday, Nato issued three separate warnings to the Bosnian Serbs. They were told to expect bombing raids if they failed to:

- cease fire immediately
- withdraw from a three-kilometre exclusion zone, and allow UN peace-keepers into Gorazde, by Saturday night
- withdraw from a 20km exclusion zone by Tuesday night

Admiral Smith called for air strikes on Saturday morning because the Serbs had failed to comply with the first condition. Mr Akashi retorted that they were in the process of fulfilling the second condition and should be allowed to do so.

Personal relations between Mr Wörner and Mr Boutros Ghali were already understood to be poor, and the latest row

will strain them further. It is believed that Mr Wörner resented the idea of Nato being cast in the role of merely carrying the instructions from UN headquarters in New York.

The row showed up the difficulties of using such a blunt instrument as air strikes in such a complex situation. These difficulties might well be more evident to UN commanders on the ground than to alliance commanders outside the country.

The first condition was especially difficult to enforce, given that it amounted to a virtual invitation to Gorazde's Muslim defenders to keep the fighting going.

The UN's prime concerns include the safety of its own personnel, both humanitarian and military. The Serbs responded to the limited air strikes of two weeks by taking over 100 UN staff hostage, and would retaliate even harder to the massive air attacks now threatened by Nato.

Russia has argued that air strikes would simply play into the hands of the "war party" led by General Ratko Mladic, the Bosnian Serb commander and mastermind of the siege of Gorazde.

INTERNATIONAL PRESS REVIEW

Serb newspapers ignore plight of besieged Moslems

SERBIA

By Laura Silber

Duga, the most popular magazine in Serbia, was impossible to find last week. There had been a rush to read the confessions of Mrs Dajana Milanovic, whose bank, Dabank, failed last year, leaving her depositors clamouring for about \$300m.

The interest in matters financial came as the foreign press was asking whether the Nato ultimatum would end the tragedy in the Moslem enclave of Gorazde. Serbia's state-run media ignored the plight of the Moslems and denounced the West as warmongers conspiring against Serbia.

The media is one of the main pillars upon which President Slobodan Milosevic of Serbia has built his regime, using it to whip up ethnic hatred against his opponents. Tiny B-92, a Belgrade radio station, and a handful of objective and independent publications, are overshadowed by the gigantic Television Serbia, which spews a mixture of lies, bigotry and misinformation.

In the Duga article, members of Serbia's ruling elite were alleged to have been involved in financial wrongdoing, which led to the collapse of Dabank, one of the biggest banks in the Balkans, and left tens of thousands of Serbian citizens without any savings.

At first, Mrs Milanovic's remarks seemed a scandalous expose of the murky world of Belgrade's powerbrokers. But her revelations stopped short of implicating Mr Milosevic and his allies. Instead her roster included people who, in varying degrees, were Mr Milosevic's opponents and could now be made public scapegoats.

Duga fits in the largest category of Serbian publications, those which pretend to be independent but are actually run by the regime of Mr Milosevic. However, each issue offers a bizarre range of viewpoints: from the fascist to liberal.

Of special interest in Duga is the diary of Mrs Mijana Markovic, the wife of Mr Milosevic. Her musings on the nature of life, spring-time in Belgrade often sound the death knell for the political rivals of her husband or herald an imminent Machiavellian manoeuvre by the Serbian President.

The diary of Mrs Markovic is then reprinted in *Politika*, the oldest and most influential Serbian daily. This traditionally pro-government newspaper over the past year has softened its tone after an unfortunate period as a screeching mouthpiece of Serbian nationalism.

In Belgrade, three other daily papers are published: ultra-nationalist and anti-Western *Vecernje Novosti*, sensationalist *Politika Express*, and liberal *Borba*. While each claim a high circulation, readership



How Belgrade's Vecernje Novosti sees the conflict

has fallen drastically with the impoverishment of the population and the disintegration of Yugoslavia.

The centrepiece of the Serbian media is *Televizija Serbia*, the motor of the government's propaganda machine. It is most powerful in rural parts of the country, where the illiteracy rate is higher, and is especially important in Serb-held territories in Bosnia and Croatia, where newspapers are rare commodities.

The main news programme, *Dnevnik 2*, sets the tone of popular opinion. Its content is so tightly-controlled that it must be approved by the highest level of government. Information is re-packaged in such a way that, for example, the Serb assault on Gorazde is portrayed as a desperate counter-attack by heroic, bare-handed Serb defenders. Any public appearance of Mr Milosevic is the top item on the news.

It goes to great lengths to mould public perceptions. At the weekend President Bill Clinton was depicted as an "enemy of the Serbian nation" for his calls to launch air strikes. *Televizija Serbia* broadcast a remarkably unfattering photograph of him with mouth agape.

Television Serbia over the past few years has sacked dozens of liberal and talented journalists leaving a cast of the obedient who serve up a nightly diet of dull and rambling programmes, in the

old-fashioned communist style. There is a small but flourishing independent media which openly criticises official policies.

Tiny B-92, the courageous independent radio, cannot be even be heard in all of Belgrade. The group of dedicated reporters has managed to excel even in the most adverse circumstances. *Vreme*, the respected weekly, *Nin*, which has emerged as a non-partisan magazine, and *Borba*, the only liberal daily, are an island of sanity in this hostile sea of nationalist hatred.

In Kosovo, the mostly ethnic Albanian province in southern Serbia, Albanian-language broadcasting was shut down four years ago by Belgrade, but the press has rebounded. *Bujku*, the daily, is controlled by the biggest Albanian party. *Koha*, *Forumi* and *Zeri*, independent weeklies, offer a range of political viewpoints.

The campaign against the independent media in Serbia reached fever pitch with Nato air strikes against Serb targets in Bosnia, when the credentials of thirteen journalists working for foreign media were revoked. Belgrade radio warns of dark days for Yugoslav working for non-governmental media.

The state of the Serbian press reflects the moral disarray of the country. As Belgrade heightens its rhetoric against the outside world, the independent media remains at the mercy of a merciless regime.

Berlusconi likely to need watchdog

By Andrew Hill in Milan

Italy may need an impartial watchdog to guard against conflicts between the political and business interests of Mr Silvio Berlusconi, the media magnate who should this week be chosen as the country's prime minister.

That was the strong message given to Mr Oscar Luigi Scalfaro, the Italian president, at the weekend by allies and opponents of Mr Berlusconi. It

was echoed by the media magnate himself, who heads the right-wing Freedom Alliance which won last month's election.

After meeting Mr Scalfaro on Saturday, Mr Berlusconi said "at the moment of receiving the invitation [to be prime minister] or shortly afterwards" he would have ready a solution to the possible conflicts of interest. Mr Berlusconi's new party, Forza Italia, was established on the back of

its leader's publicity and television interests and spearheaded the election victory.

Mr Scalfaro is likely to name Mr Berlusconi to form a new government later this week, following today's commemoration of the 48th anniversary of Italian liberation from fascist rule. The event is seen by some left-wingers as an opportunity to demonstrate against the new government.

Mr Berlusconi himself has proposed a US-style "blind

trust" as one way of distancing himself from his businesses, which range from television to retailing. Last week he described the first step in this process - the planned sale by his Fininvest business empire of a majority of its publishing interests - as a "considerable sacrifice".

But allies and opponents do not believe this will be enough. One suggestion is a statutory "watchdog" to oversee the new government.

Ban lifts Tapie's mayoral chances

By David Buchan in Paris

Mr Bernard Tapie, the French populist businessman-turned-politician, said yesterday he would use all his energies and all legal means to try to reverse the French football federation's decision to bar him from football indefinitely and to relegate his star Olympique-Marseille club to the second division.

Ironically, the French soccer authorities' move to penalise the O-M club and its president for seeking to rig a game last year may reinforce Marseille's "martyr complex" and Mr Tapie's chances of becoming its mayor next year.

Mr Tapie, a left-wing national deputy from the Marseille region, won a local council seat handsomely last month by harping on the theme that he and the depressed southern city were being victimised by France's political and sporting establishment.

Some observers saw in the Balladur government's recent decision to postpone France's next round of municipal elections until June 1995 its desire not to see Mr Tapie become mayor of Marseille in the run-up to the presidential elections in a year's time.

In an interview with the *Journal du Dimanche*, Mr Tapie said he would comply with the French football federation's ruling, while still appealing to the French national olympic committee and possibly the Council d'Etat, the country's highest administrative tribunal, to have it reversed.

Attempt to cool Schneider fury Curb on banks' holdings urged

By Christopher Parkes in Frankfurt

Deutsche Bank main board directors will today attempt to calm the storm over the bank's involvement in the DM5bn (€2bn) bankruptcy of the Jürgen Schneider property group.

Mr Hilmar Kopper, the bank's chairman, will lead a press conference flanked by senior managers most closely involved in the granting of loans to the fugitive Mr Schneider.

Mr Georg Krupp is supervisory board chairman at Deutsche's main property lending arm, Deutsche Centralbodenkredit, based in Cologne. Mr Ulrich Weiss is the director responsible for a Mannheim division which is understood recently to have granted Mr Schneider an interim credit.

Deutsche Bank is owed a total of DM1.2bn, according to Mr Kopper. Most is secured against valuable, although uncompleted, developments in west Germany.

Mr Kopper last week warned of "consequences" at board level if an independent internal

inquiry proved "mistakes" had occurred. He later added in a television interview that "a system error" must have been made. As a mortgage provider, Centralbodenkredit had even stricter lending guidelines than the parent.

He did not know why the amount of lettable space in the property in question had not been checked. The sums were certainly big enough to justify a visit.

Mr Kopper also claimed that Deutsche was a victim. Its pride in its status as a "star pupil" had been hurt by its being found not doing its homework properly.

Deutsche was also a victim in the recent near-collapse of the Metallgesellschaft group, which was saved only after Deutsche and Dresdner Bank led a financial consortium which agreed to fund a DM3.4bn rescue package.

Mr Ronaldo Schmitz, the Deutsche director who chaired the Metallgesellschaft supervisory board, and helped arrange the rescue, also came under considerable external criticism at the time.

By Michael Lindemann in Bonn

The Social Democratic party (SPD), the main opposition party, has proposed a law forbidding banks and insurance companies from holding stakes of more than 5 per cent in other companies. This follows charges that the present network of large, overlapping stakes does not allow enough transparency and keeps out foreign investors.

The new law would also try to make supervisory boards more effective by preventing any one person from sitting on more than five boards, instead of the present limit of 15. It would also be forbidden to sit on the boards of companies competing with each other.

While there is almost no chance that the law will be enacted before the October general elections, the SPD said the measures would be a priority during its first year in office if it won the October elections.

German banks, most notably Deutsche Bank, which is the largest and best known, have become extremely sensitive to

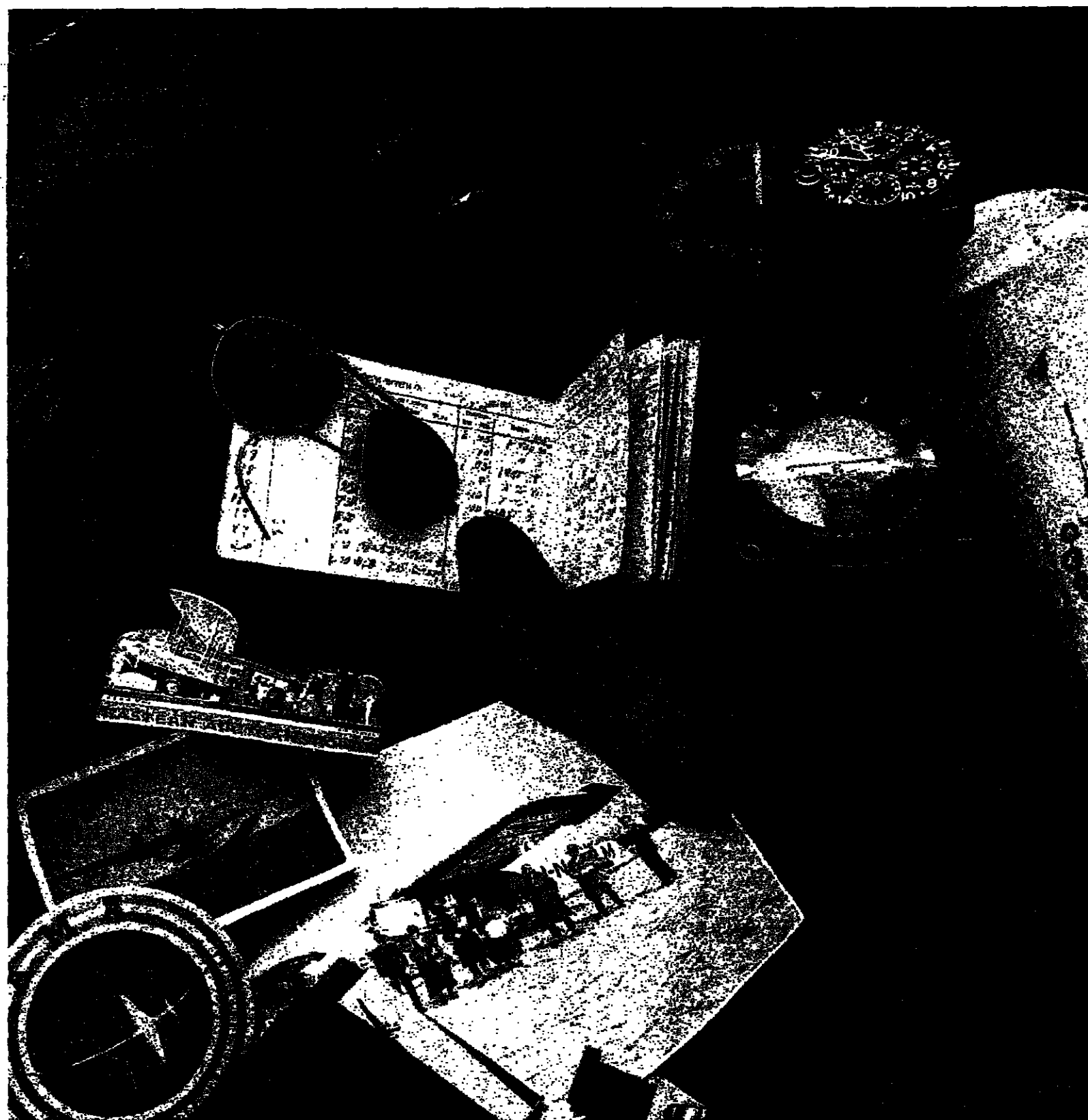
charges that they operate a "closed shop" with their shareholdings.

Criticism of the banks has gathered pace following the recent collapse of Jürgen Schneider AG, the construction group which had been leased DM1.3bn by Deutsche Bank.

Frantic efforts earlier this year to save Metallgesellschaft, the metals and industrial group, after it lost DM2.3bn in oil futures trading, also drew criticism of the supervisory board system which in this case had failed to spot the risks.

"A gentlemen's club of management board members mutually approves each others' activities at annual general meetings," the SPD said in a statement.

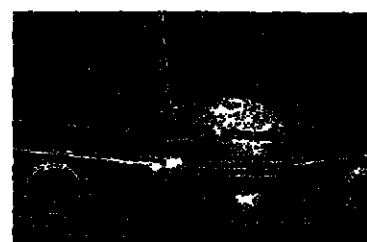
The SPD legislation, called an "Amendment of the Economic Law for More Transparency and Competition", also requires that salaries paid to members of management and supervisory boards be declared and that shareholders have more extensive rights to challenge decisions made by the two boards.



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BOEING

NEWS: SOUTH AFRICAN ELECTIONS

World offers democracy a helping hand



Never has an election in Africa, or anywhere else in the world for that matter, been so closely monitored and observed. When South Africa's 22.7m voters go to the polls this week they will do so under the scrutiny of thousands of foreigners in an exercise managed by more than 200,000 local officials and volunteers, and under the protective eye of at least 100,000 police, soldiers and reservists, erstwhile defenders of apartheid now helping play midwife to democracy.

For some of the foreign participants, it is the culmination of months of involvement, working behind the scenes as technical advisers. And for some it has been a lonely, sometimes tricky, experience in the field; in northern Natal or eastern Transvaal as potential targets of Zulus, who once threatened a boycott but who are now enthusiastic

Thousands on hand to help smooth process, writes Michael Holman

participants, or resentful right wingers. Most of the publicity, however, focuses on democracy's day-trippers - famous names jetting in for the final days, the culmination of a process that got under way more than four years ago when Mr Nelson Mandela was set free.

The world's political has-beens, would-bes, wannabes and may-yet-bes - from former US presidential candidate Jesse Jackson to ex-British Labour party leader Neil Kinnock - are here to pronounce.

The luminaries include ex-Zimbabwean president Kenneth Kaunda, staunch advocate of a one-party state during his disastrous 20-year reign, but now a reformer preaching the merits of a justiciable bill of rights and multi-party democracy.

The delegation from the Organisation of African Unity, whose member states'

record on democracy is hardly more edifying than South Africa's National party, include in its ranks two incongruous arbiters of fair play.

One headed his country's electoral commission, his integrity apparently unimpaired by the fact that the ruling party, which went on to win an election riddled by malpractice, had written off his debts to a state-controlled bank.

Another is named in an official report suggesting that he might be able to help with inquiries into the murder of leading members of the country's judiciary.

But day-trippers aside, the bulk of the men and women in the field have been doing a valuable, sometimes dangerous job, their presence alone making potential trouble-makers think twice and reassuring voters who are nervous about intimidation.

They form an army - or at least a couple of battalions - of overseers who have flown in from around the world. Leading the field is the 2,000-strong United Nations observer mission which is co-ordinating the exercise, and the 50-strong OAU team. Add to this a further 600 independent observers from UN member states, about 2,000 observers from assorted non-governmental organisations, and a couple of thousand reporters, camera crews and photographers, and South Africa's voters will be grateful to find sanctuary in the privacy of the polling booth.

The exercise represents the largest single deployment of UN monitors, some 1,500 from more than 80 countries, equipped with blue vests, caps, the UNOMSA acronym and expressions of determined neutrality.

Britain's Liberal Democrat MP, David

Steel, the Belgian Christian Democrat Wilfried Martens and French socialist Jean-Pierre Cot lead the team of 300 European parliamentarians.

Most of these onlookers have remained silent during the process, accepting without public comment the imposition of a state of emergency in Natal, refusing to comment on detentions or cases of intimidation. As Prof Jacob Ruiter, spokesman for the European Union monitors, said last week in response to questions about detentions: "I have no comment. We are here only as observers."

It would take a catastrophe, however, before the body at the heart of the election organisation would be prepared to declare that the election had not been "substantially free and fair". From its inception in December 1993 with a handful of staff, South Africa's

Independent Electoral Commission (IEC) now employs more than 200,000 South Africans to cater for the millions of voters, many casting ballots for the first time in 9,000 polling stations.

Mr Johann Krieger, chairman of the Commission, carries the responsibility for administering the election and ultimately determining whether polling has been acceptable.

He seemed to have ruled out an adverse decision from an early stage. "Should we come, heaven forbid, to the conclusion that we cannot so certify, our country will be plunged into disaster," he said in February. "Self-evidently," he continued, "that is a result which we will strive to avoid with all we can muster."

But to South Africa's and the world's overwhelming relief, the disaster that could have been brought about by political violence or sabotage looks to have been averted. As one foreign observer put it: "So far, so miraculous."

AFRICAN NATIONAL CONGRESS

Mandela, 75 going on 16, leads the way

By Patti Waldmeir
in Johannesburg

We know only one thing for certain about this week's South African election - who will win it. Mr Nelson Mandela, president of the African National Congress, is on the right side of history, and that will put his party on the right side of victory as well.

For neutral observers that has taken some of the excitement out of the election campaign. But partisan participants have had no trouble getting excited about the campaign. Certainly, Mr Mandela has loved it, and the crowds have loved him.

"Although I am 75 years of age, when I am among you I feel like a young man of 16. You are the people who inspire me every day of my life." He has paid this tribute to countless crowds, and he has never sounded less than sincere, however often he has said it.

"I am humbled to represent the work and struggle of so

many people who made democracy a reality in our country." No one is tempted to disbelieve him.

Mr Mandela is a natural, with his radiant smile and his obvious love for his people. Unlike President F.W. de Klerk, the National party leader - who arrives at rallies surrounded by a phalanx of security men and only smiles on cue - Mr Mandela's smile is straight from the soul (and his security is too often ignored). He spends as much time as possible shaking hands and displaying his regal physique to adoring crowds, whether standing on the back of a truck to make a circuit of a football field, or sticking his torso through the sun roof of his car to tour townships waving like royalty.

But there is another side to the septuagenarian leader: he is one of South Africa's most boring speakers. By the time he finishes, he has often lost half the crowd. But he is not deterred. With his forefinger

wagging in a style first popularised by former President P.W. Botha, Mr Mandela delivers headmasterly lectures condemning mass protest action (pioneered by the ANC, but no longer welcome now it is assuming power), urging co-operation with the police and tribal chiefs (hated symbols of apartheid), even extolling the virtues of punctuality.

Mr Mandela persists with his stern lectures, oblivious of the reaction of his supporters. And that fact tells the real truth about the campaign: that it is not a contest at all. There are almost no "swing voters". It is inconceivable that many of those viewing a recent televised debate between Mr Mandela and Mr de Klerk were trying to decide between the two contestants. South Africa simply does not work like that: people do not leave the ANC camp to join the NP, or vice versa. The gulf is too wide.

Mr Mandela's greatness lies in his efforts to bridge that gap.

Voters, parties, personalities

Voters by province and race

SOUTH AFRICA

African	71.5%
White	18.6%
Indian	2.4%
Coloured	9.0%



Orange Free State

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Transvaal

African	50.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Western Cape

African	18.4%
White	27.5%
Indian	0.3%
Coloured	53.8%

Eastern Cape

African	85.2%
White	2.5%
Indian	0.3%
Coloured	7.0%

Natal

African	70.0%
White	2.2%
Indian	0.3%
Coloured	2.5%

North-West

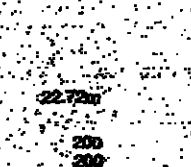
African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Free State

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Northern Cape

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%



Northern Cape

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Free State

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Transvaal

African	50.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Orange Free State

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Western Cape

African	18.4%
White	27.5%
Indian	0.3%
Coloured	53.8%

Eastern Cape

African	85.2%
White	2.5%
Indian	0.3%
Coloured	7.0%

Natal

African	70.0%
White	2.2%
Indian	0.3%
Coloured	2.5%

North-West

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

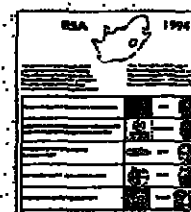
Free State

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Northern Cape

African	51.1%
White	37.7%
Coloured	2.4%
Indian	0.8%

Each voter has two votes



Parliament will have two houses: a 400-seat National Assembly, elected by the people, and a 90-seat Senate, with 10 members elected indirectly by each of the nine provincial legislatures. The voter votes twice, once for a single party or organisation on the national list and once for a single party or organisation on the provincial list. The National Assembly seats are then allocated by proportional representation, 200 from national lists and 200 from provincial lists, except in the case of the National party, which has no national list and will choose all its representatives from provincial lists. Provincial legislatures will range from 36 to 86 members, seats allocated by proportional representation. National cabinet posts will be allocated proportionately from parties holding a minimum of 20 seats. The president will be elected by a joint session of both houses.

The main contenders

African National Congress
Leader: Nelson Mandela
Founded 1912, banned in 1960 and 1963, and at the forefront of the struggle against apartheid. The ANC is the leader of the 'liberation struggle' with black, Coloured and Indian members. Their unions (Cosatu) and the South African Communist party (SACP) form the 'African National Congress' and 'Development Programme' to transform the legacy of apartheid.

National party
Leader: F.W. de Klerk
Originally exclusively Afrikaner, now includes much Coloured, Indian and some black support. Party founded in 1914 and came to power in 1948, enforcing racial segregation. Concept of 'apartheid' and black homelands refined in 1960s. 'New' party has apologised for its past. Accepts Christian and family values, national reconciliation and strong economic growth.

Inkatha Freedom Party
Leader: Mangosuthu Buthe
Founded 1975 as 'Zulu National Congress' with the blessing of ANC, but the two groups fell out in late 1970s, partly due to Buthe's opposition to sanctions and ANC military campaign. Thousands died in clashes between the two, supporting since 1984. Spurred for greater power to Natal, home to most of country's 10m Zulus.

Freedom Front
Leader: Conradie Viljoen
A group of retired army officers last year formed the Afrikaner Volksfront (People's Front) to unite the Afrikaner right and resist apartheid. Last month Gen. Viljoen, the movement's leader, broke away to form a new group, the Freedom Front (FFP), to contest the elections, using them as a referendum to test support for an Afrikaner Volksfront (AVF).

Democratic party
Leader: John Snyman
Allied with the ANC, the party's members sit among top spots on the ANC election list. Chairman Snyman has tried hard to lay to rest the 'communist bogey' and 'divided' the party has no hidden agenda. But many South Africans remain hostile to the party, and many Christian voters reject the ANC because of its communist connections.

Democratic party
Leader: John Snyman
Founded 1989, its historical roots are in the now defunct Progressive Federal Party, in turn formed in 1959 by a group of liberal white members of parliament, including Helen Suzman. Strong civil rights platform. Advocates clean government, deregulation and law and order.

Pan Africanist Congress
Leader: Charles Mchale
Founded 1959 when an 'Africanist' faction left ANC and now advocates radical economic reform, stressing redistribution of land. Support in Cape and P.W. regions and township youth. Armed wing, the Azanian People's Liberation Army (APLA), attacked white targets in 1983 but denounced apartheid this year.

THE BOYCOTTERS
Leader: Fanie Hanekom
Founded 1982 to seek to enforce apartheid, now with a volunteer. The KP/CP won 31 per cent of votes in the last all-white election in 1988, and advocated a No vote in 1993 referendum, in which 35.5 per cent opposed reform. But subsequent splits in the country's right wing make the party's strength hard to assess.

PAC

Radical policies alienate whites

By Michael Holman

One thing is certain about any assessment of the appeal of the Pan Africanist Congress, led by Mr Clarence Makwetu: it will not win white votes.

Its radical economic policy - which stresses the need for a redistribution of farmland, the "One settler one bullet" slogan which the party's leadership has yet convincingly to disavow - and the killing of several whites last year by the military wing, the Azania People's Liberation Army, confines its appeal almost exclusively to black South Africans, and the unemployed youth in particular.

The PAC, which broke away from the ANC in 1969, may be biding its time, accepting that it will make at best a modest showing in this week's poll - few observers predict more than 5 per cent - but keeping its powder dry, so to speak.

Senior officials argue that the new government, almost certain to be dominated by the ANC, will not be able to deliver on its promises. It will also emerge, says the PAC, as a party that has entered into an unholy pact with the white minority, with senior ANC leaders settling down into a comfortable life and alienating their followers.

Support for the PAC outside the townships comes mainly from the eastern Cape, home of the black consciousness movement which was so influential in the 1970s and in which the party has its roots.

Its greatest potential is in the former homeland of Transvaal, where several APLA bases exist thanks to the tolerance of Maj Gen Bantwa Holomisa. His stance enhanced his credentials but the former homeland leader chose to give his support to Mr Nelson Mandela, the ANC leader who, like many other ANC officials, was born in the Xhosa-speaking region.

Gen Holomisa has succeeded in turning the region into something approaching a no-go area for all but the most intrepid of campaigners other than those of the ANC.

INKATHA FREEDOM PARTY

Buthelezi relies on high profile

By Patti Waldmeir

The face of Zulu leader Mangosuthu Buthelezi appeared screen-printed on traditional African cloth, shirts, skirts and scarves months before he officially entered the election race.

Chief Buthelezi in fact has spent 20 years making sure his face is well known to every potential voter in his power base of Natal province, and in the migrant workers' hostels near Johannesburg, where his support is strongest.

His campaign strategists say they are relying on his high profile to compensate for the brevity of his campaign: only five days (as campaigning stops at 10pm today).

The biggest boost for his campaign so far came when King Goodwill Zwelithini called on Zulus to vote.

Those who are likely to heed the call of their traditional ruler (as opposed to urbanised Zulus, whose tribal ties are weaker) are likely to exercise their vote in favour of Inkatha, the party of ethnicity and tradition.

For it is not as though Chief Buthelezi is setting out to woo voters away from other black parties, notably the African National Congress.

In a country of rigid political loyalties, western-style campaigning has little impact.

Individual preference is almost always subservient to choices dictated by geography (residents of ANC areas are unlikely to risk voting politically) or greed (many vote not for the policy but for the prospect of personal benefit).

Chief Buthelezi's goal is simply to ensure that his supporters know that they are supposed to vote and not boycott the election.

The rest takes care of itself. Inkatha supporters respect authority and are used to taking orders; the key is to ensure that they know what those orders are.

Support among whites - the other potential pool of Inkatha voters - is a different matter. Chief Buthelezi's white support fell away almost entirely during his campaign to boycott the poll; but if Johannesburg's radio talk shows are anything to go by (and with publication of opinion polls banned, there are few other ways to test public opinion) many have returned since his decision to participate.

They, too, need little persuasion. Everyone knows his positions on questions such as federalism, after months of daily news coverage of his dispute with the ANC on this matter. No campaign can do more.

DEMOCRATIC PARTY

Destined to remain on periphery

By Michael Holman

It has been a long political journey for Dr Zach de Beer, who entered parliament in 1953 aged 24 (for the now defunct United party) before switching careers and joining Anglo American, where he was a director until his retirement in the mid-1980s.

Now 65 and leader of the liberal Democratic party, Dr de Beer is within reach of a cabinet seat in the post-election government of national unity. Should he take up the position (his decision will depend partly on what he is offered) he will represent a party that has long been the conscience of white

South Africa. However, the Democrats will remain on the periphery of real power.

Over the weekend Dr de Beer expressed the obligatory eye-of-poll confidence. "I think we will get at least 5 per cent, probably 8 per cent, of the vote," enough under the proportional representation system that determines the allocation of cabinet posts for the DP to get at least one portfolio.

But admirable as the party has been as a champion of a now-triumphant cause, and which had the doughty Helen Suzman as its MP for most of her 36 years in parliament, it seems to have failed to expand

much beyond its liberal white constituency and make significant inroads into the black electorate.

Last night, at their final rally in the wealthy Johannesburg suburb of Houghton, still the party's heartland and the constituency dominated for so long by Mrs Suzman, the audience was enthusiastic, supportive - and mainly white.

Dr de Beer and Mr Tony Leon, the party's tough, talented and quick-witted 37-year-old deputy, rallied the party faithful, castigating the record of the National party.

At the same time they questioned the African National Congress's commitment to a

market economy, and warned that despite Mr Nelson Mandela's support of a justiciable bill of rights, the country still needed the Democratic party to play its traditional watchdog role.

But the respect the party enjoys is not matched in the polls.

Unfortunately for the party, the Nats have stolen most of the Democratic's clothes, and the best Dr de Beer and his colleagues can hope for is to keep the liberal flag flying in the new parliament and hope that their day will come if and when a realignment of political parties takes place in the years ahead.

FREEDOM FRONT

Viljoen woos Afrikaners

By Patti Waldmeir

"Compared to his right-wing cronies, he's practically Vaa-lav Havel," writes the Johannesburg Weekly Mail's caustic columnist, Charlotte Bauer. That is the strength of the man who leads the right-wing Freedom Front, retired army General Constand Viljoen: amid the buffoons and dangerous lunatics who people the land of the far right, Gen Viljoen rises above as a man of integrity and disarming honesty. Also like the Czech president, he is no politician.

That has probably hampered his election campaign, launched not quite as tardily

as Inkatha's, but late enough to constitute a handicap. (The Freedom Front broke away from its predecessor, the Afrikaner Volksfront, only six weeks ago; it was formed to contest the election.)

The Freedom Front's message is simple: jaw-jaw and not war-war will win a volkstaat (homeland) for those Afrikaners who fear life in the new South Africa. It is a sober message and not the stuff of the typical right-wing Afrikaner. And the dry Gen Viljoen scarcely inspires a passionate devotion to peace.

Passion is the province of neo-Nazi leader Eugene Ter-

reblanche, leader of the Afrikaner Weerstandsbeweging (Afrikaner Resistance Movement, AWE). But he is widely despised in right-wing circles. Gen Viljoen reckons he needs a 40 per cent vote from the 1.8m Afrikaners (720,000 votes) to persuade the next government to give the Afrikaner a volkstaat. As some 800,000 people voted "no" in the 1992 referendum on ending apartheid, there seems a fair chance of this.

However, the ultra-right Conservative party, which organised the "no" referendum vote, is boycotting the poll and this will hamper Gen Viljoen's campaign.

NATIONAL PARTY

Apartheid architects break the mould

By Michael Holman

Tumultuous applause greeted President F.W. de Klerk, hand-in-hand with his wife, as he stepped out on the podium of Cape Town's Good Hope Centre for the last rally of the National party's remarkable campaign.

It is the state president's final appearance in a campaign in which there has been a transformation in the NP's image. The party synonymous with apartheid is now selling itself to voters as the "new National party," acutely aware it has to break out of its ethnic mould and make inroads into the black, Indian and coloured (mixed race) constituencies if it is to shape and direct the affairs of South Africa in the years to come.

A shrewd advertising campaign, running full page profiles of black teachers, clerks and other professionals who have openly declared their support for the party with the text playing on fears of violence and intimidation, has helped win over some black voters.

Whether the impact will be anything more than marginal in an election in which there is probably only a small pool of "floating voters" remains to be seen. But the country's millions of coloured voters, most of whom live in Cape Town and the surrounding region, are another matter.

Conservative, fearful of the ANC hegemony, anxious about the impact on jobs and housing of the massive influx of black workers into the Cape since influx controls were dropped, the majority appear to have been won over to the NP cause.

The genuine warmth of the reception from the 9,000-strong crowd packed into the auditorium this weekend was poignant. The audience was predominantly coloured, the creation of union between white and black over the last three centuries. But the leader of the once exclusively white party that disenfranchised them was taken back into the fold.

"I want to pay tribute to you who have been prepared to forgive what has happened in the past, who have been prepared to open your hearts and your arms for me and made me feel safe in those arms," said Mr de Klerk, visibly moved.

What the National party stands for, Mr de Klerk tells this and other rallies around the country, are family values, law and order, Christian ethics, sound, market-driven economic policies, and hard work. Hendrik Verwoerd, prime minister in the 1960s and high priest of apartheid, must be turning in his grave.

S Korea's cabinet in firing line

By John Burton in Seoul

South Korean President Kim Young-sam will decide this week whether to carry out a cabinet reshuffle following the sudden resignation of Prime Minister Lee Hoi-chang on Friday. Mr Lee Yung-dug, minister for unification, is expected to receive parliamentary approval today as the new prime minister in spite of being rejected by the main opposition Democratic party.

Prime Minister Lee, who had earlier led the government's anti-corruption campaign, resigned after only four months in office in a dispute over his authority under South Korea's presidential system.

The search for a new unification minister could trigger a general reshuffle of the government's senior foreign affairs officials, who have been criticised for pursuing an inconsistent policy on the North Korean nuclear issue.

The wavering on North Korea reflects disagreement over whether Seoul should adopt a conciliatory policy toward Pyongyang or pursue a hardline stance. Mr Lee Yung-dug has advocated a tough response to North Korea's refusal to accept inspections,

leading to speculation that prominent moderates, such as Mr Han Sung-jo, the foreign minister, may be replaced.

Mr Lee demanded last week that he should approve all decisions taken by the North Korean policy group as part of an attempt to increase the prime minister's power in cabinet deliberations. The office of prime minister is regarded primarily as an administrative position, with the president making most key decisions.

● The president of the state-controlled Korea Exchange Bank, listed on the Seoul bourse earlier this month, resigned at the weekend after the bank was accused of tampering with its bidding price for shares in Korea Telecom that were auctioned last week.

Mr Huh Jun is the second KEB president to resign within a year. His predecessor was sacked last June during the government's investigation of official corruption.

The episode raises questions about the government's procedures for auctioning state companies as KEB was commissioned to handle the bids for a 5 per cent stake in Korea Telecom while simultaneously bidding for some of the shares.

Japan's talented technocrat rides his luck

William Dawkins on Tsutomu Hata's route to the top

For a man who claims to have no ambitions, Mr Tsutomu Hata, 58, has had an astonishing run of luck over the past 12 months.

Last April he was asked by Japan's former Liberal Democratic party government, of which he was a member, if he would like to be foreign minister. The offer came on the understanding that he would, one day, become the party's leader.

After consulting his political mentor, Mr Ichiro Ozawa, the offer was turned down. Mr Hata suggested he wanted instead to concentrate on leading a political reform movement.

The decision seemed quixotic to LDP leaders at the time, as political reform movements had led nowhere in Japan. Little did they realise that a few months later Mr Hata, along with Mr Ozawa, would bring an end to 38 years of LDP government by leading a defection from the party and that, ultimately, he would take both the jobs they offered, foreign minister and prime minister.

As an experienced technocrat and winner of friends, few politicians in Tokyo can better Mr Hata, leader of the Japan Renewal party which is at the core of the unstable coalition. Yet many people who have worked with him doubt whether he has the intellectual

drive to set his own political agenda.

Bureaucrats who have laboured under Mr Hata in his previous incarnations as agriculture minister, finance minister and, latterly, at foreign affairs, adore him.

They say he is professional, smooth and easy-going in contrast with the pompous, often arrogant, LDP elders of recent times.

He has a good record. Mr Hata was the chief negotiator behind the opening of Japan's beef and orange markets in the early 1980s, he opened the rice market as foreign minister last year, and was Japan's negotiator in the Gatt deal.

He should therefore have the experience to run a more stable regime than did Mr Morihiro Hosokawa, who had never held a cabinet post before becoming prime minister eight months ago.

But will the "nice" Mr Hata be able to bully the divided coalition into making decisions on divisive matters such as tax reform, Japan's position on possible UN sanctions against North Korea, and the US trade dispute?

On balance, those who know him fear the answer is No. "He is not good at political bargaining, not good in a power struggle," says his wife, Yasuko.



Tsutomu Hata: can claim to be the plain man's man

this may not be enough". He lacks the sense of mission that earned Mr Yasuhiro Nakasone, prime minister for five years to 1987, the highest international regard of any Japanese leader in recent decades, says the official.

US officials share these reservations. They hope Mr Hata will allow himself to be influenced by Mr Ozawa, the deputy leader of the JRP whose skills as a backroom strategist have earned respect in Washington.

The prospective new leader will soon have a fight on his hands, as the coalition will have to decide on a cut in income tax and a rise in sales tax - opposed by the Social Democratic party, its largest member - before the Group of Seven summit in July. It is the toughest issue facing the government but an unavoidable one, because of US demands for evidence that Tokyo is prepared to deliver on promises to stimulate demand for imports.

However, Mr Hata could prove more durable than Mr Hosokawa, despite the battles ahead. Even Mr Hata's enemies in the LDP suspect he will be hard to hurt with the suggestions of financial impropriety that the opposition employed to finish off his predecessor just over two weeks ago.

There is one possible financial taint. As a former member of the LDP's kingmaking Takeshita faction, Mr Hata was close to Mr Shin Kanemaru, the faction's chairman who is now on trial for tax evasion. But with typical candour, Mr Hata has never denied having been part of "sloppy political power play".

"All politicians are guilty because of the system... so it's up to us to change the system," he explained.

Another of Mr Hata's assets is that his style and credentials allow him to appeal to left and right, traditionalists and reformers.

As one who has climbed the ladder from ticket puncher to manager in a Tokyo bus company, Mr Hata can claim to be the plain man's man, reflected in his 61 per cent popularity score in an opinion poll last week.

But he also has roots in old conservative politics, as member of parliament for 25 years for a farming constituency in the mountainous central region of Nagano. In his LDP days he was a member of both the agricultural and telecommunications zoku, or sector lobbies, an unusual combination of old and new politics. "He is unique in Japanese politics - an average man with common sense," says Mr Morita.

Taiwan to Beijing send arson delegation frees key dissident

Taiwan will send a delegation to China to gather details on the deaths of 24 Taiwanese tourists in an arson case that has set back detente between the two sides, AP reports from Taipei.

Mr Huang Kun-huei, chairman of the Mainland Affairs Council, told reporters that the delegation would leave for China in a week. The 24 were found dead on March 31 in a burned-out boat on a lake in China's Zhejiang province.

Earlier, Taiwan had demanded an open trial for three suspects arrested by Chinese authorities last week and more details on the investigation before it would accept China's suggestion to send a delegation.

Beijing's semi-official Association for Relations Across the Taiwan Straits sent a letter to its Taiwanese counterpart over the weekend promising that China would answer questions about the case, Mr Huang said.

"The most important thing now is to find the truth and hammer out compensation for families of the victims... so it is still imperative to hold talks on the incident," Mr Huang added.

The case has prompted Taiwanese groups to call for a boycott on tourism to the mainland and for a suspension of new investment projects. It has also heightened the impression in Taiwan that Beijing remains an unreliable partner.

China played a trump card at the weekend when it freed Mr Wang Juntao, one of the leaders of the pro-democracy protests of 1989, to travel to the US for "medical treatment", writes Tony Walker in Beijing.

Mr Wang's early release from a 12-year jail sentence was widely interpreted in Beijing as an attempt by China to improve prospects for renewal of its privileged trade access to the US market.

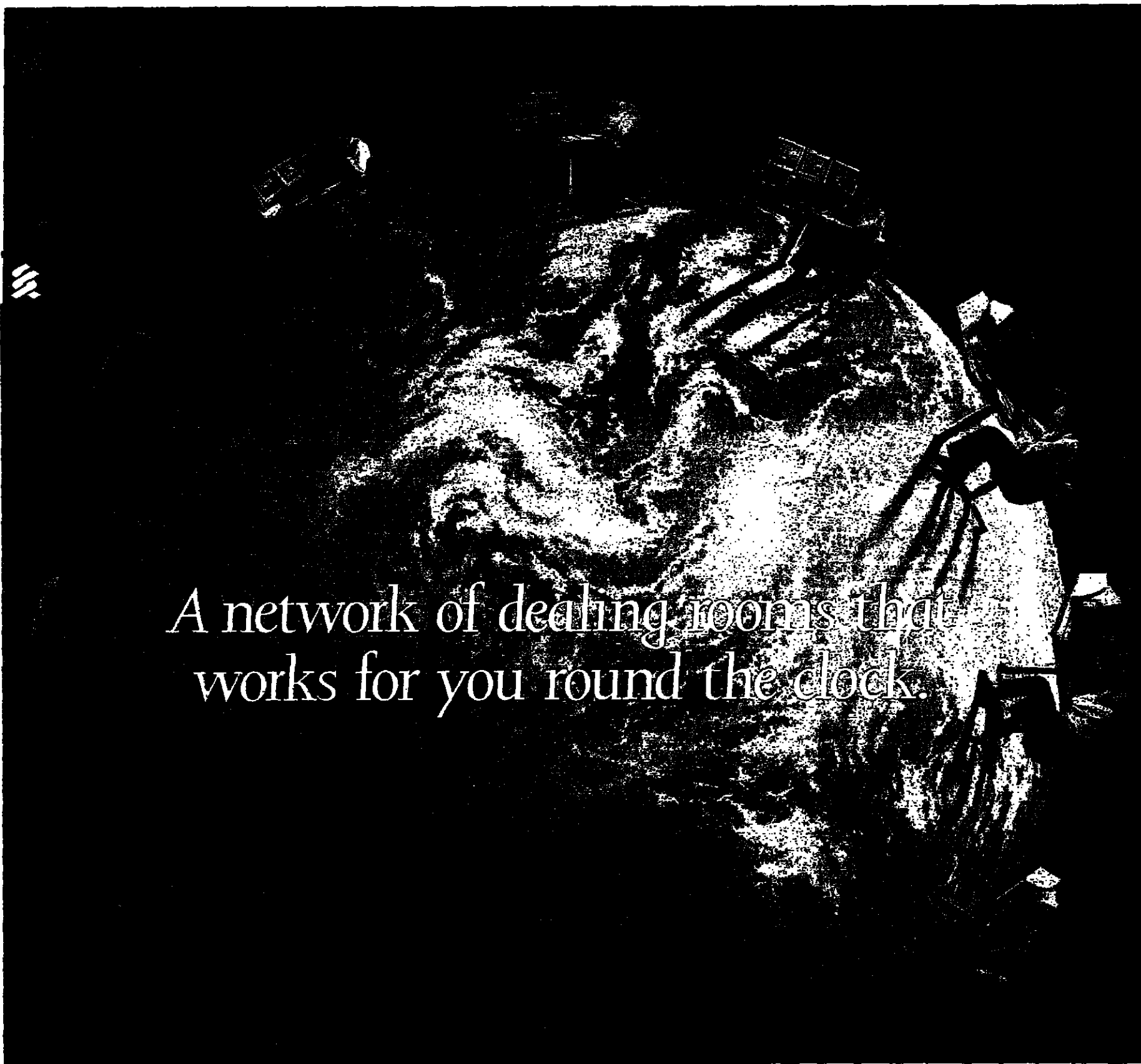
President Bill Clinton is required by June 3 to rule on whether to renew China's Most Favoured Nation trading status. He has made renewal conditional on "overall, significant improvement" in China's human rights behaviour.

US officials say China has made progress towards satisfying US criteria for renewal of MFN but has not gone far enough. The recent detention of Mr Wei Jingsheng, China's most prominent dissident, was seen as a setback.

Mr Wang, who was accused of being one of the "black hands" behind the Tiananmen protests, was sentenced in 1991. His wife had fought a long campaign for his release.

He was reported to be suffering from several serious ailments, including heart disease and kidney problems. He had staged at least one hunger strike during his jail term.

Chinese exports to the US, the bulk covered by preferential tariffs under MFN, reached \$91.5bn last year.



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COMPANHIA PARANAENSE DE ENERGIA - COPEL informs that the international bidding is open for design, supply, transportation, assembling and operation start-up of Rio Jordão Derivation Turbine-Generator and Related Equipment, located at Pinhão and Cândido municipalities border, in the State of Paraná - Brazil.

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The bidding documents, as well as the Technical Specifications will be available to the candidates from April 22 on, against payment in cruzeiros reais equivalent to US\$ 250,00, at the following addresses:

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At the time of purchase of the Bidding Instructions, the company shall present a letter containing its complete mailing address. The bid delivery will be on July 13, 1994, at 3:00 PM, at 233 Voluntários de Pátria Street, 8th floor, Curitiba - PR.

The Bidding will be ruled by: Law no. 8668, dated June 21, 1993; resolution set forth by State Decree no. 700, dated September 9, 1991; IDB bidding procedure and by further conditions herein stated and also in the Contract Documents.

NEWS: INTERNATIONAL

Software company accused of trying to limit competitive activities of rivals

Microsoft tries to defuse new row

By Louise Kehoe
in San Francisco

Microsoft, the world's largest computer software company, which is being investigated by the anti-trust division of the US Justice Department, is attempting to blunt new industry charges that it tried to limit the competitive activities of other software developers.

Microsoft angered computer industry executives and drew renewed attention from the Justice Department last week when it became known the company had asked at least three software companies - Borland International, Lotus Development and WordPerfect - to sign restrictive "non-disclosure agreements" (NDAs) if they got pre-release copies of a new version of Windows, Microsoft's personal computer operating system program.

Microsoft now says it "made a mistake" in demanding that the software companies agree not to allow some of their programmers to work on products that compete with Microsoft's Windows program for three years as a pre-condition to granting them early access to the new version.

Without such access, the software companies could not continue development of applications programs, such as word processing or data base programs, for a large portion of the personal computer market. Microsoft's Windows is installed in virtually all PCs except those from Apple Computer.

NDAs are widely used in the computer industry to protect confidential technology, before general commercial release. But the new Microsoft agreements contain unusual terms,

software industry lawyers said. They require, for example, that programmers - all of whom must be individually approved by Microsoft - obtain Microsoft's written permission to work on programs designed for other operating systems, including the products of Novell, Microsoft's largest competitor in the PC software market.

Microsoft specifies that the programmers should not be allowed to participate in the "design and/or development, feedback, or guidance of a company product that is competitive with [Windows]".

Identified in the text of the agreement as one such competing technology is OpenDoc, a standard that is being developed by Apple Computer, WordPerfect, Novell, Borland, IBM and others to enable programs from all developers to work together more efficiently.

Microsoft is not part of this industry group.

This restriction would preclude collaboration among the supporters of OpenDoc, said the legal counsel of one of the software companies in the group, thus preventing the development of a (non-Microsoft) competing industry standard.

After receiving a complaint from WordPerfect, Microsoft agreed on Friday to remove references to OpenDoc from the NDA. Microsoft also said that it would drop the three-year time commitment in agreements with WordPerfect and others.

"We want to assure our customers and the software industry that our objective is to make Chicago [code-name for the new version of Windows] and all our operating systems compatible and open, and we

will respond constructively to any concerns raised," said Mr Paul Maritz, senior vice president.

Nonetheless, Microsoft has "provided the Justice Department with further evidence for potential charges that Microsoft is discriminating against some companies in the access that it provides to an essential facility," said Ms Wendy Goldman Rohm, author of a forthcoming book on Microsoft's antitrust struggles.

Under US anti-trust laws, an "essential facility" is something that the market needs and cannot duplicate. "Microsoft is clearly discriminating against companies that may be in a position to create an alternative software standard, thus ensuring that Microsoft standards will be the ones adopted by this industry," said Ms Rohm.

Russia external needs this year put at \$34bn

By Peter Norman
in Washington

Russia will need \$34bn in external finance this year in addition to the \$1.5bn loan approved last week by the International Monetary Fund, according to confidential IMF estimates. The estimates, prepared in the course of negotiating the IMF loan, anticipate that debt relief from all Russia's creditors would provide some \$36bn, by far the biggest share of the total financing requirement.

However, the Fund envisages Russia will also obtain additional loans totalling \$5bn from bilateral creditors and grants of more than \$2bn. Russia can also look forward to credits from the World Bank and the European Bank for Reconstruction and Development.

The IMF expects Russia will be able to increase its foreign currency reserves this year after boosting them by more than \$3bn last year. However, success would be dependent on preventing large scale capital flight from Russia.



At a meeting with journalists yesterday, Mr John Oding Smee, the IMF director in charge of Russia and the other former Soviet republics, said capital flight was reversed in the middle of last year after the Russian authorities tightened their monetary policy. The IMF tentatively estimates that capital flight last year may have declined to \$6bn last year from \$13bn in 1992, although officials stressed that the statistical basis for such estimates was far from perfect.

The \$1.5bn loan approved last week is conditional on a stringent economic policy programme agreed between the IMF and the Russian government. The programme, the third such pact, was preceded by two other programmes.

Yesterday Mr Ernesto Hernandez-Cata, Mr Oding-Smee's

deputy, admitted that Russia's performance in both previous programmes was "not impeccable". However progress had been made and this, together with assurances from the present Russian government, helped the IMF to make the latest agreement.

Mr Hernandez-Cata, who played a leading role in negotiating the IMF loan, said Russia had been able to cut its budget deficit to 8 per cent last year from 18 per cent in 1992. Credit growth had also been curtailed to 850 per cent last year from 550 per cent the previous year.

The monthly rate of inflation had also come down from 20 per cent last year to a single digit level.

It was "too early to declare victory" in Russia, Mr Hernandez-Cata said. However, the Russian economy had reached the point of no return in its transition from communism to a market-based system. The latest IMF programme would achieve a good result if it was implemented. "It is now up to the Russians to see that that happens."

Rwanda initiative collapses

Plans for peace talks to end civil war and tribal slaughter in Rwanda collapsed yesterday, Reuters reports.

A rebel leader said in Arusha, Tanzania, that he had no intention of talking to a Rwandan government delegation, which in any case failed to turn up in the town for talks.

"I'm leaving for Nairobi," Rwanda Patriotic Front (RPF) secretary-general Theogene Rudasingwa told reporters, before walking out of the hotel where the talks were supposed to take place.

He said he came to Arusha only to brief Organisation of African Unity secretary-general Salim Ahmed Salim and Tanzanian officials on an RPF unilateral ceasefire from today.

Officials said Tanzanian Prime Minister John Malecela tried in vain to persuade Mr Rudasingwa to stay and talk with the government delegation - whenever it managed to arrive.

The talks were called by Tanzania to end civil war and massacres that have occurred since Rwanda's President Juvenal Habyarimana was killed when his aircraft came down on April 6. The president of neighbouring Burundi died in the same crash.

The RPF strongly opposes the government set up by members of Gen Habyarimana's political party and blames it for the killing of thousands in tribal fighting that followed his death.

Human rights workers estimate 100,000 people have been killed and 2m displaced this month - most of them opposition party supporters and members of Rwanda's minority Tutsi clan.



Mr Victor Chernomyrdin, the Russian prime minister, greeting Mr Yitzhak Rabin yesterday. The Israeli prime minister was starting a four-day visit to Moscow during which he will meet President Boris Yeltsin.

Last week of Middle East talks

By Julian Ozanne in Jerusalem

Israel and the Palestinian Liberation Organisation yesterday began what both sides hope will be a last week of talks in Cairo before the long-awaited signing of an agreement on Palestinian self-rule in the occupied Gaza Strip and West Bank town of Jericho.

The two sides said over the weekend they aimed to wind up detailed negotiations this week preparing for a Cairo summit next week between Mr Yitzhak Rabin, Israeli prime minister, and Mr Yasser Arafat, PLO chairman, to be followed

directly by a signing ceremony.

Mr Shimon Peres, Israeli foreign minister, is expected to fly to Cairo on Thursday to meet Mr Arafat to make the final arrangements for the Rabin-Arafat summit.

Mr Shimon Shetreet, Israeli economics minister, said yesterday: "We are beginning discussions today for a possible meeting on Thursday between Peres and Arafat, hoping that the signature of the agreement will take place on the 3rd, 4th or 5th of May."

However, obstacles remain to be resolved in talks this week, including the extent of

jurisdiction of Palestinian courts over foreigners and Israelis in Gaza-Jericho; the security zoning arrangements in the Gaza Strip; passports and whether the Palestinians will have their own currency.

If these issues are successfully negotiated this week the way will be cleared for the Rabin-Arafat summit where both leaders will have to overcome further outstanding issues such as the final size of the Jericho enclave and deployment of Palestinian police on border crossings.

The economic track of peace talks in Paris must also break

the deadlock over migrant labour and the kind of trade regime the self-governed Palestinian economy would adopt.

Although the agenda appears lengthy and complicated both sides realise further delays in signing an agreement could fuel Arab-Israeli violence and play into the hands of extremists on both sides who oppose the peace process.

Ministers said Mr Peres, who met a troubled and suspicious Mr Arafat in Bucharest last week, yesterday warned Mr Rabin the deal must be signed soon or "perhaps the whole thing won't come to pass".

Ecology worry is dismissed

By Bronwen Maddox,
Environment Correspondent

High environmental standards do not damage a country's international competitiveness, according to a new working paper from a senior World Bank economist.

Demand for high environmental standards for trade protection against countries with lower standards are misguided, it argues.

Industries which are subject to tight environmental rules - particularly the chemical, energy and paper sectors in Europe and North America - have been concerned that they will be undercut by competitors in other countries.

But developing countries have frequently seen these fears as disguised protectionism.

This month's meeting in Marrakesh to sign the accords in the Uruguay Round of the General Agreement on Tariffs and Trade set up a committee to examine these potential conflicts.

The World Bank's policy research paper, by Ms Phyllis Kaimowitz, compares performance of sectors which are subject to tight environmental regulation in seven countries: Austria, Finland, Norway, Sweden, Germany, Japan and the US. The countries were chosen because they aim for high environmental standards, she says.

The study, which does not

represent the views of the bank, concludes that the industrial sectors which spend most on pollution control generally maintained their international competitiveness between 1970 and 1990.

World market shares in these sectors have not changed dramatically over the past two decades, despite introduction of higher environmental standards in most industrial countries, it adds.

Of the seven countries, Austria and Finland have increased their world market shares in these highly regulated sectors. The report attributes this partly to environmental policies which have encouraged investment and innovation.

While Germany, Sweden and the US maintained the competitiveness of these industries, Japan "has opted out of test in many environmentally sensitive goods" and its market share has halved, the report concludes. It attributes the loss of share partly to high energy costs in Japan, particularly in the 1970s, rather than to environmental costs.

The study comments that environmental spending is generally a small share of total industrial spending and therefore unlikely on its own to affect international competitiveness greatly.

Correspondents and Environmental Standards, working paper 2540, The World Bank, International Economics Dept., 1818 H Street NW, Washington DC 20036, Room 5F-040.

Sentiment grows for SDR hike

By George Graham
in Washington

Finance ministers from the industrialised countries are showing a greater willingness to listen to the International Monetary Fund's ideas for expanding the level of currency reserves.

Yesterday's meeting of finance ministers from the Group of Seven leading industrialised countries was expected once again to rebuff the IMF's requests for a new issue of special drawing rights, the basket of currencies which the Fund uses as its own accounting unit and which serves as a reserve asset.

Nevertheless, officials indicated they were sympathetic to the shortage of international reserves experienced notably by the countries of eastern Europe and the former Soviet Union, which were not members of the IMF the last time new SDRs were issued.

A G7 official said other ideas could involve changing IMF's limits for access to loans by borrowing countries, calculated as a percentage of each country's stake in the Fund.

Russia strongly supports the allocation proposal, which officials say should amount to SDRs160m (\$22.4bn) in a first tranche, followed by four annual issues of SDRs100m.

Germany, along with the US and UK, opposes new SDRs which it fears could spur global inflation.

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FINANCIAL TIMES

Four Algerian rebels killed in police sweep

Algerian security forces said yesterday they had killed four Islamic militants during a two-day sweep of Muslim fundamentalist strongholds, according to the official Algerian APS news agency, Reuters reports from Tunis.

APS said soldiers also arrested 61 people suspected of belonging to or supporting armed Islamic groups.

Algerian Radio said a large cement factory, which was badly damaged by two bombs on Friday, would be out of

commission for three months. It said 10 Islamic militants were involved in the attack on the plant at Mettah, 12 miles south-east of Algiers.

The army-backed Algerian authorities have blamed Islamic militants, battling to set up an Islamic state in the North African country, for various acts of sabotage of economic installations since 1992.

The latest deaths bring to around 500 the number of Islamists reported killed in Algeria since March.

Complaints panel set up

By Peter Norman

The World Bank moved to fend off criticism of its operations by appointing a three-man independent inspection panel to receive and investigate any official with the US agency for international development and policies in projects that it supports.

The panel - described by World Bank president, Mr Lewis Preston, as providing "a safety net in exceptional cases where standards are not met" - will be chaired by Mr Ernst-Günther Bröder, a German and

former president of the European Investment Bank. The other members will be Mr Alvaro Umaña Quesada, a former minister of natural resources in Costa Rica and Mr Richard Eiter Bissell, who was an official with the US agency for international development. The three have been appointed for five, four and three years respectively.

The bank said the panel complements its existing quality control systems in project preparation and is part of its policy of improving accountability and openness.

An investigation by the panel must be requested by people adversely affected by a bank project and approved by the bank's executive board. The bank will publish reports by the panel and the bank's response to them.

The World Bank is the first multilateral development bank to set up such a panel. The move follows criticism that some bank-financed projects have been harmful to the environment and the indigenous peoples of the countries in which they have been carried out.

Brazil eyes the satellite launch market

Angus Foster visits a rocket site being built with modest hopes for business

Hidden from the view of tourists visiting the crumbling colonial ruins of Alcântara, on Brazil's north-eastern coast, is a gleaming high-way complete with drainage ditches and bright white lines. The road, incongruous in a region better known for poverty and backwardness, leads through a tightly manned security post to a testing ground for the country's high technology capacity - a satellite launching site.

Brazil hopes to complete the site by the end of next year, in time for the launch of the country's first domestically developed rocket, known as the VLS. If successful, Alcântara's services will be marketed abroad.

Brazil hopes it will become a cheap and easy alternative to better known launch sites, such as Kourou in French Guiana, used for the European Ariane rocket.

However, the country has cancelled some of the more ambitious of its space plans since the project was launched by the military government in the early 1970s. The country is now stressing that its programme is "modest" in scale and non-military in character.

The February decision to merge its satellite and rocket research under a new Brazilian Space Agency (AEB), linked directly to the office of the civilian president, was partly designed to reduce the military's visibility and gain access to much needed foreign technology.

The Alcântara base, which is key to the programme, has been held up by funding problems because of the central government's economic problems. The base has received only \$135m of its planned budget of \$380m. According to base commander Colonel Lauande the launch site is now 85 per cent complete but the satellite control centre still requires a lot of work. "To complete the launch of the VLS we need \$40m," he said.

According to the Brazilians, Alcântara will be the most economical launch site in the world for certain types of satellites. Its proximity to the equator means satellites can be put into orbit using less fuel. Brazil hopes a satellite launched with a rocket like the European Ariane would use 8.5 tonnes less fuel from Alcântara compared with Cape Canaveral in the US.

This would make the launch much cheaper or allow heavier satellites to be launched. Brazil says Alcântara will be cheaper than the nearby site of Kourou, which is slightly further from the equator. According to private analysts, it is impossible to guess at Alcântara's launch costs before it is fully operational. But they admit it is a perfect site.

Brazil hopes to offer the base to other countries for launch services. So far, Russian officials and a private US company have expressed interest. The Japanese Space Agency also visited the site last month.

The programme's final goal is to put a satellite into space using an Alcântara-designed rocket. The VLS, a 19-metre launch rocket being developed near São Paulo and based on Brazilian technology, has been delayed by technical and financial difficulties. Private sector analysts warn that the rocket may still be some way from launch.

If there is a further delay with the VLS, next year's planned launch of Brazil's second meteorological satellite will

have to be carried out with a foreign rocket from an overseas site.

Brazil is also looking for foreign partners for its programme, partly because of spending constraints and partly to share technology. Last year the country formalised a 1998 joint venture agreement with China to develop two satellites due for launch in 1996 and 1998. China, which also has an ambitious space programme, will hold 70 per cent of the \$150m venture, and Brazil the remainder.

The satellites are designed to photograph the earth and monitor atmospheric pollution and forest reserves. Brazil's space programme this month received welcome support from an unlikely quarter. Mr Luiz Inácio Lula da Silva, the left-wing frontrunner in polls for October's presidential elections, said during a visit to Alcântara that he would support the base because of its technological importance.

Mr da Silva's Workers' party, which is deeply mistrusted by the country's former military rulers, was probably sending a message to the generals that key - and favourite - projects would be left untouched if it wins power.

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Career to inspire both respect and unpopularity

Richard Nixon, who died on Friday night, was the only US president forced to resign. To the end of his days he knew this single fact would be the outstanding feature of any account of his life. In consequence he spent the years after he left the White House in disgrace on August 9, 1974 in a protracted effort to rehabilitate his reputation. His purpose was to regain what political influence he could as an elder statesman.

In this he was remarkably successful. Ruthless, and widely hated for it, he was nevertheless respected during much of his career, and most of all as he neared the end of his life. A genuine expert in foreign affairs, he was consulted by most of his successors at times of difficulty. He excelled in the nuances of cold war policy; his messy and bloody withdrawal of the US from the Vietnam war was perhaps the best that could be expected of a man of his character. The mood of Congress and the people at the time gave him little leeway.

A man who became accustomed to seeing his life as a struggle against opposing forces, and whose political career was haunted by fear of failure, Richard Milhous Nixon was born of poor parents in Yorba Linda, California, and educated himself as a lawyer against considerable material odds.

His political career began in 1946 when he unexpectedly carried California's 12th Congressional District for the Republicans, after accusing the incumbent of being soft on communism. It was a foretaste of the bitter campaign he was to pursue against Alger Hiss, a former State Department official under investigation by the Un-American Activities Committee, which first brought him national fame.

To the end of his life, Nixon believed it was his handling of the Hiss case that first set the liberal establishment, and above all the media, against him. In his book, *Six Crises*, he spoke of "a residue of hatred and hostility towards me... which remains even to this day." These words must have haunted him years later as the Washington Post and the New York Times relentlessly pursued their investigations of the Watergate break-in.

In 1960, Nixon won a Senate seat in California after what many observers called "the dirtiest campaign on record". Again, he accused his opponent of being a semi-communist. Two years later, he was selected by Sen. William F. Buckley to be his vice-presidential running mate. As to campaigning style, he said, "you take the low road, and I'll take the high road". Nixon knew well how to fight low. Accused of personal misuse of campaign funds, he went on television, capturing an audience of 58m, the biggest yet of any broadcast. He denied the accusations, but admitted one gift,

which he would not return. It was "a little cocker spaniel dog" that "our little girl - Tricia - the six-year-old - named Checkers". This shameless appeal to emotion worked well. Messages to the Republican National Committee ran 350 to 1 in Nixon's favour.

He used his eight years as vice-president, and president of the Senate, to good advantage. By 1960 he was as knowledgeable about the details of US politics as that other great product of the upper house, Lyndon Johnson. He became familiar with every twist of policy, especially foreign affairs, an understanding of which he enhanced in close conversations with John Foster Dulles, and through constant trips abroad.

He became the world's most celebrated anti-communist, at a time when such a stance was not universally popular. Overseas, his undoubted knowledge of events in most areas of the globe was a characteristic of his respect. In domestic political infighting, his chicanery with statistics, his sly innuendo, cynicism, and hypocrisy made him the most hated politician in America. Yet his solid conservatism, untainted by racial or religious bigotry, laid the foundations for his later capture of a large and respectable national constituency.

In 1960, having served as Ike's loyal apprentice, he campaigned for the presidency, without his master's visible support, against John F. Kennedy. He lost by a whisker. Historians will never cease to debate whether less questionable counting techniques in Texas and Illinois might have produced a different result, but Nixon had the sense to resist a prolonged period of inquiry and recrimination. Just 47 years old, his life then entered a dark phase, from which many believed it would never recover. His fortunes seemed to reach their nadir in 1962 when he failed to capture the Californian governorship, and his much vaunted political comeback collapsed in ruins. He had taken a beating from the media ever since the Hiss case 16 years earlier, now he allowed his feelings to tumble out... "You won't have Dick Nixon to kick around any more," he told reporters, "because, gentlemen, this is my last press conference..."

Nixon joined the prestigious New York law firm of Mudge, Stern, Baldwin and Todd, where he made money, regained his self-confidence and kept his name before the public with a series of "business trips" around the world. He stayed close to his family; there is no evidence of any scandal in his private life. He travelled widely in the US and campaigned actively for Senator Barry Goldwater in the 1964 presidential election.

He continued to work hard for the Republicans in 1966, and in 1968, calling in his accumulated IOUs, he was nominated for the presidency. He had thus outlived his reputation as a loser, partly by beating Governor Romney of Michigan and Governor Rockefeller of New York in the primaries. President Johnson, battered by anti-war protests, announced that he would not run again. Later that year, Nixon won by a narrow margin, causing him to remark ruefully to his defeated opponent, Hubert Humphrey, that he knew how it felt. So began the most controversial presidency of American history. He took over at a time of social discontent and frustration with the unpopular

war in Vietnam. He succeeded in calming cities and universities, and extracting the country from south-east Asia on terms that did not send it pitching headlong into isolationism as many had predicted. Instead, with the aid of his talented adviser, Dr Henry Kissinger, he tried to set foreign policy on a new course, seeking better relations with Russia and China and a sounder world economic system.

In time, these accomplishments may appear as a turning point, one that only a Republican with the stealth and intelligence to steal the opposition's clothing could have taken. At home, his accent on self-help and doubts about the high-sounding social programmes of President Johnson were not challenged by his successors. If it was hard to defeat the populist Hubert Humphrey in 1968, victory over the amateurish radicalism of Senator George McGovern, his Democratic opponent for the presidency in 1972, was comparatively easy. Nixon's electoral margin in 1972 was overwhelming.

Almost immediately, everything went sour. As the Water

gate scandal unfolded, doubts that had been murmured in the past began to be shouted out loud. Long-standing suspicions about his personal integrity were discovered to have a foundation in fact as the full details of his financial dealings were revealed. His reputation for unscrupulousness was confirmed by talks of "dirty tricks" and the activities of the White House "plumbers".

When such disclosures were combined with his increasingly unconvincing efforts to vindicate himself, Richard Nixon was transformed in the public eye from a respected, if unpopular, leader, to one who seemed to have violated the confidence of the people and the standards of his office on a scale unparalleled in American history. (The venality of Kennedy and Johnson, who preceded him, was as yet unrevealed.) The final straw came when Nixon was forced to admit that he had lied continuously for two years. He had no alternative but to resign. President Gerald Ford, who took over the White House, brought an end to legal proceedings by pardoning him.

More than two decades of efforts to rebuild his reputation followed. He travelled, wrote books, confessed error before the entire world, through a televised interview with David Frost. He came to be seen as history may regard him - unscrupulous, yes, but tough, decisive, disciplined, daring, evidently indestructible. He was, as all successful politicians must be, a consummate actor, untrusting and not to be trusted, but also highly intelligent. His self-set goal was peace through a balance of power or, better, containment of communism. Tricky Dicky may have been in life, he is perhaps, better remembered as Richard the Resurgent.

Joe Rogaly

Richard Nixon: communist-hunter, president, outcast, elder statesman



1924: Born January 9, Yorba Linda, California. Works from age 10 to help support family and finance education.
1937-42: Whittier College, California, and Duke University Law School, North Carolina.
1937-42: Practices law in Whittier.
1942-48: Active service with US Navy.
1946: Elected to first of two terms in House of Representatives from California's 12th district. Accused incumbent of being soft on communism, a forerunner of pursuit of Alger Hiss, former state department official under investigation by the House Un-American Activities Committee.
1950: Elected as a US Senator from California after one of the dirtiest campaigns fought in US. Accused opponent of being a near-communist.
1953-55: Serves as vice-president under Eisenhower. In 1952 campaign, he said: "You take the low road and I'll take the high road." Accused of being backed by racist "stush fund" financed by rich supporters. Made "Checkers speech", using his daughter's cocker spaniel to appeal successfully to TV audience.
1956: Well-versed in international affairs after turn as vice-president, runs for president against Kennedy. Despite losing the election, campaign with a big lead, he loses, albeit by a whisker.
1957-62: Practices law in Los Angeles and New York, while retaining high position in Republican party.
1960: Loses election for governorship of California. "You won't have Nixon to kick around... because, gentlemen, this is my last press conference."
1962-67: Works hard for Republicans, campaigning actively for Goldwater in 1964 presidential election.
1968: Calls in political IOUs and runs again for presidency, narrowly defeating Humphrey.
1969-72: President. Negotiates withdrawal from Vietnam.
1972-74: Re-elected by overwhelming majority over McGovern. Makes historic visit to China. Becomes entangled in Watergate scandal. Mishandles affair, especially the tape-recordings of his private White House conversations.
1974: Resigns rather than face impeachment. Receives unconditional pardon from successor, President Ford.
1975-1994: Slow, steady rehabilitation. Writes books. Wins sympathy by apologising for Watergate affair. Keeps travelling, writing, speaking. Dies as an elder statesman.

Bitter harvest from seeds of mistrust

Watergate brought out the best in the US system, demonstrating that the president was not above the law, writes Jurek Martin

Richard Nixon's legacy still lives in the great Washington institutions of politics, press and judiciary, all of which were instrumental in his downfall.

It is, on balance, not beneficial. Whereas Watergate itself brought out the best in the open American system, not least by demonstrating that no man, not even a president, was above the law, it also sowed seeds of mistrust which have produced some bitter harvests.

The practice of politics is now less than ever an honourable and respected profession. Recollections there always have been, but Mr Nixon's breach of faith with his country was of a magnitude that reinforced the impression politicians are in the game not for the public good but for private or ulterior motives.

Good people are now deterred from serving by the amount of scrutiny to which they will be subject.

Those who have served, like the famous "class of '74" which swept into Congress in the first post-Watergate election intent on reform, have departed, disillusioned and cynical. The quality of the US Congress is not high at present.

Scandal, real and imagined, overt and underbowed, has been the leitmotif of the last 20 years, often with the suffix "gate" appended (Irangate, Iraqgate, Koreagate, Travelgate, Nannygate).

Private peccadilloes - with much less public import than John Tower's drinking or Gary Hart's womanising - routinely lead the news.

Watergate might have instilled a higher respect for the law in public officials, but too often has not.

In Iran-Contra, Oliver North had no compunctions in deliberately circumventing an Act of Congress prohibiting aid to the Nicaraguan rebels.

He got away with it, albeit

on a legal technicality, and is now running for the Senate from Virginia.

Watergate cauterised the media. This was a real scandal unearthed by a handful of investigative young journalists, led by Woodward and Bernstein of the Washington

Post. It is the beacon guiding the successor generation of reporters towards their Pulitzer prizes.

But for each revelatory success there have been huge misses, not least the savings and loan debacle of the 1980s, a wholesale and then mostly unnoticed looting of the public purse, and the early stages of the BCCI scandal in Atlanta, broken, as much as anywhere, in this newspaper.

Knowledge of these omissions has spurred the press further, now into the darker woods of Arkansas.

Watergate featured meticulous triple-sourced reporting with editing to match while today too much journalism constitutes the printing of any charge or rumour as equivalent to fact.

No individual has suffered more from this over the last year than poor Cardinal Bernardin from Chicago, pilloried by CNN among others over always suspect accusations of sexual molestation.

The allegations have now been completely withdrawn. There was a concrete objectivity to the "high crimes and misdemeanours" of the impeachment facing Mr Nixon. Today's standards of wrongdoing are far more dubiously subjective, best described in

Speaker Tom Foley's words as "the appearance of the appearance of impropriety".

Any contact between the White House and other departments over Whitewater comes into this category and is reported with much innuendo and rush to judgment.

Politicians, now too easily willing to settle scores dating back to Watergate, slaver at the scent of scandal, sometimes with gross hypocrisy. Nothing offends more than the sight of Senator Al D'Amato of New York, himself no stranger to controversy, taking the high moral road over Whitewater.

At least Sam Ervin of the Watergate committee had no comparable skeletons in his closet.

Washington occasionally reflects on what Richard Nixon did right, in foreign and domestic policy, and even inadvertently, in appointing a justice such as Harry Blackmun to the Supreme Court.

But what he really left behind was a perverse vacuum. Lacking him to kick around, the capital now goes after everyone else in sight.

Government to close for day of funeral in California US day of mourning declared

By George Graham in Washington

The US government will close on Wednesday for a "national day of mourning" for former President Richard Nixon.

Mr Nixon will be buried on Wednesday afternoon in Yorba Linda, California, his birthplace and the site of the Nixon memorial library.

President Bill Clinton who will attend the funeral - along with former presidents Gerald Ford, Jimmy Carter, Ronald Reagan and George Bush - plans to deliver a eulogy. The Reverend Billy Graham, the evangelical preacher who was a close friend and adviser to Mr Nixon, will preside over the ceremony.

As flags lowered to half-mast across the US, Mr Nixon's com-

patriots wrestled uncomfortably with memories of a man who had inspired not only respect for his political skills and foreign policy achievements, but also loathing for his manipulation of anti-communist fears and for the abuse of executive power that led to his resignation from the presidency in 1974.

"He suffered defeats that would have ended most political careers, yet he won stunning victories that many of the world's most popular leaders have failed to attain," Mr Clinton said in an official proclamation on Mr Nixon's death.

Mr Clinton thanked Mr Nixon "for his wise counsel on so many occasions and his recent books as presenting a cogent picture of emerging

global politics that will serve as a guide for policy makers for years to come".

But Mr Nixon's literary testament, to be published next month under the title *Beyond Peace*, is highly critical of Mr Clinton's administration in both in foreign policy and in domestic affairs.

Excerpts from the book published in *Time* magazine describe the US involvement in Somalia as "a lesson in how not to conduct foreign policy".

"What began as a highly popular humanitarian relief program under President Bush became a highly controversial UN nation building project under President Clinton," Mr Nixon wrote.

Mr Nixon also decried his successor's healthcare reform plan. If enacted, he wrote, it

would be "less a prescription for better healthcare than a blueprint for the takeover by the federal government of one seventh of the nation's economy".

Funeral arrangements for the former president are a much less controversial matter today than they were in 1974, when Mr Nixon fell ill shortly after resigning his office. Congressional leaders at the time feared an unseemly row over the extent to which state honours should be accorded to the disgraced politician.

Twenty years on, the Congressional leadership had already begun to make arrangements for a lying in state under the Capitol dome, but Mr Nixon's own wish for a more private ceremony in Yorba Linda prevailed.

Warm praise for bold foreign policy moves offered from world leaders

World leaders praised Richard Nixon at the weekend for his bold foreign policy moves, with some of America's Cold War enemies most warm in their praise, AP and Reuters report.

China's Communist leaders hailed Nixon as a man of "strategic foresight and political courage" in messages of condolences. Chinese President Jiang Zemin and Premier Li Peng praised Mr Nixon for his 1972 breakthrough visit to Beijing that began rapprochement between China and the US and for his efforts to improve relations even after he resigned.

His last visit was in April 1983. Mr Nixon also was warmly remembered in Russia. President Boris Yeltsin said he was "one of the first major world politicians who have under-

stood Russia and understood what it was fighting for".

Mr Yeltsin had refused to meet Mr Nixon during his 10-day trip to Russia last month because the former president had met with some of Yeltsin's political opponents. But Mr Nixon is credited with establishing the policy of détente toward the Soviet Union during his presidency and, in recent years, with pushing for US aid for Russia.

Even India, whose relations with the US reached an all-time low during Mr Nixon's administration, commended the former president for taking bold steps in international affairs.

"Although President Nixon's term was marked by a certain controversy, he was well

known in international affairs as having been courageous enough to take bold steps such as normalisation of relations with China and steps towards East-West détente," Foreign Ministry spokesman Shiv Shankar Mukherjee said.

Israeli Prime Minister Yitzhak Rabin, who was ambassador to the US during Mr Nixon's presidency, praised his support of Israel in the 1973 Yom Kippur War "in the face of the opposition of most of the world".

"I am convinced that history will recall the great role he played on the international scene," French President Francois Mitterrand said in extending condolences to his family.

Mr Boutros Boutros Ghali, secretary-general of the United Nations, extending his condolences, called Mr Nixon's impact in international affairs "especially significant".

Sir Edward Heath, who was Britain's prime minister in 1970-74, hailed Mr Nixon's diplomatic skills. "He discussed policies with all those likely to be affected and took into account their views. One never felt one had been stamped on or ignored," he told BBC radio.

But Hanoi - where northern Vietnamese remember Mr Nixon as the man whose bombers pounded them in 1972 during the Vietnam War - officially closed its account with Mr Nixon with a terse five-word statement.

"May he rest in peace," a Foreign Ministry spokesman said.

Bank may use shares in bid for building society

By John Gapper,
Banking Editor

Lloyds Bank may try to pay Cheltenham & Gloucester Building Society investors in preference shares if its £1.8bn cash bid to take over the society is blocked by the High Court in a hearing set for May 23.

Legal advisers to the two organisations believe that although the 1986 Building Societies Act was intended to

prevent cash bids for societies, the law was not drafted precisely enough to stop Lloyds making cash payments.

The 1.4m C&G savers and borrowers who are eligible under the Lloyds offer could be paid in preference shares if the bank is barred from paying cash. It could then offer to exchange the preference shares into cash on the day of issue.

The Treasury said yesterday that the intention of the 1986 act had been to prevent cash

bids causing "speculative flows" of deposits. Since the Lloyds bid was unveiled last Thursday there has been speculation as to the best society in which to open an account in anticipation of a bid.

The Treasury said it was awaiting the outcome of the court case before deciding whether to take any action in response to Lloyds' bid. It is already reviewing mergers and acquisitions provisions in the 1986 act. The act prevents a

successor company to a building society paying cash to people who have been members of a society for less than two years. The successor company to C&G under the Lloyds bid would be the C&G subsidiary of the bank. But the act does not specifically bar the holding company of the successor - in this case Lloyds - from making cash payments. Nor does it prevent the successor company making payments in the form of shares to former members of

the society. Although the latter option was chosen by Abbey National in its 1988 flotation, Lloyds wants to pay cash to absorb its surplus capital. If it distributed preference shares instead, some recipients might choose not to swap them for cash. Lloyds said yesterday that it could not comment on issues involved in the court case. However, both the bank and C&G have received strong legal guidance that the bid is unlikely to be blocked.

If the government decided to tighten the wording of the 1986 act to prevent cash bids for other societies, it might be able to introduce changes under the Deregulation Bill which could be passed this autumn.

The Treasury said that changes on wholesale funding limits placed on societies and minor amendments to the 1986 act might be made under the Deregulation Bill. But substantial changes to the act would require fresh legislation.

Britain in brief



DTI initiative delays worry industrialists

A backlog is building up on a number of important initiatives promised by the Department of Trade and Industry, headed by Mr Michael Heseltine. The delays - some of many months - are creating uncertainty and threatening to damage business, industrialists say.

The longest delay - 21 months - is over plans to privatise the Post Office. The Post Office's future was reviewed by the DTI in the summer of 1992 but the department is yet to decide on how it should be privatised.

Other areas affected are the domestic gas market, where deregulation plans are now several months overdue, and the power generation market, where a review of the nuclear industry promised for last December has yet to materialise.

The DTI was last week unable to give any indication of when further announcements might be expected. A senior official said: "With all these reviews it is more important to get it right than stick to an artificial timetable."

Warning over recycling targets

The UK government's targets on recycling packaging could be meaningless until a consistent system for defining waste is devised, packaging companies warn.

The industry is trying to draw up proposals for recycling waste packaging before the government imposes targets. Mr John Gummer, environment secretary, has told industrialists to find ways of recycling between 50 per cent and 75 per cent of packaging waste by the year 2000.

Mr Lindsay Fortune, environmental affairs co-ordinator at Courtaulds, the textile

group, and deputy chairman of Incopen, the packaging trade association, said: "Different definitions of waste were used for different types of packaging."

BAA airport plan faces opposition

The battle over British Aerospace's attempt to convert its airfield at Filton, north Bristol, into a commercial airport is due to come to a head on Wednesday amid calls for a public inquiry.

The planning committee of Northavon council, the local authority, will meet then to decide on BAA's application. BAA wants airlines to offer scheduled flights carrying up to 350,000 passengers a year, and to have night-time freight services.

BAA's plan is supported by business groups and Rolls-Royce - which has its Patchway works employing 5,500 people next to the airfield. BAA says it needs to ensure better use of the airfield - principally used now for company flights - to ensure the viability of its own Filton plant, which employs about 5,000. There is opposition from local residents concerned about noise, pollution and congestion.

RUC acts over Stalker disclosure

Sir Hugh Annesley, chief constable of the Royal Ulster Constabulary, goes to the Northern Ireland High Court this week to try to head off disclosure of the Stalker Report's allegations that the security forces operated a shoot-to-kill policy against terrorist suspects in the early 1980s.

Sir Hugh is to apply on Friday for an order to set aside a subpoena to produce the report at an inquest. The subpoena was issued by coroner Mr John Lecky to help him at three inquests that were due to resume in Craigavon, County Armagh, last Friday.

The inquests were adjourned pending the outcome of Sir Hugh's application.

Bank return

Bankers Trust, the US commercial bank, said yesterday that it had recovered five stolen share certificates worth some \$9.5m.

EU import quota may cause safety clothing shortage

By Richard Donkin,
Labour Staff

New European Union import quotas could lead to a shortage of industrial gloves, with a potential knock-on effect for industries where protective clothing is needed to comply with health and safety regulations, according to British glove importers.

The potential problem has arisen because of the imposition of EU-wide quotas on the import of industrial leather gloves from China, a popular source of good quality general purpose protective gloves.

The quotas, opposed by the UK, were imposed after stiff lobbying from fashion glove manufacturers, particularly in southern European countries such as Italy and Portugal.

When the industry was last faced with a shortage 10 years ago - when Russian manufacturers began buying heavily into the leather market - importers turned to cotton, reinforced cotton and PVC gloves. But failures of the cotton crops in Pakistan and China are leading to worldwide shortages and higher cotton prices.

"The shortfall in cotton supplies will lead very quickly to an acute shortage of gloves," said Mr Peter Ward, secretary of the Association of Protective Clothing Importers.

A UK-imposed quota last year officially allowed about

185,000 pairs of Chinese gloves into the country. Mr Ward said the real figure was nearer 800 pairs - out of total imports of about 22m - because most were arriving through backdoor routes such as Germany and the Netherlands which did not have quotas.

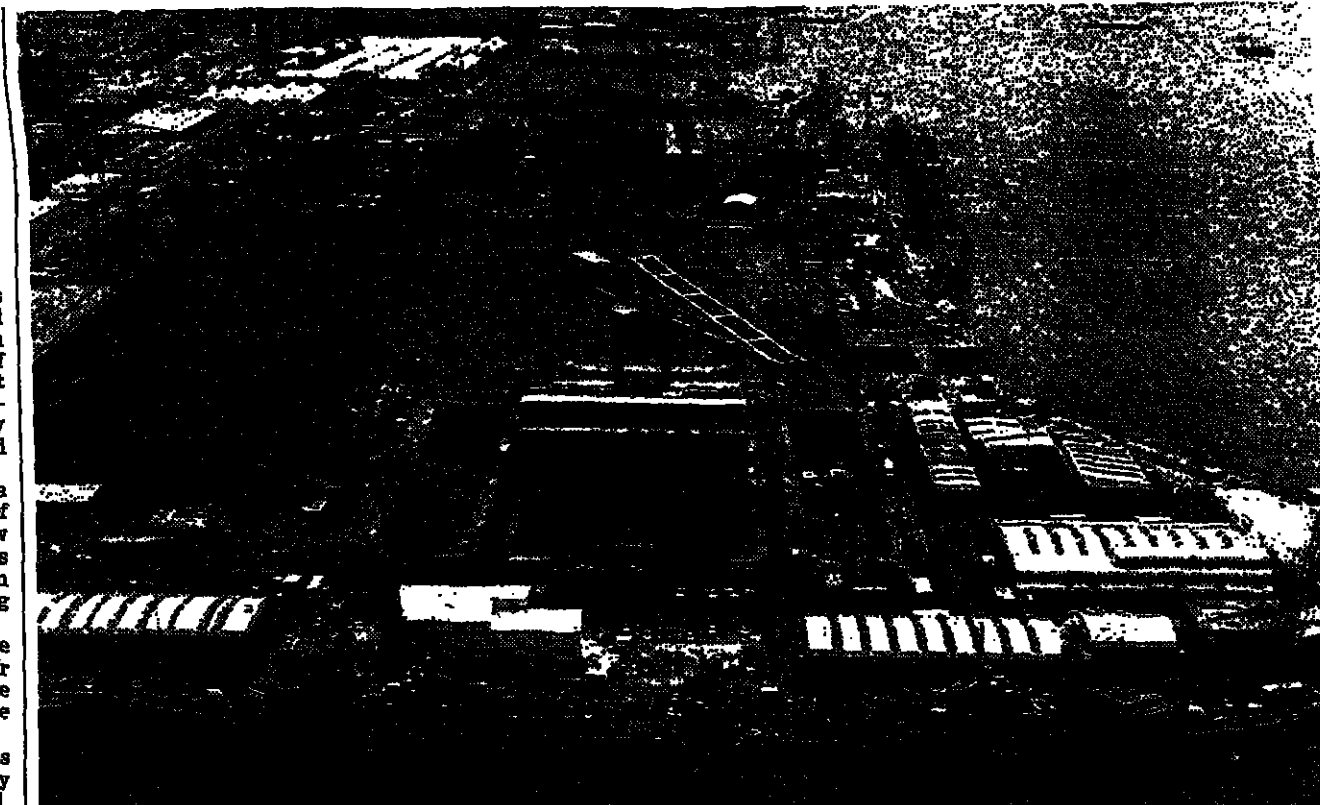
Mr Ward says the new quota of 75m for the whole of Europe is far too low and that importing countries will hang on to their own stocks instead of re-exporting them.

The Department of Trade and Industry agreed with Mr Ward, but the extent of the problem is disputed by some UK manufacturers.

Mr Brian Bennett, sales director of Bennett Safety Wear, of Crosby, Liverpool, and chairman of the industrial section of the National Association of Glove Manufacturers, said: "Rather than a shortage, I would expect the main effect to be one on price. We have other important source countries for imports such as India, Pakistan, Thailand and Hong Kong."

Industrial leather gloves are imported at around 50p a pair. It is widely assumed that those imported from Hong Kong are from China anyway, because importers say Hong Kong does not make gloves.

Mr Bennett said too many cheap industrial gloves were being dumped in the UK. He said better quality gloves could be recycled.



More than 500 jobs are to be lost at the Devonport naval dockyard in Plymouth over the next few months because the yard will have insufficient work after completing an overhaul of the aircraft carrier HMS Illustrious. Devonport Management, which operates the dockyard, has told staff that job losses are likely, and a formal announcement is expected in the next month.

Fear of £11bn Lloyd's US shortfall

By Richard Lapper

Lloyd's of London could have a shortfall of at least £11bn in its reserves set aside for future US asbestos and pollution claims, a report to be published today warns.

"The report estimates the insurance market's total liabilities from US asbestos and pollution at £15bn, against

reserves of about £4bn.

"Policyholders will be dismayed to learn of the modest scale of financial resources that Lloyd's has available to meet legitimate claims," says the report, prepared by a team headed by US lawyer Mr Randolph Fields as part of a research programme under the auspices of the financial services department at London Guildhall University.

Lloyd's Names, the individuals whose assets support the market, have already lost more than £7bn in the past five years and will be faced with huge extra calls on their funds, the report says.

The biggest legal action by loss-making Lloyd's Names begins tomorrow, when a case brought by 3,065 members

of syndicates formerly managed by the Gooda Walker agency comes to court.

Lloyd's remains confident that its plans to set up a new reinsurance company - to be known as NewCo - into which most of its asbestos and pollution liabilities will be transferred will be successful.

LEGAL NOTICES

In the High Court of Justice, No. 80177 of 1994

Chancery Division

IN THE MATTER OF

ADITIOUS plc

and

IN THE MATTER OF

THE COMPANIES ACT 1986

NOTICE IS HEREBY GIVEN that a Petition was presented to the High Court of Justice for the confirmation of the liquidation of the above-named company.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Justice Nourse at 11.00 am on Wednesday the 4th day of May 1994.

ANY Creditors or Shareholders of the said company desiring to oppose the making of an order for the liquidation of the said company or to oppose the confirmation of the liquidation should appear at the time of hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any such person requiring the same by the undersigned solicitors on payment of the regulated charge for the same.

DATED this 25th day of April 1994.

Addressed to: G. & L. Latham

Deacons House, Mark Lane, London EC3A 7AF

Solicitors for the Company

In the matter of the Companies Act 1986

IN THE MATTER OF

THE COMPANIES ACT 1986

NOTICE IS HEREBY GIVEN that the order of the High Court of Justice (Chancery Division) dated 13th April 1994 confirming the liquidation of the above-named company is now in force.

AND NOTICE IS FURTHER GIVEN that the said order is directed to be heard before Mr Justice Nourse at 11.00 am on Wednesday the 4th day of May 1994.

ANY Creditors or Shareholders of the said company desiring to oppose the making of an order for the liquidation of the said company or to oppose the confirmation of the liquidation should appear at the time of hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any such person requiring the same by the undersigned solicitors on payment of the regulated charge for the same.

DATED this 25th day of April 1994.

Addressed to: G. & L. Latham

Deacons House, Mark Lane, London EC3A 7AF

Solicitors for the Company

IN THE MATTER OF

THE COMPANIES ACT 1986

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Deacons House, Mark Lane, London EC3A 7AF

Solicitors for the Company

NOTICE TO CREDITORS TO

SUBMIT CLAIMS

IN THE MATTER OF ASSOCIATED

SECURITIES (HOLDINGS) UK LIMITED

and

IN THE MATTER OF

THE INSOLVENCY ACT 1986

NOTICE IS HEREBY GIVEN that the Creditors of the above-named company which is being voluntarily wound up, are required, on or before the 9th day of May 1994, to send in their full names and addresses, their residences and descriptions, full particulars of their debts or claims and the dates when they became due to the undersigned, T.R. Harris, at 20 St Andrew Street, London EC4A 3AY.

ANY Creditors of the said company who fail to do so will be excluded from the benefit of any distribution made before such debts are proved.

Dated this 18th day of April 1994.

Signed: T.R. HARRIS, N.J. VOORHIS

Voluntary winding up

(Members or Creditors)

Pursuant to section 109 of the Insolvency Act 1986

Company Number: 2403496. Name of company: Associated Securities (Holdings) UK Limited. Previous name of company: Associated Securities International Limited. Nature of business: Financial Services. Type of liquidation: Members. Address of registered office: Coopers & Lybrand, 20 St Andrew Street, London EC4A 3AY.

Liquidators names and addresses: T.R. Harris, Coopers & Lybrand, 20 St Andrew Street, London EC4A 3AY.

Office holder number: 2129 & 6329

Date of appointment: 8 April 1994

By whom appointed: Members

Date: 18 April 1994

Notice of appointment of Liquidator

(Members or Creditors)

Pursuant to section 109 of the Insolvency Act 1986

Company Number: 2525277. Name of company: Associated Securities International Limited. Previous name of company: Associated Securities International Limited. Nature of business: Financial Services. Type of liquidation: Members. Address of registered office: Coopers & Lybrand, 20 St Andrew Street, London EC4A 3AY.

Liquidators names and addresses: T.R. Harris, Coopers & Lybrand, 20 St Andrew Street, London EC4A 3AY.

Office holder number: 2129 & 6329

Date of appointment: 8 April 1994

By whom appointed: Members

Date: 18 April 1994

Notice of appointment of Liquidator

(Members or Creditors)

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Office holder number: 2129 & 6329

Date of appointment: 8 April 1994

By whom appointed: Members

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THE BUSINESS OF CHANGE

HOW INTERNATIONAL COMPANIES ARE HELPING EASTERN EUROPE TO ADAPT TO THE FREE MARKET

THE PRINCE OF WALES
BUSINESS LEADERS
FORUM

After half a decade of unprecedented economic and social change in Central and Eastern Europe remains a region of diversity, opportunity and challenge for international companies. The opportunities are underlined by a recent survey of top European business leaders on anticipated overseas investment - 73% of those questioned expected to increase investment in the region, putting it narrowly behind Asia as a leading investment destination.

The phenomenal rate of privatisation and - in theory - the liberation of 400 million potential consumers, a well-educated, competitively waged and technically skilled workforce, and the supply of cheap natural resources underline the opportunities for business.

But scepticism about the market economy and the aims of international investors is growing, and the social and political instability that may lead to cannot be brushed aside. For example, a recent survey by the Polish Academy of Sciences found that 48% of Poles believed that economic transformation had left them "at a loss" or narrowed their opportunities.

SCPTICISM ABOUT MARKET ECONOMY

The abolition of the old Communist structures and the large scale privatisation and restructuring programmes are only part of the story. There is a growing need to assist the development of modern free market economies by investments in people and by encouraging the emergence of a thriving enterprise culture and an ethical business framework. The losers, not just the winners, are increasingly voicing need to share in the benefits of economic reform.

An increasing number of international investors, with a view to being in the region for the long term, are developing a "corporate citizenship" approach to doing business in Eastern Europe. This helps to establish their credentials as well as their brands and to cement stakeholder relations and create sustainable goodwill against a background of often impossibly high expectations.



Mr Percy Barnevik
President & Chief Executive Officer
ABB Asea Brown Boveri Ltd.

International companies like ABB Asea Brown Boveri, at the forefront of investment opportunities in the region, are sensitive to the need for companies to develop their role as corporate citizens in the region's emerging markets. ABB's chief executive, Percy Barnevik, recently commented: "It is difficult for Western Europeans to comprehend the magnitude of economic and social change which is taking place...in Eastern Europe. The more quickly and more strongly we from the West commit ourselves to assisting this transition, the greater will be the economic opportunities..."

AMERICAN, EUROPEAN, ASIAN FIRMS WORKING FOR CHANGE

Other leading international companies operating and selling in the region - such as United Biscuits, BP, Grand Metropolitan, Cable & Wireless, American Express - are testimony to the growing awareness amongst international companies that to take advantage of the opportunities the region has to offer, private enterprise has to be seen to offer the region and its citizens something in return. This has led to many companies developing strategies that actively support mainstream commercial investments with infrastructural and social investments.

The key trend which links many of these "corporate citizens" is a strategy based on enhancing their core business in emerging markets, not on traditional corporate philanthropy or altruism.

The stakes for international companies operating in the region are high. Big business - both international and local - needs to prove to the region's increasingly sceptical citizens that the market can work for everyone, not just an emerging elite. Many remain to be convinced that capitalism can be responsible, and that business can be both ethical and successful. It could just be that the new corporate citizens are not just benefiting themselves, but the wider interests of international business and global free enterprise.

SHELL HUNGARY LAUNCHES YOUTH ENTERPRISE INITIATIVE PIONEERED IN UK

Youth employment, long a familiar problem in the UK and US, is a recent but growing concern for Central & Eastern Europe. Just as in inner-city London or Los Angeles, self-employment schemes are now being seen as a real solution in countries like Hungary.

Inspired by Shell UK's successful Livewire scheme, which aims to help young people into self employment, Shell Hungary last year launched the Eletpalya project in partnership with Hungarian youth projects organisation the Millennium Foundation. Each committed 5 million Hft (about £33,800) to cover costs for the first year of operation. Shell also provides office space and a seconded manager to run the project.

Focussing of enterprise opportunities for 18-30 year olds Eletpalya aims to promote business values amongst the young, helps them with business plans and to set up and run their own businesses. Shell Hungary and other participating companies and organisations encourage managerial staff to act as tutors to young entrepreneurs - employee volunteering rather than cash donations is the key, and company benefits include personal development of the volunteer staff and enhanced corporate reputation.

Officially launched in mid-1993, and supported by a small-scale press and radio campaign and leaflets distributed through colleges and discos, 155 young people had registered with Eletpalya by February this year with 39 young hopefuls now being partnered by volunteer business advisers.

MANAGING INDUSTRIAL CHANGE: HOW COMPANIES ARE DEALING WITH THE CHALLENGE OF INDUSTRIAL RESTRUCTURING IN EASTERN EUROPE



The pressures for industrial change are more intense and more complex in Central and Eastern Europe than anywhere else in the world. In the last four years, companies throughout the region have been seeking ways to rapidly change the entire structure of their operations and culture of their employees. The large state firms of the planned economies are still in many cases struggling for survival by embarking on a variety of forms of industrial restructuring.

Restructuring and modernising outdated plants and factories often leads to the need to shed employees, causing unemployment in communities ill equipped to cope - particularly in the region's many one-company towns. Companies often find themselves in need of advice on how to minimise these problems. Strategies and management systems need to be developed to plan for redundancies and minimise job losses and to support those who have been made redundant.

The following examples illustrate some of the different approaches that companies are taking to the challenge of restructuring:

ABB Elta, Poland; ABB approached the problem of training local managers in new methods of operation by using shadow management techniques - i.e. the Polish management was supported by a team of ABB managers with international experience.

ABB has also found successful restructuring relies on the provision of good management information to determine progress being made in profitability, customer service, quality, inventory, safety and the environment. It is an approach to management which demands the sweeping aside of the heavily demarcated business structures of the old regime.

Redundancies as a result of restructuring are coped with by ABB in a number of ways. The company offers career counselling and outplacement training and gives support to organisations in the community that focus on enterprise training and reskilling. But the key is really dialogue - dialogue between all parties affected by the consequences of restructuring, including former and current employees, the educational sector, regional development associations, central and local government and voluntary bodies. Because only with a concerted approach by all these groups does ABB believe it will be possible to offer real alternatives for the losers in the restructuring process.

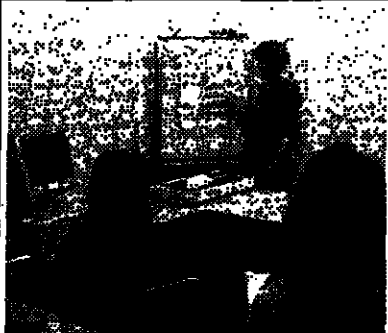
Car Manufacturers; a wide range of car companies, such as Suzuki, GM, VW, Ford and Fiat have established joint ventures or

wholly-owned operations in Eastern and Central Europe. The pressure is on to source components locally, making it important that investing companies assist local suppliers in meeting the exacting quality and Just In Time inventory control standards demanded in the world market-place. In this way, local companies are finding they quickly learn and apply western management techniques.

PRINCE CHARLES TO OPEN "SWORDS INTO PLOUGHSHARES" SMALL BUSINESS PROJECT IN HUNGARY.

FORMER RED ARMY BARRACKS REOPENS AS ENTERPRISE CENTRE.

Large companies can play a powerful role in supporting new small business venture, thereby creating a firmer foundation on which the economies of Eastern Europe can build. An excellent example of how business has helped in the development of a vibrant small business community is provided by the Kecskemet barracks project.



New small business entrepreneurs receive training and advice as part of the support programme offered by the Kecskemet barracks project.

Kecskemet lies at the heart of Bacs-Kiskun county, an agricultural area some 60 miles south of Budapest. Up to 1990, local industry was dominated by large state enterprises - fewer than 300 firms provided 70% of the county's total employment. As more and more of these large enterprises went bankrupt it became clear that future prosperity would depend by and large on a new generation of small business entrepreneurs.

Not far from the centre of Kecskemet lay a vacated army barracks, formerly occupied by Soviet officers, and a Communist Party training centre. It proved an ideal site for conversion into small business incubator units and a linked business training facility.

A new organisation, the British Hungarian Small Business Foundation, was set up to manage the project. It brought together the local authorities, the Business Leaders Forum and local business leaders. The British Government's Know-How Fund enabled UK consultants with experience of private/public partnerships to be appointed to supervise the conversion.

Part funding was provided by BP, Cable & Wireless and ARCO. The town labour centre and the British Hungarian Small Business Foundation are jointly committed for one year to paying the salaries of staff employed at the incubator house, including a full time manager. After that, it is hoped the occupancy rates (80% of the capacity is already committed for occupancy) will be sufficiently high to make the centre self-financing.

The Kecskemet project demonstrates in a tangible way the value

of business contributing to the regeneration process. Scaling up that contribution by developing similar programmes of business start up support in other parts of the country, could play an important role in nurturing an even bigger pool of new young entrepreneurs.

This week the barracks will be officially opened by The Prince of Wales and Hungary's President Göncz. The Prince's Business Leaders Forum sees the project as a model for similar initiatives elsewhere in the region.

GLOBAL BUSINESS, WITH A GLOBAL VIEW

A group of leading international CEOs from Europe, the US and Asia have come together to support an international organisation dedicated to promoting the business case for good corporate citizenship in the world's key emerging markets, as a natural part of successful business operations.

The Prince of Wales Business Leaders Forum was initiated by Prince Charles - a long time supporter of business involvement in the community - in February 1990. Since then, some of the key achievements of the Forum and its international members in Eastern Europe include:

POLAND, HUNGARY, THE CZECH REPUBLIC AND SLOVAKIA

The Forum has established networks of over 90 international and local business leaders to take action to help regenerate communities through practical education, training, enterprise, urban regeneration and environment projects.

ST PETERSBURG, RUSSIA the Forum has mobilised a programme of international business assistance to support cultural and economic regeneration projects as a partnership with the City.

THROUGHOUT EASTERN AND CENTRAL EUROPE associated businesses have provided training for over 1,000 Eastern & Central European managers.

CZECH REPUBLIC members have pioneered health, safety and environment training programmes, initiated a national environment award and pioneered a University careers service for over 800 students - the managers of tomorrow.

HUNGARY members have organised enterprise and management training, and initiated a national paper recycling service.

JAPAN the Forum has mobilised supporters to provide management training for over 40 young leaders from Eastern Europe over three years

THE PRINCE OF WALES BUSINESS LEADERS FORUM

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THE PRINCE OF WALES BUSINESS LEADERS FORUM WORKS WITH INTERNATIONAL BUSINESS ON CORPORATE CITIZENSHIP PROGRAMMES IN THE EMERGING MARKETS IN ASIA (INCLUDING VIETNAM, GREATER CHINA, INDIA), LATIN AMERICA (INCLUDING MEXICO, BRAZIL) AND SOUTHERN AFRICA AS WELL AS IN EUROPE AND THE CIS.



The Prince of Wales, under the watchful gaze of Karl Marx, talks responsible capitalism in Budapest, 1990.

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The case studies in this feature are drawn from A New Spirit of Enterprise, a new research study of community involvement strategies by international companies in Eastern and Central Europe and Russia. The report, priced £15/\$20, is available from:

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THE PRINCE OF WALES
BUSINESS LEADERS
FORUM

THE MONDAY People page

A whole new ball game

Jan Leschly tells Daniel Green of his plans for SmithKline Beecham in the changed climate for drugs companies

At 2 pm today, in London's Barbican Centre, a former tennis champion is scheduled to be installed as the chief executive of the world's sixth biggest pharmaceuticals company. Jan Leschly, a tall 52-year-old with a passing resemblance to Paul Newman, once played for Denmark's Davis cup team. In 1988, he was ranked tenth in the world.

From today's annual general meeting, he will be ranked first at SmithKline Beecham, a company emerging from five years of turmoil following the merger of its US and UK parents. His task will be to adapt the company to a world eager to cut the costs of healthcare and in so doing assault the legendary profits of drugs companies.

The intensity and toughness that served him so well on the tennis court contrasts with the urbanity of Bob Bauman, the man he replaces. Leschly is keen to state that they have little difference in their approach to the company, but he comes across as a harder man than the orchid-growing Bauman. Leschly says he is a "nice guy" at a dinner party but that things are different in business. He draws a parallel between himself and his former tennis adversary, the rebellious Ilie Nastase. "He was awful on court and very enjoyable off it. I'm pretty serious in meetings, but that doesn't mean I can't be a good friend on the golf course."

Being "pretty serious" has taken Leschly the businessman beyond anything he achieved in sport. A qualified pharmacist, he rose through the ranks of Danish drugs company Novo during the 1970s. In 1979, he moved from being president of Novo's pharmaceuticals division to Squibb, the US company, as a vice-president.

Driven by what Squibb chairman, Richard Furlaud, calls "superb leadership skills and creative approaches to new business opportunities", Leschly

became president, chief operating officer and heir apparent in 1988.

But Squibb merged with US rival Bristol Myers a year later and Bristol Myers was the senior partner in the deal. With the route to the chief executive's job blocked, Leschly left "to pursue opportunities outside the group".

Jobless, he sought a breathing space to consider his options and was attracted to the study of philosophy and religion at Princeton.

He describes how he was able to get away from feeling "impressed with yourself as a big shot in a big company". The experience gave him the freedom to think about what to do with his life, he says.

By the end of his study year, he had come to the conclusion that he wanted to work in a new company and a new country.

The Dane, now with a US accent, came to live for the first time in the UK and to work as a board member of SmithKline Beecham. From SB's perspective, he was a useful neutral party in the struggle to merge the elitist culture of UK company Beecham with the all-American SmithKline Beecham.

In many areas, the US culture won out; among other things, he and Bauman abolished Beecham's seniority-based staff restaurants. There were many pockets of resistance to such changes and Leschly's background enabled him to avoid accusations that he was promoting the culture of one parent over the other.

At the time the merger was received with some scepticism. Now it is looking like a success story. The first three months of 1994 saw pre-tax profits rise 15 per cent to £353m.

But the success of the first quarter of the year was really a flourish in the last quarter of Bauman's reign. The first three months under Leschly threaten to produce a less auspicious story.



Tony Harrison

Tagamet, the ulcer drug that propelled SmithKline Beecham to prominence in the 1980s, loses patent protection on May 17. SB concedes that the market will be flooded with cut-price copies and that sales will fall quickly. Yet Leschly will return to SB's headquarters in the unprepossessing west London suburb of Brentford with his thoughts on more than just Tagamet. The whole drugs industry is struggling to come to terms with price competition imposed by drugs buyers - governments or companies. As a consequence, companies in the US, Europe and Japan are in the throes of a jarring transformation from decades of high profits to the cost-conscious late 1990s.

His speech on the "paradigm change" is well-rehearsed. Leschly insists that SmithKline Beecham will be transformed from a sprawling empire that sells everything from toothpaste to cancer drugs into an integrated healthcare company.

He needs no prompting to contrast this plan with that of arch UK rival Glaxo, the biggest drugs company in Europe. "Glaxo is dedicated to being a pharmaceutical company based on science, development and new compounds. In the next five years we are not going to be only a pharmaceutical company. My aim is to integrate our businesses."

He is far more sympathetic to the strategy followed by Merck, the biggest US drugs company, which last year bought drugs distributor Medco.

Every large drugs company operating in the US is now considering whether to adopt Merck's strategy of buying a distributor through which to offer packages of different treatments at a discount. Leschly has no doubts about the principle but thinks Merck paid too much. "Strategically I believe it was a stroke of genius, but would I pay \$6.6bn?" he asks rhetorically.

He refuses to say whether Merck's is the example that SB will follow. He prefers to argue that the new healthcare environment means that economics is now as much part of the drugs industry as clinical trials. Europeans as well as the US are going down this route, he says.

Cost cutting and improved distribution might be one way for pharmaceuticals groups to bolster their margins as prices come under pressure. Another will be to invest in new ideas coming from biotechnology companies. "They have a big advantage over us. They can recruit geniuses because they give them [share] equity," says Leschly.

Even for a company based in Europe, spending money on biotechnology companies means investing in the US. Biotechnology in the UK is "insignificant", says Leschly.

The emphasis on the US is nothing new for SB. Under US citizen Bauman, SB became a London-based transatlantic company, that was particularly well-placed to find good US partners. Under Leschly, the Dane who speaks with an American accent, SB seems just as likely to buy its brains in the US.

Personae

Higher profile awaiting O'Connell at Ireland's Central Bank

It remains to be seen whether the appointment of Maurice O'Connell as the next governor of Ireland's Central Bank will shed any light on the inner workings of this august institution, writes Tim Cooney. Although it plays a key role in the Irish economy, it maintains a very low public profile.

In Ireland, the 57-year old O'Connell is barely known outside the confines of the Department of Finance where he has worked for the past 32 years, rising to the post of second secretary responsible for its finance division. Trained in ancient classics rather than finance, he is nonetheless considered an authority on the EMS and central bank legislation.

Indeed, he will be more familiar to finance officials from other EU countries since he sits on the monetary committee and is a director of the European Investment Bank.

O'Connell takes up the governorship on May 1, replacing Maurice Doyle who, at 62, announced last month that he would not be seeking a second seven-year term of office. Doyle rarely gave interviews to the press, so his decisions and views have never been exposed to much public scrutiny. But his frequently outspoken views, which he chose to make public on occasion, gave him a reputation as an independent thinker who had no qualms about criticising government

economic policies - so various directorships of prominent Irish firms doubtless await him. Both O'Connell and Bertie Ahern, the finance minister, will be anxious that the independence of the Central Bank be maintained, and that political considerations are kept out of exchange rate and interest rate management.

But to be convincing, O'Connell might be required to display a higher profile than he has done as a director of Irish Telecommunications Investments, the treasury arm of the state-run telecommunications company Telecom Eireann. The utility has a £1bn debt and is not yet considered to be in a suitable financial condition to be privatised.

Hanson's added value in Hong Kong

Simon Hsu is a man in a hurry, writes Simon Holberton. The newly appointed managing director of Hanson Pacific, the Far East subsidiary of the Anglo-American predator, is on the trail of his first deal.

"You know how Hanson works," he says, "you have 28 jobs in one. I've spent less time in Hong Kong in the past three months than at any time since I moved here."

Hsu (pronounced show) came to Hanson via CEE, a Hong Kong merchant bank closely associated with tycoon Li Ka-shing. Born in Taiwan, he emigrated to the US with his family 23 years ago.

For one so youthful - he is only 33 years old - Hsu has done a lot. With his brother, he made and lost a fortune in west coast real estate. He also ran food services businesses and restaurants. In 1988 he returned to Asia, first to Taiwan and then Hong Kong. Hsu likens his task with Hanson to that of a corporate finance practitioner with a difference. "The merchant bank will spot the undervalued assets, package them and sell them on the market. But at

the end of the day, when you unwrap the package the contents are the same. We have the techniques, the money and the expertise to take a company from being grade E to grade B or A."

This signals a change in the Hanson approach, at least in East Asia. Aside from a requirement that Hanson own a majority, the company most associated with the hostile acquisition will be looking for joint ventures and other such co-operative arrangements.

When Hsu meets prospective partners, his line is: "We have the ability to make your product better. Before, Hanson did not believe in joint ventures." And he adds: "Now we do, especially in this part of the world."

Rudloff to form own company

Hans-Jörg Rudloff, one of the dominant Euromarket bankers of the 1980s, is probably about to re-emerge in the City of London in an aggressive asset management role, writes Ian Rodger.

Rudloff, who ran Credit Suisse-First Boston in London for more than a decade, was unexpectedly kicked upstairs to CS Holding headquarters in Zurich a year ago. In February, he left the CS group "to pursue personal and family

business interests". "I want to do business rather than be on the planning side," he said last week from his Geneva base. "I was getting a little bit bored."

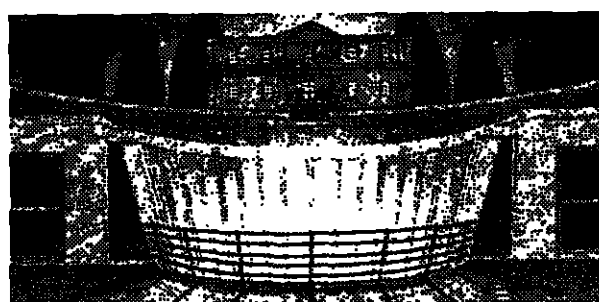
Rudloff, widely respected as a strategic thinker, sees an opportunity in what he calls the enormous changes taking place in top company share ownership in western Europe. Governments and banks are withdrawing, leaving a vacuum in corporate governance. Rudloff says he has high regard for Martin Ebnzer's BZ banking group in Zurich, which had set up investment funds to take significant shareholdings in top companies and encourage them to emphasise medium term profitability.

Rudloff, who emphasises that his own background is more in equities than in bonds, is in the process of forming his own investment company, and promises that he is more likely to be active in London than Switzerland.

So far, however, he has collected only Swiss jobs. Sandoz, the Basle pharmaceuticals and chemicals group, has just nominated him to become its first non-Swiss board director.

And he has been named non-executive chairman of Bellevue Asset Management, an investment fund, management spin-off from Bank am Bellevue, a newish Zurich brokerage house modelled on BZ Bank.

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Michael Skapinker asks whether frequent-flyer points should belong to the staff or the employer

A partiality for perks

Ministers and civil servants in the UK last month were banned from taking free private holidays using the air miles accumulated while travelling on official business.

Mr John Major, the prime minister, said they could, however, use their air miles to fly free on official business. Mr Major's reasoning seems fair. If flights are paid for out of public funds, it is the taxpayer who should benefit from any resulting perks.

Why should shareholders in private-sector companies be treated any differently? Why should employees who travel on company money keep frequent-flyer points for themselves?

Mr Paul Allan, chairman of the Guild of Business Travel Agents, says few companies adopt this approach. Most allow employees to use their frequent-flyer points for their own trips. Many take the view that business travellers suffer the inconvenience of being away from home, and are therefore entitled to use their frequent-flyer bonus to pay the cost of a family holiday.



You might expect the airlines to take the side of Mr Major. The aim of frequent-flyer programmes is to encourage customer loyalty. As it is the company which pays the air fare, it would apparently be

in the airlines' interest to ensure that companies benefit from frequent-flyer points.

Not necessarily, says one airline representative. If a company does not tell staff which airline to use, employees may

pick one carrier rather than another on the basis of its frequent-flyer scheme. "If a company doesn't have a travel policy, frequent-flyer points really come into their own," he says. Even when a company does

have a definite policy, this often specifies that staff must travel on one of two airlines. An attractive frequent-flyer programme can help ensure that travellers stick to one at the expense of the other.

Mr Allan gives another reason why airlines believe the points should belong to the individual rather than the company. If the company puts all the accumulated points into a common pool, it is likely to use them when sending staff on trips. Individuals are less likely to use their points. They might not accumulate enough points or not get around to taking their holidays.

Mr Allan admits that business travel agents do not like frequent-flyer points, because they earn no commission on them. In principle, his personal view is that whoever pays for the ticket should receive the benefit.

If, as a traveller, this has you choking on your airline cashew nuts, what of the following case?

A colleague was recently waiting to board a flight from New York to London when the airline announced the aircraft was overbooked. If there were seven passengers willing to fly on another airline 14 hours later, they could have \$200 in cash.

My colleague was almost crushed in the stampede and in

Employees may pick a carrier on the basis of its frequent-flyer scheme

no condition to ask the lucky seven whether they intended to pocket the cash or hand it over to their companies.

So, three questions on travellers and their perks:

1. Who should benefit from frequent flyer programmes - business travellers or their companies?

2. Who should receive cash compensation?

3. If your answers to 1 and 2 are different, why?

Answers to me at the FT, fax 071-873 3196.

Highland link by BA and Loganair

By James Buxton

Air travellers to the Highlands and Islands of Scotland will notice changes from July 11. There will be fewer flights by British Airways' 64-seat ATP turbo-prop aircraft, and more by Loganair's 36-seat Shorts 360s.

The white and red livery of Loganair's fleet will also gradually be repainted in BA colours, and its cabin staff will don BA uniforms.

The changes, which will mean a small increase in frequencies on some routes but with smaller aircraft, are the consequence of Loganair becoming a franchisee of BA.

It will remain a separate company (and may also be bought by its management from Airlines of Britain, owner of British Midland), but will operate services for BA as British Airways Express. Loganair flights will get BA prefix codes and join BA's reservations system.

BA's ATPs will stop serving Glas-

gow-Aberdeen, Glasgow-Belfast International, Glasgow-Inverness, Inverness-Kirkwall, Kirkwall-Sumburgh, Edinburgh-Aberdeen and Aberdeen-Inverness routes. Loganair as BA Express, using Shorts 360s, will take over Glasgow-Belfast and Glasgow-Aberdeen, and will increase frequency on Glasgow-Inverness, Inverness-Kirkwall and Kirkwall-Sumburgh.

Neither company will fly Edinburgh-Aberdeen or Aberdeen-Inverness (though Air UK and Business Air serve the former, and Business Air the latter).

BA will continue to fly to Benbecula and Stornoway in the Western Isles and to Shetland and Orkney, while BA Express will go on serving its many island destinations.

The arrangement safeguards Loganair as a business and preserves its thin routes, while enabling BA to give up loss-making routes and deploy more ATPs on services linking Glasgow and Edinburgh with Manchester and Birmingham.

Move to reduce fares to Aberdeen

An Aberdeen company hopes to win Civil Aviation Authority permission to set up low-cost flights to London Stansted. Aberdeen London Express (ALEX) would offer a morning flight to Stansted (getting passengers to Liverpool Street by 9.30) and an evening flight back, operated by European Air Charters using a BAe 1-11, writes James Buxton.

The venture is a challenge to British Airways and Air UK. Aberdonians and oil company executives have long complained about the lack of a shuttle between Heathrow and Aberdeen, and BA's fares, which include a £192 off-peak return and a £258 fully flexible return. Air UK has two flights a day to Stansted and back.

ALEX, which intends to start in June, would charge £60 single and £120 return. It is hoping for oil company block-bookings.



The fast and the frustrating

There are two routes from Boston airport to the city itself (where the market, above, can be found) - the fast way and the frustrating way, writes Kate Bevan.

The frustrating way is by road. Although the airport is just 3 miles from downtown, toll payments and heavy traffic in the tunnel under the harbour mean it can take up to 45 minutes to reach the city along Route 1A. The result can be a taxi fare of up to \$20 (£13.60). There are buses, but there are faster options.

The first is by water. A free bus ferries you from the airport to the jetty, where a seven-minute boat ride will deliver you at Rowe's Wharf, close to most downtown hotels.

The water shuttle runs every 15 minutes on weekdays from 6am to 8pm, and every half-hour at weekends, from 10am until 11pm on Saturdays and 8pm on Sundays. It costs \$3 one way.

The other fast option is to get the subway (on the blue line), where the fare into town will cost only 85 cents.

Likely weather in the leading business centres

	Mon	Tue	Wed	Thur	Fri
Hong Kong	21	30	21	25	28
London	14	20	20	21	21
Frankfurt	14	20	20	21	21
New York	19	20	20	21	21
L. Angeles	19	20	20	21	21
Paris	19	20	20	21	21

Maximum temperatures in Celsius. Information supplied by Meteorological Service, Hong Kong.

All survive Sydney plane crash

An aircraft chartered by the Australian Army crashed into Sydney's Botany Bay shortly after takeoff from the city's international airport yesterday but all 25 people aboard were rescued, officials said.

The passengers and crew were rescued by fishing boats after the DC-3 plane, which was headed for Norfolk Island 830 miles east of Australia, plunged into the water about 50 yards from the runway.

David McNichol, a reporter with The Australian newspaper aboard the plane, said: "We got up to about 300 feet, and the port engine gave a couple of coughs and died."

"We came around in a big circle. Obviously the pilot was trying to get us back on the runway but he just couldn't make it and we slammed pretty heavily into the water."

"The nose of the plane went well under and, when we sort of picked ourselves up off the floor, water was pouring through the overhead vents. I looked out the window and all I could see was ocean floor. But the plane then staggered back up to the surface."

Break-up

The division of state-owned Russian airline Aeroflot into

more than 200 smaller airlines has had extremely negative consequences on internal flights, a Western aviation official warned last week.

Fernand Francois, Executive Director of the European Business Aviation Association (EBAA), told a seminar: "The creation of a new, decentralised system, together with privatisation, has led to an increase in the cost of tickets, a reduction in the frequency of flights and the abolition of unprofitable routes."

"There is no interconnection between the more than 200 Russian carriers with operating licences," he said.

Airport traffic

Flughafen Wien AG, the Vienna Airport company, says its business has picked up strongly in the first quarter of this year - despite price competition between airlines which it described as ruinous - after a difficult 1993.

In 1993, passenger numbers rose by 5.3 percent to 7.2 million, while takeoffs and landings rose 9.8 percent to 117,000.

ALFA ROMEO

164

LEADING EDGE

Cuore Sportivo

Opera/Richard Fairman

The Rake's Progress casts its shadow

The decade of Thatcher's Britain is a happy hunting-ground for experimental theatre companies. Against a backdrop of Canary Wharf almost any play or opera about wealth and poverty, greed and downfall, can be made to seem relevant.

In its previous work, Opera Factory has not shown any great inclination to make political points, but it does in its new production of Stravinsky's *The Rake's Progress* at the Queen Elizabeth Hall.

The Faustian theme of a rake who makes a pact with the devil easily fits the 1980s, when people sold their souls en masse for material gain. In David Freeman's production, the rake sets out in search of riches, only to end up paying the price in cardboard city.

Stravinsky and Auden called their Mephistophelean figure Nick Shadow. He enters here as the very devil of a life insurance salesman, selling policies with a sting in the tail. Later he appears in other incarnations as a leather-clad thug, a clown, and a magician. Geoffrey Dolton, a marvellous character-player as always, makes each one come vividly to life. It is not his fault that the music was written for a more suburban voice than his.

At first, it looks as though this is going to be a concept production in which the concept actually works, but Free-

man knows little self-restraint and Opera Factory's usual clichés soon obscure the thrust of the argument.

The scene in Mother Goose's brothel is an early warning of what is to come. A chorus of punks roll about the stage, amusing themselves with a variety of kinky sex-games. (Wouldn't a Mars bar party have been more topical?)

The Faustian theme of a rake who makes a pact with the devil easily fits the 1980s, when people sold their souls en masse for material gain.

In David Freeman's production, the rake sets out in search of riches, only to end up paying the price in cardboard city.

By the time of the auction scene, the production has degenerated into a knock-down sale of second-hand ideas from the experimental theatre producer's handbook.

Howard Milner as Sellem the auctioneer finds his own role under the baton, reduced to little more than a gibbering idiot. Annabelle Cheetham is allowed to play an unexagger-

ated Mother Goose. Susannah Self as the bearded lady, Baba the Turk, has become a hermaphrodite, Tom McDermott as Trulove quietly tends his geraniums.

Fortunately the main couple make a touching pair of modern youngsters. As Tom Rakewell, Mark Tucker struggles somewhat with a role that is heavy for his tenor, but wins through in the end.

Mary Plazas makes a delightfully vulnerable Anne Trulove, who shapes her aria with style. The most impressive contribution to the evening is the playing of the Premiere Ensemble, conducted with élan by Mark Wigglesworth. Stravinsky may have intended the score to be dry and astringent, but Wigglesworth milks it for every drop of emotion.

Although there are some good things in it, this *Rake's Progress* falls short of a return to Opera Factory's best days. The world of opera has moved on since the company was founded in 1982 and, as with the Thatcher revolution, its leaders should be questioning where they go from here. Otherwise impending bankruptcy may soon decide the issue for them.

Further performances at the Queen Elizabeth Hall until 15 May, then in Lisbon and Birmingham.



Mark Tucker, Deborah Peake-Jones, and Annabelle Cheetham in *The Rake's Progress*

Theatre/Martin Hoyle

The Beaux' Stratagem

Dartford, early Saturday evening. Windswept wastes, closed shopping malls, streets lifeless but for the odd burger or pizza joint; and the market-vendors playfully hurling lettuce over their heads as they dismantle their stalls (your critic sustained a glancing blow to the right ear from an orange). All sign-posts point to the Orchard Theatre - or away from it only yards from the building one theatre sign directs you in the opposite direction.

This text-book illustration of wretched urban misplanning is the launch pad for English Touring Theatre's production of Farouhar's second best-known comedy. *The Beaux' Stratagem* is no *Recruiting Officer*: slackly plotted, incompletely characterised, unbalanced between talk and action.

Stephen Unwin's production has yet to fill out the comedy, though the central paradox emerges clearly. Already Restoration heartlessness is a thing of the past (dating from 1707, it was the tubercular playwright's last work). The two fortune-hunters may recall or anticipate the era when everything had its price, when humans were merchandise and private happiness and social expediency ran on separate but not always parallel rails; but already the soft heart of the middle-class domestic comedy of Goldsmith and Sheridan is anticipated. "So much pleasure for so much money!" muse the young bloods in

search of financial prey. But the play ends with confessions, honest avowals of love and - the heart of the paradox - an argument for divorce; a forward-looking version of the traditional happy ending if there ever was one.

Jackie Brooks' design is backed by a landscape from the canvases of Richard Wilson or possibly those assertive 18th-century portraits where the landowner is dwarfed by his lovingly depicted property. Corin Buckeridge's music alternates jingling mock-Baroque with sprightly, folksy rhythms. The acting is straightforward, in the case of Louis Hilyer's Archer admirably so. As Mrs Sullen trapped in an impossible marriage, Deborah Findley also acknowledges the irony, with a vengeance. She plays from the arms, like Maggie Smith, stretched out as if gingerly balancing on an invisible tight-rope. By the second half this feeling for high style has degenerated into a charmless flirting with the audience.

The supporting roles are flat and, in the case of Doreen Andrew's mob-capped Lady Bountiful, needlessly self-effacing, though Faith Flint's naturalistic Dorinda makes a positive mark. The comedy needs far more pointing. That may occur in the tour to Taunton, Buxton, Harlow, Watford, Oxford, Blackpool and Richmond, not to mention a break in Istanbul and Ankara. Beware of flying anubergines.

Architecture/Colin Amery

Designs to help the process of recovery

Architecture is not at the forefront of the mind when you are going into hospital, but clearly the design of the surroundings can be important in the process of cure and recovery.

I recently played a very small part in the judging procedure for a hospital design competition run by the King Edward's Hospital Fund for London, better known as 'The King's Fund'. It has long taken an interest in improving hospital design and has the great advantage of being able to take an independent view of a field fraught with political, economic and social tensions.

Any patient, whether in a NHS hospital or a private one, has certain expectations. First, reassurance that you are not going to be forgotten in some Kafka-like maze of corridors or left in a lift on the trolley, or put in a ward where noise and confusion militate against sleep and recovery. Nor do patients want to feel they are staying in either a health spa or a hotel. They appreciate institutional organisation and hierarchy that provides confidence. Patients need that starched cleanliness and a feeling that if they call out in a troubled night Florence Nightingale will be there.

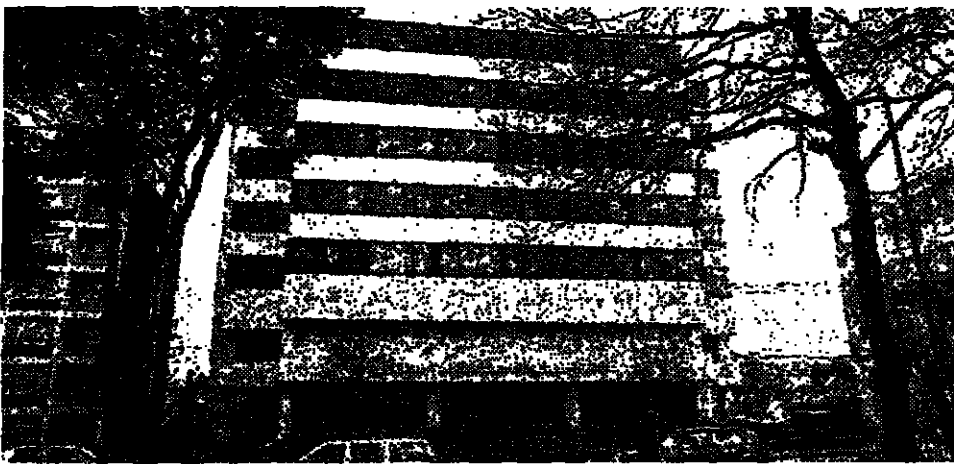
Hospitals suffered in the 1970s and 1980s from an undiminished belief of health authorities that large scale buildings and technology were the answer for a state system of care. The large acute hospitals built in the two decades were neither beautiful or com-

forting. Architects faced almost insuperable design problems combined with lack of money.

The King's Fund was aware of these problems and commissioned two reports. The first, by Rawlinson, Kelly and Littlestone, looked at what had been built in England and Wales during the last 25 years. They noted that by the 1990s 'the NHS was building more medium sized schemes. There were recurring faults - lack of privacy, too few lavatories and bathrooms; drab decorative schemes; waiting areas that were too small. Poor car parking and signposting were criticised.'

In a second report Keith Critchlow and Jon Allen of the Prince of Wales's Institute of Architecture were asked to identify criteria of excellence in hospital design. They found ignorance of aesthetic principles and an inability to convey any sense of welcome and reassurance. Critchlow and Allen concluded: 'It is now clear that the requirements of technology have played a leading part in the development of modern medical practice and thereby modern hospital design. In the process, the wider and deeper range of needs of patients and staff have suffered neglect.'

To supplement these useful reports the King's Fund held a design competition for examples of excellence in hospitals opened in Britain between 1980 and 1990. The judges agreed that only one person mattered: the patient. In many big new hospitals the patient still feels



A comforting overall impression: the Wellington Hospital, St John's Wood

a cog in a medical machine. The patient is really the client, but the bureaucracy and purse strings are too powerfully in control. Even in a few years hospitals have had to change because of advances in, for example, non-invasive surgery and faster mobilisation of patients after surgery.

The winner of The King's Fund 1993 hospital design award is surprising. It is a 124 bed private hospital, the Wellington Hospital (North) in London's St John's Wood, designed by YRM Architects. The surprise lies in the fact that the NHS entries represent a massive national investment, yet none quite reached the standards or the level of patient satisfaction achieved by this independent hospital. The judges made allowances for the different financial positions of the hospitals visited.

The Wellington won because it was simply the best designed. It solved the problems of building a large hospital on a small urban site and gave the patients light and privacy and a sense of control of their own environment. Patients and staff were interviewed by the judges and completed questionnaires to provide a broad response about the effect of the design on life in hospital. The dim entrance area and the small twin rooms were criticised. The appearance of the building is not unlike that of any modern hotel or office block but this did not seem to worry the patients, who felt comforted by the overall impression of cleanliness and efficiency.

The other four hospitals selected for commendation are all NHS hospitals and all have many virtues. Two are

designed by the Percy Thomas Partnership: the Surgical Wing at Stoke and the West Dorset General Hospital in Dorchester. Both appear much more friendly and welcoming than the winner, as they adopt a 'traditional modern' approach to design with pitched roofs, brick walls opening windows and courtyards with excellent landscaping. The other two runners-up are the Homerton Hospital in Hackney designed by YRM Architects and the Royal Brompton National Heart and Lung Hospital by Watkins Gray and Partners.

All four commended schemes show how things have improved since the 'hospital giantism' of the 1970s, but there is still a long way to go. An excellent report is published with the awards, *Improving Hospital Design* by Iden Wickens.

Theatre/Alastair Macaulay

The Hunchback of Notre Dame

Though Victor Hugo wrote *Noire Dame de Paris* (1831) as a novel, it was being staged soon after its publication in 1831. Thanks to Charles Laughton, it is now better known as *The Hunchback of Notre Dame*; but there have also been operas, and the ballet *Esmeralda*, which Jules Perrot made for London's Her Majesty's Theatre in 1844, has continued in Russian repertory (I saw it at the Maly in St Petersburg ten years ago).

No wonder the tale takes to the stage so well. Five very distinct leading roles; a strong mix of love and jealousy (four men all in love with one woman); an important role for the crowd; and the marvellously theatrical background of Notre Dame and the thieves' quarter of late-medieval Paris; not to mention the bells, the bells. All these are vividly present in Phebe McDermott's staging at the West Yorkshire Playhouse (the smaller Courtyard Theatre, downstairs) and with only a cast of six.

A large part of the fun of this staging lies in Julian Crouch's design. As you enter the theatre, the interior of Notre Dame faces you, with all its depths and heights and windows and galleries and aisles.

Most marvellous of all is that Crouch's three-dimensional stage world is just a series of painted, two-dimensional surfaces. This kind of scene-painting went out of fashion years ago, and yet it endures in

many of our minds as part of the very essence of theatre. Crouch's designs plunge you back like a child into the enchantment of toy theatre. And his most virtuosic touch of all is his skill with masks. This *Hunchback* is partly populated by gargoyles, as the six actors don grotesque masks (and gloves, and feet) inspired by medieval stonework.

Jon Linstrum's excellent lighting has a masterstroke when Frolo (*Psycho*-like) stabs Phoebus; suddenly, darkness makes Notre Dame's rose window (the centre point of the set) vanish, as the priest's crime of passion wipes out his sense of God.

The six also tell the story with many visually compelling images. *Esmeralda's* dancing, evoked in just a few slow gestures, has an ideal serious, spellbinding quality. Jon Linstrum's excellent lighting has a masterstroke when Frolo (*Psycho*-like) stabs Phoebus; suddenly, darkness makes Notre Dame's rose window (the centre point of the set) vanish, as the priest's crime of passion wipes out his sense of God. McDermott has a fascination

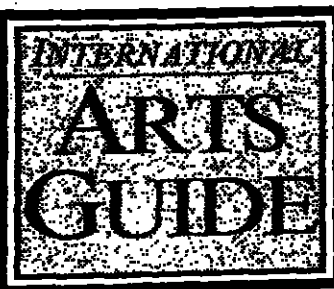
with fantastic oddity - the depths of spirit that lie beneath ugly surfaces.

The hunchback Quasimodo, so touchingly set against the gargoyles here, (and played by Martin Gent), is the latest in an enthralling line of McDermott's ugly fantasies. One would like to see him tackle Hoffmann's *Nutcracker* (with or without Tchaikovsky's help), or Caliban (with or without Shakespeare's).

But McDermott - who works in mime, radio comedy, acting on screen and stage, direction - is an all-rounder who has not yet learnt how to make an all-round theatrical experience. His six actors cannot handle all the plot's verbal emotion convincingly, and the pacing, amid a generally brisk narration, sometimes sags. Above all, McDermott's love of comedy overbalances the show. No *Hunchback of Notre Dame* should be lightweight, and this one is like pantomime, albeit engrossing.

It is obvious that his work is immature, and it seems probable that he clings to this immaturity rather than attempt the polish and rhetoric of other directors' work. But he and Crouch are in love with theatrical illusion, and they make an audience love it too in a way that is all too rare.

At the West Yorkshire Playhouse, Courtyard Theatre, Leeds, until May 21



BERLIN

OPERA/DANCE
Deutsche Oper West: Karita Mattila song recital. Thurs: Lucia di Lammermoor starring Lucia Alberti and Roberto Alagna. Fri: Götter Friedrich's new production of Schönerberg's Erwartung (Karin Armstrong) and Bartók's Duke Bluebeard's Castle (Richard Cowan and Doris Goffel). Sat: Der fliegende Holländer. Sun: Der Rosenkavalier with Karin Armstrong. Yvonne Wiedetrop and Kurt Rydl (341 0240) Staatsoper unter den Linden Thurs: Daniel Barenboim conducts final performance this season of Patrice Chéreau's production of Wozzeck, with Franz Grundheber and Waltraud Meier. Sat: Die Zauberflöte. Sun: Roland Petit's ballet Dix. The Staatsoper Ballet also gives performances tonight, tomorrow, Wed and Thurs in Parochiale Klosterrasse, featuring choreographies by Musil, Delente and Uotinen (200 4762/2035 4494)
CONCERTS
Schauspielhaus Tonight: Edo de

Wart conducts Berlin Radio Symphony Orchestra in works by Barber and Richard Strauss. Wed: Riccardo Muti conducts Vienna Philharmonic Orchestra in Beethoven, Stravinsky and Tchaikovsky. Thurs: Leif Segerstam conducts Danish Radio Symphony Orchestra in Elision, Grieg and Nielsen, with piano soloist Tzimon Barto. Sat: Kurt Sanderling conducts Berlin Symphony Orchestra in Mahler and Schostakovich, with contralto Anne Gjevang (2090 2156) Philharmonie Tomorrow: Claudio Abbado conducts Berlin Philharmonic Orchestra in works by Mozart and Brahms, with piano soloist Silvi Schütz. Wed: Abbado conducts Beethoven and Brahms, with piano soloist Daniel Barenboim. Thurs: Maurizio Pollini plays Beethoven piano sonatas. Fri: Glenn Miller Orchestra. Sat: John Adams conducts Berlin Radio Symphony Orchestra in Stravinsky, Satie and Adams, with soprano Roberta Alexander. The Berlin Philharmonic and Abbado are on tour in Germany, Switzerland, Italy and Austria from May 1 to 15 (2548 8132) Hochschule der Künste Tomorrow: Lionel Hampton (317041)
THEATRE
● Diepen: Johanna Schell directs David Mayer's powerful two-hander at Deutsches Theater Kammerspiele. Just opened (2844-1226)
● Der Ralgen (La Ronde): Jürgen Gersch directs a new production of Arthur Schnitzler's cynical comedy of seduction at Deutsches Theater (2844-1225)
● Quartett: a play by east Germany's leading playwright, Helmut Müller, based on Les Liaisons Dangereuses and with a cast

including 83-year-old Marianne Hoppe (Berliner Ensemble 282 3180)

NEW YORK

THEATRE
● Passion: Stephen Sondheim's new musical based on Igno Tarchetti's 1869 novel about a woman's unrequited love for a handsome young army captain. In previews, opening night scheduled for The Plymouth, 236 West 45th St, 239 6200
● Carousel: Nicholas Hytner's multi-award-winning National Theatre of London production of the Rodgers and Hammerstein musical has been recreated with Michael Hayden, star of the London production, heading the American cast as Billy Bigelow (Mylan Esmonet, Lincoln Center, 239 6200)
● Angels in America: Tony Kushner's epic two-part drama conjures a vision of America at the edge of disaster. Part one is Millennium Approaches, part two is Perestroika, played on separate evenings (Walter Kerr, 219 West 48th St, 239 6200)
● Medea: a transfer from London of the acclaimed Almeida production of Euripides' tragedy of revenge, starring Diana Rigg (Longacre, 220 West 48th St, 239 6200)
● Four Dogs and a Bone: John Patrick Shanley's comedy about movie-making and power plays in Hollywood was one of off-Broadway's biggest hits last autumn (Lucille Lortel, 121 Christopher St, 234 8762)
● Laughter on the 23rd Floor: Neil Simon's 27th Broadway play about a group of writers trying to

come up with a new show, is one of his finest comic efforts. Directed by Jerry Zais (Richard Rogers, 226 West 48th St, 307 4100)
● The Sisters Rosensweig: Wendy Wasserstein's most successful play to date, a comedy with serious undertones about the reunion in London of three American Jewish sisters (Ethel Barrymore, 243 West 47th St, 239 6200)
● She Loves Me: the 1963 Book of the Month Club musical is a delicate, unabashedly simple story with all the humanity, integrity and charm that Broadway's mega-musicals lack (Brooks Atkinson, 256 West 47th St, 307 4100)
● Blood Brothers: Willy Russell's musical about twins who, separated at birth, eventually meet and fall in love with the same girl. Featured in the cast are David Cassidy and Paula Clark (Music Box, 239 West 45th St, 239 6200)
● Crazy For You: this musical based on Gershwin's Girl Crazy recently passed its second anniversary on Broadway. A highlight of its glitzy, fluffy entertainment is Susan Stroman's wildly imaginative choreography (Shubert, 225 West 44th St, 239 6200)
OPERA/DANCE
Metropolitan Opera American Ballet Theatre opens a six-week Spring season tonight with the first of four consecutive performances of Swan Lake. The season will include Kevin McKenzie's full-length version of Nutcracker, the world premiere of a new work by Canadian-born choreographer James Kudelka, revivals of Anthony Tudor's Echoing of Trumpets and Les Sylphides,

and the company premiere of Lar Lubovitch's A Brahms Symphony (362 6000)
State Theater New York City Ballet returns on Thurs for its Spring season, starting with a two-week run of Peter Martins' production of Sleeping Beauty (870 5570)
CONCERTS
Alice Tully Hall Tonight: Cecilia Bartoli song recital. Sun late afternoon, next Tues evening: Guarneri Quartet and friends play chamber music by Beethoven and Mendelssohn (721 6500)
Carnegie Hall Tonight: Jesus Lopez-Cobos conducts Cincinnati Symphony Orchestra in works by Brahms and Dvorak, with violin soloist Pinchas Zukerman (247 7800)
Avery Fisher Hall Tomorrow: Leonard Slatkin conducts New York Philharmonic Orchestra in works by Haydn, Debussy, Ravel and Copland, with baritone Thomas Hampson. Wed: Jane Glover conducts Orchestra of St Luke's, with soprano Jessye Norman. Thurs, Fri, Sat, next Tues: Mariss Jansons conducts NYPO in Rakhmaninov's Third Piano Concerto (Yefim Bronfman) and Sibelius' Second Symphony (875 5030)

PARIS

DANCE/OPERA
Opéra Bastille Gluck's Alceste can be seen tomorrow, Thurs, Sat and next Tues, in the Vienna Festival production staged by Achim Freyer and conducted by Graeme Jenkins, with a cast led by Maria Ewing and Gary Lakes (4473 1300)
Palais Garnier The next Opéra Ballet production is a revival of Rudolf Nureyev's 1982 staging of

La Bayadère, opening May 5 (4742 5371)
Théâtre des Champs-Élysées May 2-8: Drottningholm Festival production of Grétry's Zémire et Azor (4952 5050)
CONCERTS
Châtelet Tomorrow: Kurt Masur conducts Leipzig Gewandhaus Orchestra in Schumann's Piano Concerto (Martha Argerich) and Bruckner's Seventh Symphony. Victor Eresko gives lunchtime piano recitals today, Wed and Fri (4028 2840)
Théâtre des Champs-Élysées Tomorrow: Riccardo Muti conducts Vienna Philharmonic Orchestra in works by Beethoven, Stravinsky and Tchaikovsky. Wed: Roger Norrington conducts Chamber Orchestra of Europe in Stravinsky, Berlioz and Beethoven, with soprano Lorraine Hunt. Thurs: Georg Solti conducts concert performance of Così fan tutte, with cast headed by Anne Sofie von Otter, Luca Canonici and Olaf Bär. Fri: Charles Dutoit conducts Orchestre National de France in Mendelssohn and Liszt, with violin soloist Salvatore Accardo (4952 5050)
Salle Pleyel Wed, Thurs, Sat afternoon: James Conlon conducts Orchestre de Paris in works by Schumann, Dukas and Florent Schmitt (4561 0630)
JAZZ/GABARET
Texan singer Sonny Rhodes and his Blues Band are in residence this week at Lionel Hampton Jazz Club, Music from 10.30pm to 2am. May 2-24; solo singer Varnou Garnett (Hotel Meridien Paris Etoile, 81 Boulevard Gouvion St Cyr, tel 4088 3042)

ARTS GUIDE

Monday: Berlin, New York and Paris.
Tuesday: Austria, Belgium, Netherlands, Switzerland, Chicago, Washington.
Wednesday: France, Germany, Scandinavia.
Thursday: Italy, Spain, Athens, London, Prague.
Friday: Exhibitions Guide.
European Cable and Satellite Business TV
(Central European Time)
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FRIDAY
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Sky News: FT Reports 0230, 2030
SUNDAY
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Sky News: FT Reports 0430, 1730.

Monetary credentials still in doubt

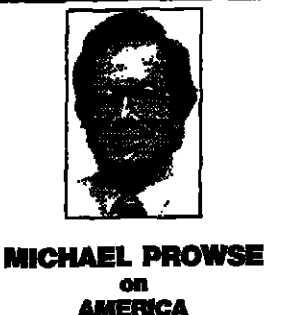
Those wayward financial markets are at it again. This is the fashionable reaction in Washington to soaring US bond yields. Mr Michael Mussa, chief economist of the International Monetary Fund, complained last week of a market "over-reaction". Mr Lloyd Bentsen, the US treasury secretary, seemed personally affronted that yields could have risen well above 7 per cent when inflation is low and the budget deficit declining.

Inflation may remain fairly subdued for a while. But bondholders are not stupid. They are naturally worried about the highly uncertain outlook for inflation in the second half of the 1990s and beyond.

Unlike many of its trading partners, including Germany, the US managed to avoid a hyper-inflation this century. As a result it lacks a strong national consensus on the importance of stable prices. There is little appetite among politicians, the general public - or even academic economists - for tough monetary policies. Nobody is anxious to "defend the currency": the dollar is widely seen as something to be devalued as fast as possible so as to give US exporters the maximum advantage in overseas markets.

On Capitol Hill, Senators Paul Sarbanes and Jim Sasser, two senior Democrats, reacted predictably to the Federal Reserve's latest quarter-point increase in interest rates: "It seems that just as the economy is coming back up for air, the Fed shoves it back down." The response from academic luminaries was no more enlightened. Mr James Tobin, the revered Nobel laureate, described the Fed's action as an "unprovoked attack on the economy". This, note, three years into an expansion and after annualised growth of 7 per cent in the fourth quarter.

The White House, so far, is holding its tongue. But it is telling that Mr Laura Tyson, President Bill Clinton's chief economist, used a recent New York Times column to deride financial markets' fear of inflation. Such action by a senior official would be inconceivable



MICHAEL PROWSE
ON AMERICA

In London, Bonn or Tokyo.

On Friday, Mr Clinton finally decided to nominate Mr Alan Blinder, a member of the Council of Economic Advisers, as vice-chairman of the Fed and Ms Janet Yellen, a Berkeley economist, to a second vacancy on the Fed's board. Had these been Supreme Court nominations, Mr Clinton would have relished his role as master of ceremonies in the White House Rose Garden. Yet although the Fed's success or failure in controlling inflation is likely to have at least as great an impact on Americans' lives as any legal decision, Mr Clinton failed to turn up in person. And the media, which obsessively analyses the lives and opinions of potential Supreme Court justices, treated the event as a boring technicality.

Against this backdrop, what guarantee is there that US inflation will stay under 5 per cent in the medium term? The commitment to low inflation in Europe and Japan is not much comfort because US inflation is largely determined by US monetary policy. Mr Alan Greenspan, the Fed chairman, admitted last week he wants "price stability", but he has yet to get the core rate significantly below 3 per cent and his second term expires in less than two years.

And the balance of power within the Fed is already shifting towards the "inflation doves". Mr Blinder and Ms Yellen are competent macro-economists. But as self-proclaimed "pragmatists" in the Keynesian tradition, they are certain to be less hawkish than the Republican appointees they replace. And as future Fed vacancies arise, the tilt towards "growth-oriented" policies will become more pronounced.

In spite of Mr Greenspan's attempts to re-educate Congress and the public, economic debate in the US is redolent of the 1960s. Policymakers from the president down still believe in a "Phillips curve" trade-off between inflation and economic growth. Fed tightening - even the mild 1/4 percentage point so far announced - is widely seen as a heartless attack on the jobless.

Such primitive fears, of course, are not remotely justified. Indeed, it is hard to grasp how this supposedly pragmatic view ever gained economic respectability. Why should a steady decline in money's purchasing power increase general prosperity? At best the stupid process of raising prices and salaries every year for reasons entirely unrelated to economic efficiency would be neutral for growth. In practice, as Mr Greenspan has stressed, inflation nearly always destroys jobs and wealth.

The reason ought to be obvious. A steady rise in the average level of prices reduces the efficiency of the market system - the main determinant of living standards - because it blurs the crucial economic signals relayed by changes in relative prices. In the short run nobody can tell whether the rise in the price of a particular commodity reflects pertinent economic forces or merely general inflation. Nobody should thus be surprised that lower rates of inflation are historically associated not only with higher productivity, but with higher growth of productivity.

The ability of the US to generate growth and jobs should not be doubted because this task is (largely) delegated to markets. The nation's ability to control inflation, unfortunately, is far less certain because this task is delegated to highly fallible policymakers. Since the Fed moved late to tighten monetary policy and, so far, has acted tentatively, bond investors are fully justified in demanding an inflation premium. The only reliable route to lower yields - and faster economic growth - lies in more aggressive Fed action. Even that may not be enough to offset unhelpful signals from an ignorant political elite.

Today Mr Ernesto Zedillo begins the third week of his campaign to become Mexico's next president in a political climate as difficult as any confronted by a candidate of the governing Institutional Revolutionary Party.

As he criss-crosses the country in search of votes in August's election, Mr Zedillo must wrestle with several problems: his own party's unhappiness over his nomination; a stagnant economy; a rebellion in the southern state of Chiapas that has still not been fully suppressed; and with growing public scepticism over the investigation into the assassination on March 23 of Mr Luis Donaldo Colosio, the PRI presidential candidate whom he has replaced.

With the opposition parties weak and the PRI enjoying the benefits of 65 consecutive years in power, Mr Zedillo is the strong favourite to win. But some opinion polls show the PRI's lead has narrowed, and he cannot be sure of victory.

Mr Zedillo is, moreover, not a natural campaigner - something even his admirers admit - although political observers detect an improvement in his performance over the past two weeks. A former central bank official and budget minister, with an economics doctorate from Yale University, Mr Zedillo has never held elected office and, until last month, was hardly known outside political circles in Mexico City.

He was imposed on the party by President Carlos Salinas, who cannot be re-elected under the constitution. The opposition within the PRI to Mr Zedillo's nomination was fierce, reflecting little enthusiasm for a candidate committed to more Salinas-style pro-market reforms.

The difficulties of grooming Mr Zedillo for the presidency became apparent during a recent campaign swing in Mexico City. First, he addressed about 10,000 members of the Revolutionary Confederation of Workers and Farmers, Mexico's second-largest labour union, then a neighbourhood organisation, and finally took an almost unnoticed walk through a bus terminal.

At his first stop, the union bust, Mr Zedillo tried to identify with the working class, telling the labourers that he had worked evenings as a young boy, that his father was a humble electrician and his mother a union member. He promised generally he would govern Mexico for the workers.

Little margin for campaign error

Ernesto Zedillo cannot assume an easy victory in Mexico's presidential race, says Damian Fraser

and propose only reforms that benefited them.

But try as he might, his clinical delivery and his self-consciousness made him look more the central banker he was than the man of the people he aspires to be.

While glad-handing crowds is not his forte, Mr Zedillo's strengths are his intelligence and his reputation for honesty. Officials who have worked for him marvel at his administrative effectiveness and ability to marshal facts and arguments.

These qualities stood him in good stead at his second stop, a meeting of 150 neighbours in a middle-class district of Mexico City. One woman raised the problems of old people, and Mr Zedillo explained the deficiencies of Mexico's social security system, and how he would rectify them. Another asked about workplace safety rules, and the candidate impressed his audience with his knowledge of the regulations and problems of enforcement. For an hour and a half he answered questions on prostitution, urban transport, water quality, toxic waste, drug policy and other issues with clarity and ease.

Afterwards Mr Zedillo, clearly happy with his performance, said: "I like these meetings - what you call focus groups - you get to know people's real problems." Advisers say he will use such meetings, plus radio and television interviews, to improve his image.

But these efforts may be undermined by his unpopularity in his own party, which is forcing him to seek allies among the party old guard. Such alliances could cloud his efforts to project a clean-cut, modern image, and may constrain his freedom to act if he wins the election.

Mr Zedillo's most powerful



Ernesto Zedillo: a banker aspiring to be a man of the people

ally is Mr Carlos Hank González, the 66-year-old agriculture minister. A former state governor, mayor of Mexico City and tourism secretary, Mr Hank González is probably the wealthiest and most formidable member of the Salinas cabinet. He and his followers have taken over the PRI electoral machine in recent weeks, and are likely to demand top jobs in a future Zedillo administration.

"Mr Zedillo is not in charge," says Mr Miguel Basáñez, head of Mori of Mexico, a polling organisation, reflecting a view that the PRI candidate has made too many concessions to the party's old guard. "He is bringing back people who are very threatening and who want to return to the ways of the past."

While no evidence has been produced, opinion polls indicate widespread public suspicions that some members of the PRI were involved in the killing of Mr Colosio, who represented the modern, reformist wing of the party. He posed a threat to influential party officials who opposed, among other things, his plans to shake up the PRI, his attempts to make the election process more transparent, and his pro-market economics.

The special prosecutor overseeing the investigation fed such theories when he concluded that six people aided

ever. Political instability and the rise in US bond yields meant the peso nudged the lower end of its fluctuation band against the dollar, which forced the Mexican government to raise domestic interest rates from 8.5 per cent in late February to 15 per cent last week. This will postpone the recovery which the PRI had hoped would guarantee electoral triumph. Most economists now expect another period of flat growth in the first half of this year, after the modest 0.4 per cent economic expansion last year. Growing concerns over the economy have contributed to a fall in the principal stock market index since early February, even though the market rallied strongly last week as investors picked up bargains.

The government may have to maintain interest rates at current high levels, which will choke economic growth still further, in order to avoid a politically costly devaluation of the exchange rate band. The PRI has made a stable exchange rate the centrepiece of its economic strategy.

Amid the political and economic gloom, Mr Zedillo can take comfort from the fact that neither of the main opposition candidates inspires much voter enthusiasm. Mr Cuauhtémoc Cárdenas, of the leftwing party of Democratic Revolution, is distrusted by many investors for his populist views, and some fear that, if he were to displace the deeply entrenched PRI, his election would lead to serious civil conflict and an economic crisis.

Mr Diego Fernández de Cevallos, the candidate of the centre-right opposition, who is trailing third in the polls, is hardly known nationally. His National Action party has no support in the agricultural south, and is seen by many as too socially conservative and pro-business.

Mr Zedillo enjoys other advantages: the principal television networks openly support him, and the PRI has more money and is better at getting its supporters to the polls than its opponents. Even allowing for reassessing, polls show he is generally well liked, far more than in 1988, when President Salinas came to power.

But in a year of many surprises, no PRI organiser is taking anything for granted. As Mr Zedillo takes to the campaign trail, he has little margin for error.


WORLD CLASS

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Houston, Texas

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5338. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution.

Russian courtesy

From Mr P N Solares

Sir, Efficiency and helpfulness are not the west's usual view of Russians. Nevertheless, my experience last week in St Petersburg certainly had traits of both.

The night before travelling back to London I realised that I had lost my air ticket. Next morning I went to have the ticket replaced at the hotel travel agent. The agent phoned KLM and was told that the Hermitage Museum had reported that a ticket with my name on it had been found in the coat check area and was being held for me at the museum. I went to retrieve the ticket with the aid of a taxi driver who accompanied me all the way into the administration area of the museum. The whole process took about three-quarters of an hour.

I doubt museum staff and taxi drivers in western cities would have bothered.

P N Solares,
Senior vice-president,
Banco de America,
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Actions by EC strike at the principle of subsidiarity

From Mr Leolin Price QC

Sir, On two successive days you reported items which ought to provoke serious concern about European Union affairs.

Your article "EC set to back Cardiff Barrage" (April 21) indicated that the (Greek) environment commissioner has insisted on additional work to protect wading birds, and that the UK government's reaction to this has delayed work on the barrage. If the principle of subsidiarity has meaning and importance we ought to be able to assume that the Union will in future leave such matters in this country, to be dealt with by us; and in such matters an expensive and wholly unnecessary extra tier of government (Union government) and government activity will be abandoned.

On April 22, you reported a suddenly imposed quota on Chinese silk imports into the Union ("Britain's silk imports boom cut short as Brussels imposes quota"). The incompetence demonstrated in this is reflected in the number of UK retailers which have placed and paid for substantial imports of Chinese silk goods which they cannot now import. But - and this is much more significant and worrying - this Union government action highlights the extent to which protectionist Union attitudes now extend far beyond the boundaries of the indefensibly selfish Common Agricultural Policy.

Leolin Price,
10 Old Square,
Lincoln's Inn,
London WC2A 3SU

No sacrifices on altar of free trade

From Mr Stephen Saint-Leger

Sir, Having returned to Europe after a period working in Japan, I feel it is my duty to combat the Euro-masochism that is no doubt held to past British self-bashing, as expressed in Martin Wolf's recent feature ("A fortress would be no defence", April 15). It is easy to select certain statistics showing higher European wage costs per hour and public spending, and conclude that our tendency to regulate certain market excesses is harmful. However, if you look at other parts of the jigsaw, this fallacy becomes apparent.

True, public spending and direct taxes in France are higher than in Japan. But the Japanese have to offset their lack of a social safety net with a huge savings rate, and no-one familiar with Japan would pretend that the Japanese standard of living is superior to that of their French (or British) counterparts.

True, employment growth in the US over the past decades has outstripped that of Europe. But as Robert Reich, US labour secretary, himself points out, average non-farm private-sector real earnings have fallen more than 10 per cent in the last 20 years in the US. During the same period French and British real wage gains were well into double figures, and European productivity as a whole grew at an average annual rate more than twice that of the US.

This also corresponds to a dramatic fall in US manufacturing jobs and the decimation of whole industries once and for all (rather like Britain in the early 1980s). Perhaps US labour is competitive, but could Mr Wolf list what proportion of goods he owns or buys are made in the US?

Free-trade is all very well as long as the playing field is level, which it is not. Why should we sacrifice our labour

Waste cost

From Mr J R Pugh

Sir, Your report about funding packaging waste recovery was appropriately headed "Recycling levy must fall on consumers" (April 14). The text, however, also suggested this association called for "a levy on retailers to help pay for recycling proposals".

To avoid misunderstanding, may I make it clear that what we propose is a levy not on retailers as such but on packaged goods, collected at retailer point of sale. We believe this is the only point in the packaging chain at which a levy can be applied fairly to cover all forms of imported packaging as well as that originating in the UK. It is also the point at which the cost of waste recovery will be apparent to the consumer.

J R Pugh,
chief executive,
Packaging and Industrial Films Association,
2 Mayfair Court,
North Gate, New Basford,
Nottingham
NG7 7GR

More than one measure of executive performance

From Mr Mark Goyder

Sir, Your article "Avoid the BP trap" (April 15), describes the difficulty boards are experiencing in choosing a set of performance criteria on which to base executive incentives.

But why the assumption that the performance of your directors can or should be reduced to a single financial measure, such as earnings or share price, measured over an arbitrary time period such as 12 months? As the recent report of the RSA Tomorrow's Company Inquiry explained, business success is likely to be a complex blend of success in relationships with customers, employees, suppliers, investors and the community. Good work in each of those areas finds its way through to earnings or the share price over different timescales.

The real problem which boards face in determining executive remuneration is how to devise a measurement system that stays simple, but does justice to the true sources of sustainable company success. What boards measure and why is one of the issues which the Tomorrow's Company Inquiry team is tackling in the case studies which form the next stage in our investigation.

Mark Goyder,
programme director,
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London WC2N 6EZ

سكرا من الامل

FINANCIAL TIMES
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Monday April 25 1994

The road from Marrakesh

With the signature of the Uruguay Round accord in Marrakesh this month, world trade policy has crossed a threshold, possibly a watershed. The deal breaks new ground by extending GATT disciplines to important areas, including services, agriculture and textiles; by reinforcing the GATT system through the planned World Trade Organisation; and by enshrining a far stronger commitment to multilateral rules by developing countries, notably in Asia and Latin America.

The task now is to entrench and build on these achievements. The immediate priority is speedy legislative ratification of the accord, so that it and the WTO begin operating at the start of next year. Delays - particularly in the US, the European Union or Japan - could slow, or even reverse, the momentum of liberalisation. Only when that risk is removed can policymakers tackle in earnest the bigger challenges ahead.

The first such challenge is to continue eliminating obstacles to trade. Though the round covers in principle most categories of trade, concrete arrangements for opening many services markets remain to be negotiated. In sectors such as agriculture and textiles, governments have to show that they will implement agreed liberalisation timetables. Given political sensitivities, that is far from a foregone conclusion.

Furthermore, liberalisation is an unending process. In future, it will increasingly be focused on obstacles created by countries' domestic policies. That thrust reflects in part the GATT's past successes in lowering barriers to visible trade at frontiers. It is also dictated by the expansion of international trade in services and the growing importance of cross-border capital flows as an engine of economic integration. However, devising multilateral rules which promote free competition, while respecting genuine national diversity, will require much skill.

Orderly mechanisms

It will also test the WTO's ambitions to supersede trade rounds by acting as a permanent negotiating forum. That would reduce the protracted negotiations, brinkmanship and risk of irrevocable breakdown which have bedevilled past rounds. But it is still unclear

Government in slow motion

When governments are in difficulty, political survival becomes the order of the day. The effects of this are showing all too clearly inside Mr John Major's government.

As the FT's story today about the Department of Trade and Industry demonstrates, a kind of decision paralysis sets in. Important measures promised by political leaders in an earlier flush of success get bogged down. Small considerations, which in normal times would be brushed aside, are transformed into impassable obstacles. Departmental in-fighting betrays the erosion of trust between ministers. Above all, the fear of embarrassment and controversy begins to smother all initiative-taking, stalling measures both bad and good. Almost any forthcoming event, like the local elections, and then the European elections, becomes an excuse for delay.

Although our story focuses specifically on the DTI, the accusation of inaction could be levelled against most departments. But it is especially relevant to the DTI because of the measurable costs which can be incurred by its hesitations and because it casts a somewhat ironic light upon Mr Michael Heseltine, who as President of the Board of Trade, heads the department. Mr Heseltine is a man who likes to present himself as someone who gets things done, which is part of his renewed appeal on the Tory backbenches as a potential successor to Mr Major.

Inaction at the DTI can have wide repercussions. Mr Heseltine's failure to proceed with either the review of nuclear power or gas deregulation - both of which he promised at the end of last year - is creating considerable uncertainty in both those industries, particularly in gas, where billions of pounds worth of investment are at stake.

Public vacillation
Meanwhile, the head of the Post Office has repeatedly given vent to frustration over the months of public vacillation about whether to privatise his organisation, which as a result is planning in the dark. Likewise, those whose businesses or livelihoods depend on agencies like Companies House

Following the revolutions in the east, Europe is now coping with upheavals in the west. Five years after the surge of central and eastern European discontent that led to the fall of the Berlin Wall, the ground is shifting under western Europe's political leadership.

Four weeks after Italy's general election, and with the countdown under way to polls in the Netherlands on May 3 and for the European parliament on June 9 and 12, the continent is in the midst of a period of intense electioneering.

Coming political contests also include Germany's general election in October and the presidential tussle in France in May 1995. By summer next year, most of the leaders who launched a dynamic phase of European integration leading to agreement on the Maastricht treaty are likely to have left office.

The Maastricht summit in December 1992 represented a high point both in enthusiasm for European union and for the careers of a remarkably long-lived set of European leaders. Of the 13 main participants at Maastricht, 11 had been in office (some for more than one spell) for six years or more. Since then, their political fortunes, like the European economy, have turned down. Five of the 13 have left office. At least three more will go over the next year. Of the 24 European Union finance and foreign ministers who signed the treaty in February 1992, only seven remain.

Rigorous analysis

The links between trade and areas such as environment are still poorly understood. What constructive policy measures are necessary or possible is even less certain. Much rigorous analysis and debate is needed to define the issues more clearly and to prevent the agenda from being hijacked by powerful lobbies with a tenuous commitment to free trade.

The biggest challenge of all is to guard against a relapse into bilateralism and protectionism, particularly before the WTO is in place. Bilateralism can most effectively be checked by an international effort to help the US out of the hole it has dug in its dealings with Japan. Tokyo needs to play its part by pressing ahead with domestic liberalisation. But the US must also want to be helped.

Washington has often argued that its bilateral trade initiatives were necessitated by the deficiencies of the GATT dispute procedures. These will be much strengthened once the WTO is operating. However, Washington's recent row with Ottawa over grain imports - in which the former has backed at the findings of a dispute panel it helped set up - suggests a disturbing reluctance to accept independent rulings which disagree with US interests.

International economic recovery should make an outbreak of protection less likely. However, that risk remains while unemployment stays high, notably in Europe. It makes still more essential the pursuit of sound macro-economic policies and vigorous structural reforms. In the last analysis, effective domestic policies are the best guarantee of free world trade.

Through a brick wall

Ms Cassandra Benjamin's firm hands says more than any national vocation qualification about her abilities as a bricklayer. "Generally I can lift more bricks than men. A lot of them can't hack it anyway," she says with a smile. She has earned the right to be confident the hard way, proving herself in what remains a male-dominated occupation in the UK.

Ms Benjamin, who trains women bricklayers, is a role model for her colleagues. They say she was once asked by a building supplier if she was able to lift the 14lb sledgehammer he sold her. She ignored the comment, returning to her workplace, and demolished a brick wall 20ft high in the next two hours.

According to many women who work in construction, the industry remains a bastion of male prejudice, where traditional attitudes towards the workplace roles of men and women are stubbornly preserved.

Spin doctor magic

Sir Tim Bell, Baroness Thatcher's favourite public relations man, clearly relishes challenges. Last week he was dodging the flak from his over-enthusiastic promotion of the D-day celebrations. In South Africa Sir Tim's outfit is now trying to sell the National Party which brought you apartheid - to black voters.

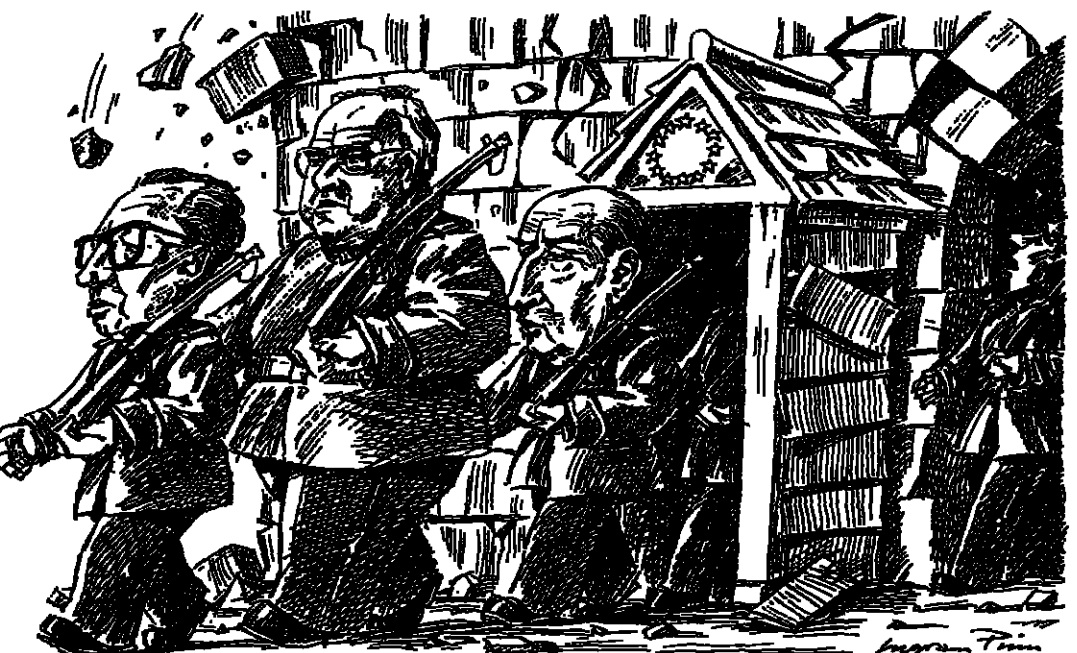
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The memo adds that, in the economy's heartland, the Pretoria-Witwatersrand region,

Final march of the old guard

As more EU leaders step down or are cast aside, the European ideal is under challenge, says David Marsh



to enter the Strasbourg chamber. "The elections are taking place at the worst possible juncture - a time of malaise and disdain," says Mr Michael Stürmer, director of the Stiftung Wissenschaft und Politik, a German government policy think-tank. "All governments have failed to explain to their populations why Europe is good for them."

Political and economic strains have undermined earlier assumptions about European integration. No government at present wants to press for initiatives ahead of the 1996 Maastricht review conference. This includes reconstructing the ERM. Mr Erik Hoffmeyer, governor of the Danish national bank, and Europe's longest-serving central bank chief, says last summer's break-up of the narrow-margin ERM has led to a "vacuum" in ERM planning. "This setback has paralysed the political process."

The changes in Italy, a traditional supporter of European union, are particularly striking. The new government to be formed soon, probably under Mr Silvio Berlusconi, is likely to be more inward-looking than administrations run by the now-eclipsed Christian Democrats over the last 40 years.

Most EU members' policies are increasingly focused on national

EU elections 1994-95

Country	Parliament	When
Italy	Parliament	22-24 March 1994
Netherlands	Parliament	May 04
UK	Parliament	June 94
Germany	Parliament	June 94
France	Parliament	June 94
Belgium	Parliament	June 94
Portugal	Parliament	Oct 94
Spain	Parliament	Probably 1994

The Spanish and UK elections will probably be held before the June and April elections respectively.

The 13 men of Maastricht

Country	Prime Minister	When
Italy	Giulio Andreotti	1994
Netherlands	Wim Kok	1994
UK	John Major	1994
Germany	Helmut Kohl	1994
France	Jacques Chirac	1994
Belgium	Hubert Verwilt	1994
Portugal	Jaime Gama	1994
Spain	Francisco Franco	1994
Austria	Franz Vranitzky	1994
Finland	Matti Vanhanen	1994
Sweden	Olof Palme	1994
Denmark	Poul Jensen	1994
Ireland	Charles Haughey	1994
Greece	Kostas Karamanlis	1994

Working calendar or list of dates by 1995. Dates not official.

Through a brick wall

Richard Donkin on the increase in skilled craftsmen

Jobs in the construction industry will need to be filled by women within the next five years, because there will be too few skilled men. Women currently comprise fewer than 1 per cent of the 800,000 manual workers in the UK industry, and few of them are in skilled craft jobs.

Sir Clifford urges greater government support for unemployed women and single mothers to undergo skills training. Women who receive craft training, he argues, prove more assiduous in achieving the qualifications and are less likely to drop out than men.

He highlights the work of Women's Education in Building (Web), a north London-based charity committed to improving women's craft skills. In 10 years, the centre has trained nearly 800 women in construction trades, including carpentry, plastering, plumbing and bricklaying.

Part of the course involves developing the ability to handle harassment and insensitivity from some male colleagues. The need to do so is made clear to trainees by Ms. Tamba Ria Lawal, Web's training manager and a colleague of Ms Benjamin. Her first job as a qualified carpenter was fitting out some London penthouse flats. In that and subsequent jobs, she recalls, she had to earn the respect of her male workmates. "The first thing I would be told was: 'Don't think I'm being disrespectful, love, but if the quality of work goes down, you'll be the first to go.'"

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These are diverging perspectives. A crucial factor behind the Maastricht treaty was the French and German governments' desire to reinforce the framework of integration to tie reunited Germany to western Europe. Leading figures in France and Germany admit that the plan to subsume the D-Mark into a single European currency was based partly on the perceived need to restrain German power. As ex-President Valéry Giscard d'Estaing recently put it, "We need an organised Europe to escape German domination."

However, the German electorate's hostility to abandoning the D-Mark has added to the difficulties of realising Ernst Chancellor Helmut Kohl's dream of a "united states of Europe" - a goal he formerly specifically endorsed.

According to Prof Elisabeth Noelle-Neumann, head of Germany's Allensbach opinion research institute, whose polls are influential with Mr Kohl, "There is a great determination in Germany not to go towards a federal European state. People want to keep national variations unchanged. Before Maastricht, this was not an issue."

Ms Noelle-Neumann's surveys show German opposition to ERM has softened recently because many Germans believe its prospects have receded. On the balance between deepening western European integration and extending the EU eastwards, Ms Noelle-Neumann says Germans have "an unwavering wish" to open Europe to the east. "This could create difficulties with France, Italy and Spain."

In France, business leaders recall Mr Edouard Balladur, the prime minister, a possible successor to President François Mitterrand, previously voiced strong doubts about ERM. "Union or not, we have to save our own problems," says Mr Gérard Worms, chairman of France's Suez financial conglomerate. "What will happen in 1997 or 1999 is not the most important question."

One top French official says wistfully, "If the Soviet Union had not fallen, we could have had a triangular relationship between West Germany, Britain and France."

All hope for the Maastricht blueprint has not been lost. Economic recovery will rekindle enthusiasm for western European integration, just as it revived after the 1981-82 recession. The Union is likely to find a more coherent policy to deal with turbulence on its borders. Whatever the German population's scepticism, the German government will not want to escape its treaty commitment to ERM. None the less, as Europe's political landscape changes, none of these three forecasts can be assured. As the 1990s leaders disappear from the stage, the objectives they espoused, too, may start to fade from view.

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OBSERVER

IN SOUTH AFRICA



"Piet's gone into the laager"

tried and tested methods of ensuring hold-up artists get their deserts.

Free, fair, fuddled

Commonwealth observers once monitored elections to see if they were "free and fair"; no more. Still smug after giving the nod to Kenya's December 1992 election in the face of widespread electoral abuse, the observers in South Africa - led by former Jamaican premier

Michael Manley - have given themselves plenty of lip service. "Their terms of reference require them to - take a deep breath - consider the various factors impinging on the credibility of the electoral process as a whole and determine in its own judgment whether the conditions exist for a free expression of will by the electors and if the result of the election reflects the wishes of the people". Simple, really.

Bullet point memo

"It has been observed that a number of personnel are bringing firearms into the building," notes a memo circulating in one of the country's largest mining houses. It sternly points out that stashing a pistol in your office drawer is illegal: "Firearms not carried on a person must be locked away in a gun locker." All is not lost. The memo concludes: "As a service to personnel it has been decided to install gun lockers at the main entrances of the buildings."

Nat's anthem

Dropped from the Cape Town weekend finale of the FW de Klerk roadshow was the stirring hymn *Nkosi Sikelel*

And now, the news

In the bad old days, the South African Broadcasting Corporation was utterly under the thumb of the ruling National Party. Fortunately, the ANC is committed to an independent state broadcasting system.

So the top three posts on the new SABC board are all occupied by ANC supporters, including Zwelakhe Sisulu, former editor of the pro-ANC newspaper *The New Nation*. Walter Sisulu, once of the most senior executive members of the party, is his dad.

Maybe they should pin on the office walls some lines from William Blake: *The iron hand crushed the tyrant's head. And became a tyrant in his stead.*

Michael Holman

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FINANCIAL TIMES

Monday April 25 1994

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Japan's incoming prime minister calls for unity

Hata seeks party pact to tackle urgent issues

By William Dawkins in Tokyo

Mr Tsutomu Hata, due to be elected Japan's prime minister in a parliamentary vote today, has called for a "grand union" of the country's political parties.

"I doubt whether it is desirable to have many political parties involved," said Mr Hata, who will head a seven party coalition government.

He was referring to the need for unity on the main issues his new government faces, including tax reform, response to the North Korea nuclear threat, a solution to the trade row with the US and economic deregulation.

Mr Hata wants to form a "united force" strong enough to compete against the opposition Liberal Democratic party. He plans to discuss his ideas with potential allies; this would include co-operation in election campaigns.

However, he thought it would be "hasty" to call a general election as soon as new electoral boundaries were drawn, possibly by autumn.

The current coalition embraces parties from the extreme left to

Talented technocrat rides his luck — Page 5

the religious right. But policy rows paralysed government before the resignation of prime minister Morihiro Hosokawa over allegations of financial impropriety.

A record 11 parties are now represented in the lower house of parliament, following the formation of three new parties last week.

Mr Hata indicated in a television interview that he would seek a consensus between members of government. He rejected suggestions that Mr Ichiro

Ozawa, backroom strategist of the previous government and deputy leader of his own Japan Renewal party, would control policy.

The test of Mr Hata's will to strike a consensus between coalition members will come when he chooses a cabinet. IRP officials said he was looking for "moderate" changes from the existing line-up to reflect a broader agenda than that of the previous administration, whose main task was to win agreement on four political reform bills.

Separately, Mr Hata indicated that he planned to relaunch the long-running argument over Japan's role in international affairs by calling for a national debate on the country's pacifist constitution. Japan should respect its constitutional ban on the use of force as a threat or means of settling international disputes, but "I think active debate is necessary on the issue."

EU quotas on Chinese goods to spark rush for licences

By Richard Donkin and Jenny Leesby in London

Import licensing offices across Europe will need to burn the midnight oil tonight if they want to give their nationals an opportunity to compete for licences to bring restricted Chinese goods into the union.

The imposition of import quotas is expected to lead to a last-minute scramble among traders for licences to import a range of Chinese goods, from leather gloves to car radios, crockery and glassware.

The rush of applications has been triggered by the European Council's decision in February to harmonise national restrictions and impose stiff quotas on selected Chinese exports.

The first tranche of applications from traditional importers has already been accepted. The latest applications are from importers who don't regularly trade with China.

The EU introduced a three-day period for processing licence applications running from midnight tonight until Thursday afternoon in the expectation that there would be excess demand for licences. Applications are to be dealt with on a first come first served basis.

Britain's Department of Trade and Industry said it expected long queues of traders eager to have their applications considered. If traders miss Thursday's deadline, they may not be able to import goods covered by quotas.

The import restrictions are causing fears among UK retailers that some businesses could go under because of the harshness of the restrictions. British silk and toy importers have claimed that the quotas have left them with goods worth millions of pounds in Asia which now they may be unable to import.

Toy importers say that the EU quota, of just under £200m (\$290m), represents a cut of about 25 per cent in Chinese toy imports into Europe.

The other six quotas are:
● leather or composition leather gloves, limited to just under £200m;
● footwear, limited to just over 75m pairs;
● porcelain and china crockery, limited to 30,875 tonnes;
● ceramic crockery, limited to 23,513 tonnes;
● domestic glassware, limited to 8,708 tonnes; and,
● plug-in and car radios, including radio-telephony or radio-telemetry receivers, limited to around 1.7m units.

A number of sports goods have been excluded from the quotas, notably sporting gloves, ski boots and some sports shoes, to the relief of companies such as Reebok and Nike, which make training shoes in China.

Safety clothing shortage, Page 8

THE LEX COLUMN

Calling for growth

Sir Iain Vallance, BT's chairman, is fond of arguing that telecommunications should not be lumped together with other privatised utilities. The implication is that an exciting telecommunications company should be more highly rated than a boring energy or water utility. The market believed that story for a while in the early 1990s when BT's value was roughly on a par with the market's, but the stock's 20 per cent under-performance since November means it is back in the same ball park as most other utilities.

The sharp derating of what is still by a whisker the London market's most highly capitalised company owes much to an appreciation of how much competition BT now faces. That is certainly a factor BT shares with other non-utilities. The snag is that BT is now perceived to lack the compensating advantage of many other non-utilities — the prospect of growth.

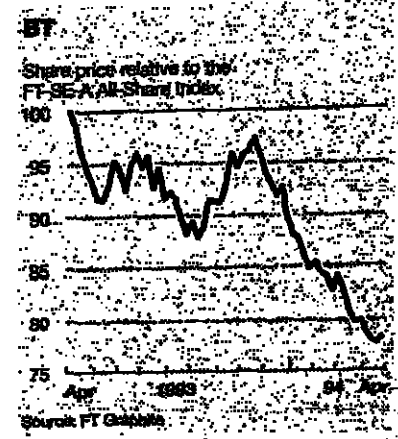
Is this perception fair? Certainly BT's management has done little to dispel the doubters. Its international strategy, consisting largely of splashing out billions of pounds on investments in the highly competitive US market, has yet to produce a significant earnings stream outside the UK.

Equally, all the fine words from Mr Michael Hopper, group managing director, about stimulating greater use of the domestic network have come to little. Nevertheless, the growth opportunity is still there, even if BT is condemned to see its market share decline. Britons use telecommunications much less intensively than their American counterparts. If BT can tap this potential, it will deserve a higher rating. But not until then.

UK savings

It is hardly surprising that investment institutions are wary of the government's planned review of savings and investment in the economy. Mr Stephen Dorrell, financial secretary to the Treasury, has identified high dividend payouts as one of the weaknesses of the UK economy. Any move to restrict dividends would hit unit trust companies, which have been focusing marketing efforts on the attractions of the yield. More importantly, pension funds valued by actuaries on the basis of expected dividend income could suffer.

If companies were obliged to increase their pension fund contributions as a result, though, the government's tax take could fall. Such arguments may prevent any head-on



Source: FT Database

attack on dividends. The wider threat to investment institutions may lie in the promised review of tax-breaks available to savers on investment products. It seems an anomaly that certain forms of saving enjoy tax advantages — such as pensions, personal equity plans and TESSAs — while others do not. Extending tax-exempt status to bank and building society deposits, for example, would help create a level playing field at little cost to the Exchequer.

If such a move encouraged investment in deposits, life insurance and unit trust companies would face tougher competition for funds. Of course tax is only one part of savings decisions. The removal of life assurance premium relief in 1984 did nothing to slow sales of endowment policies through the second half of the decade. But with regulators already getting tough on compliance and disclosure, tax reforms which increased competition in retail savings would be an unwelcome headache for the sector.

Food manufacturers

The government's success in curbing inflation can be gauged by how loudly retailers moan. There is nothing shopkeepers like so much as a dose of price inflation and there has been much belly-aching of late. But recent government retail sales statistics suggest inflation may be creeping back into the system and that moaning may start to quieten down. Some food manufacturers, such as Albert Fisher, have also suggested there has been some easing in the deflationary climate.

Pricing pressures have certainly been building up at the front end of the food chain. Many food manufacturers have been under intense pressure

from rising raw material prices ever since the pound devalued. Unilever biscuits saw the operating margins at its McVitie's biscuits business slide by two percentage points after it was unable to pass on higher sugar prices. Packaging companies have suffered from rises in paper and PVC prices and are desperate to pass them on.

Some food companies, such as Nestlé, have already pushed through commodity price rises on coffee and cocoa. But Nestlé's dominant market positions and its formidable brand could make it a comparatively easy task. Yet the food retailers have done the government a favour by ploughing their shareholders' money into additional retail space. That over-capacity will keep a firm lid on prices whatever the macro-economic climate. All but the strongest food manufacturers will be suffering for some time yet.

Stock Exchange

After the costly fiasco that was Taurus, it might seem unwise that the Stock Exchange has started to increase the budget for Seaqueen, the trading system being developed to replace Saeq. But the decision to invest a modest sum to allow the Seaqueen to handle order-driven trading — as well as traditional order-driven trading — looks sensible. Competitors such as Tradepoint and Reuters' Instinet are courting customers with order-driven systems. If these prove popular, the Exchange will at least have the systems capacity to respond.

The seriousness of the competitive threat may depend on how London copes with the move to rolling settlement later this year. If the pessimists are right, five day rolling settlement from the start of 1995 will lead to more failed trades, as clearing systems struggle to keep up. Investment institutions would then have a strong case for arguing for the same stock borrowing privileges as market-makers to help them weather the storm. With their disclosure privileges already under scrutiny by the Securities and Investments Board, market-makers could find many of their existing advantages eroded.

If liquidity suffered as a result, competing trading systems would look all the more attractive. While market-makers — and most investment institutions — would prefer to maintain the established quote-driven system, the Exchange is right not to overlook a potential threat for fear of upsetting a portion of membership.

OECD may agree code of practice against corruption

By George Graham in Washington

An international policy to combat bribery and corruption around the world could be agreed this week at a meeting in Paris of the Organisation of Economic Co-operation and Development.

The grouping of 24 industrialised nations has been working for years on a code of practice on corruption, but the issue has been given a fresh urgency by the US, which in the last year has stepped up its efforts to secure a tough OECD policy.

Although all countries outlaw bribery of their own officials, the US's foreign corrupt practices act is the only legislation in the OECD that criminalises the payment of a bribe to the official of another country.

Mr Warren Christopher, the US

secretary of state, has complained that US companies are losing hundreds of millions of dollars in contracts every year because they are unable to match their competitors' bribes.

Officials believe they are now within reach of a compromise between countries which, like the US, want a strong commitment from all members to clamp down on bribery, and others which want to retain more flexibility.

The issue is due to be discussed today at an OECD meeting on investment, and could be followed up by a final decision on Friday. "The chances are better than even, but by no means a lead pipe cinch," said one official.

The OECD secretariat has tried to draft a declaration that bridges the gap between, on the one hand, declaring that countries will take the steps necessary to

combat bribery — and listing those steps — and, on the other, saying countries will take the steps they may deem necessary.

Among the steps proposed are measures to ensure that bribes paid by companies are not treated as tax-deductible business expenses; to deny government contracts to companies which engage in bribery; and to make the payment of a bribe overseas a criminal offence.

Criminalisation, however, raises complex questions about the extraterritorial reach of national laws.

The countries which are pushing for a tougher stance on bribery hope that the OECD policy can be accompanied by clear statements from member countries of the concrete steps they plan to take to fulfil their commitments.

Bomb kills 9 Massey Ferguson

Continued from Page 1

signed a deal with rightwing leader General Constand Viljoen which included agreement in principle to a "volkstaat" or homeland for Afrikaners.

Such a homeland will be created after the elections if Gen Viljoen's Freedom Front party can show it has sufficient support for the concept.

Legal campaigning ceases at 7am today, ahead of the start of voting tomorrow. Only handicapped, elderly and heavily pregnant voters will go to the polls tomorrow, with mass voting due to begin on Wednesday and to last until Thursday night.

Continued from Page 1

structions, it emerged from five years of losses. In 1991, with all its North American factories closed, Massey plunged to an operating loss of \$80.8m because of the global recession in farm equipment, but has subsequently returned strongly to profit.

It claims its tractors were the best-selling make in western markets in 1992, for the 30th year running.

The sale of Massey would end Varity's involvement in heavy off-road equipment and underline its concentration on Kelsey-Hayes automotive products and Perkins diesel engines. For Agco,

the purchase of the rest of Massey would be its most ambitious move yet.

The company is the successor to the agricultural business of the old Allis-Chalmers group, which in 1987 filed for protection under Chapter 11 of the US bankruptcy code.

In 1990 Agco bought Deutz-Allis from KHD of Germany, and has grown substantially since then through acquisitions including Hesston, bought jointly with J.J. Case, and White Tractor. Its sales jumped to \$685.7m last year from \$314.5m in 1992, due mainly to the North American Massey deal.

FT WEATHER GUIDE

Europe today

Rather warm conditions will prevail over eastern Europe with thundery showers developing in the afternoon over the Czech Republic, Austria and Hungary. A cold front will mark the boundary with much cooler and unsettled conditions over western Europe. The British Isles will have some heavy showers in the north with further rain moving into the south-west.

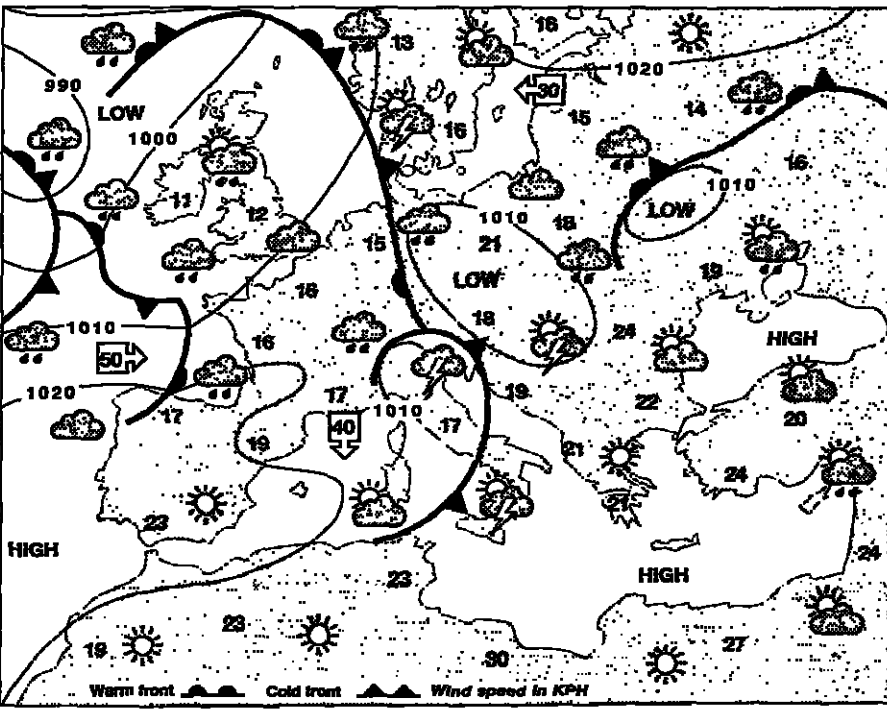
The cold front over the continent will bring outbreaks of rain. Italy will have thundery showers with some heavy downpours in the Po valley. Scandinavia will have bright sunshine, except in the north where unseasonable warmth will cause fog over the melting snow. Spain will be mainly sunny although the north coast will be dull with rain or drizzle at times.

Five-day forecast

It will continue unsettled and rather cool over the British Isles, the Low Countries and northern France. Meanwhile, high pressure over Spain will expand slowly to the north-east making it progressively warmer with more sunshine over southern France and the Alps. Thunder storms will move across southern Italy into the eastern Mediterranean. High pressure over Finland will move to the east, but the early part of the week will be relatively mild and sunny in most of Scandinavia.

TODAY'S TEMPERATURES

	Maximum	Minimum
Abu Dhabi	sun 36	24
Accra	cloudy 32	24
Algiers	sun 24	14
Amsterdam	sun 13	8
Athens	sun 23	14
Atlanta	sun 23	14
B. Aires	cloudy 23	14
Bham	sun 11	6
Bangkok	sun 35	24
Berlino	sun 18	8

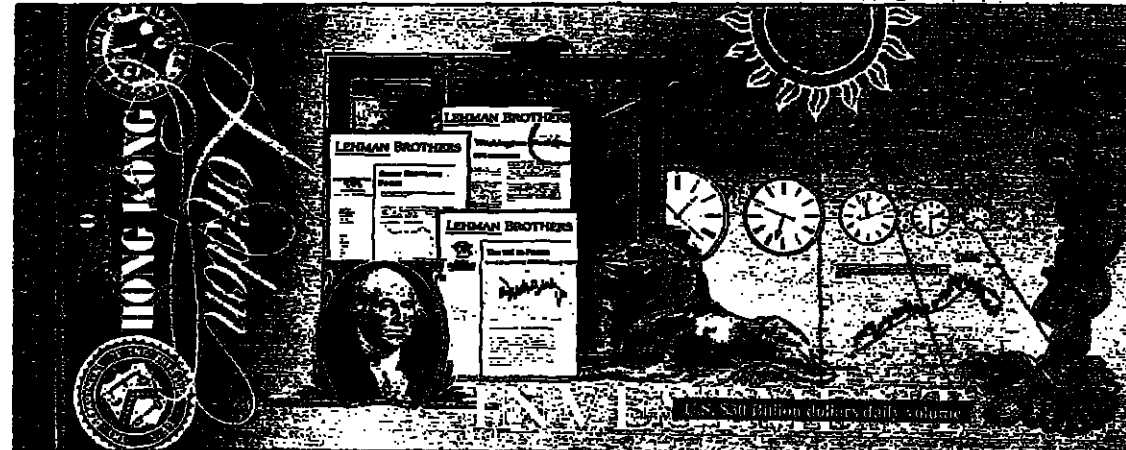


Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

	Maximum	Minimum		Maximum	Minimum
Casablanca	cloudy 11	5	Edinburgh	showers 12	6
Cardiff	cloudy 11	5	Faro	sun 20	10
Casablanca	cloudy 11	5	Frankfurt	showers 12	6
Chicago	showers 12	6	Geneva	cloudy 12	6
Cologne	showers 12	6	Madrid	sun 20	10
D. Salinas	showers 12	6	Manchester	sun 12	6
Dakar	sun 26	16	Maribou	cloudy 12	6
Delhi	sun 35	25	Mexico City	sun 20	10
Dubai	sun 35	25	Miami	sun 20	10
Dubrovnik	showers 12	6	Montreal	showers 12	6
Dublin	sun 11	6	Moscow	showers 12	6
Durham	sun 11	6	Murphy	showers 12	6
Durham	sun 11	6	Nairobi	sun 20	10
Durham	sun 11	6	Nassau	sun 20	10
Durham	sun 11	6	Nice	sun 20	10
Durham	sun 11	6	Oslo	sun 12	6
Durham	sun 11	6	Paris	cloudy 12	6
Durham	sun 11	6	Prague	sun 12	6
Durham	sun 11	6	Rangoon	sun 20	10
Durham	sun 11	6	Reykjavik	sun 20	10
Durham	sun 11	6	Rio	sun 20	10
Durham	sun 11	6	Rome	sun 20	10
Durham	sun 11	6	S. Francisco	sun 20	10
Durham	sun 11	6	Seoul	sun 20	10
Durham	sun 11	6	Singapore	sun 20	10
Durham	sun 11	6	Stockholm	sun 20	10
Durham	sun 11	6	Strasbourg	cloudy 12	6
Durham	sun 11	6	Sydney	sun 20	10
Durham	sun 11	6	Taipei	sun 20	10
Durham	sun 11	6	Tampere	sun 20	10
Durham	sun 11	6	Tel Aviv	sun 20	10
Durham	sun 11	6	Toronto	sun 20	10
Durham	sun 11	6	Vancouver	cloudy 12	6
Durham	sun 11	6	Vladivostok	sun 20	10
Durham	sun 11	6	Warsaw	sun 20	10
Durham	sun 11	6	Washington	sun 20	10
Durham	sun 11	6	Wellington	sun 20	10
Durham	sun 11	6	Winnipeg	cloudy 12	6
Durham	sun 11	6	Zurich	sun 20	10

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THE EUROPEAN ENTRY 1993-94
WHITAKER'S GUIDE TO THE WORLD

FINANCIAL TIMES COMPANIES & MARKETS

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Monday April 25 1994

TRUCK OF THE YEAR
Cavio
1993

TRUCK OF THE YEAR
EuroTech
1993

IRI head ignites Italian sell-off debate

By Andrew Hill in Milan

Mr Romano Prodi, chairman of IRI, Italy's state holding company, has accused the treasury and the industry ministry of allowing Mediobanca, the secretive Milan merchant bank, and its allies to establish a dominant position at the centre of newly privatised companies.

Mr Prodi's accusations - in a letter to La Stampa, the Turin-based daily newspaper - coincided with the first shareholder assembly of Banca Commerciale Italiana (BCI) since the

bank's privatisation in February, at which a board of directors with strong links to Mediobanca was elected.

Mr Prodi pointed to a similar outcome at the previous Saturday's meeting of shareholders in Credito Italiano, the other newly privatised bank, at which "the role of the small shareholder was all but irrelevant".

There was surprise and consternation among the BCI shareholders on Saturday when it was revealed that Sergio Siglienti, the respected chairman of the bank, was not on the proposed list of directors. Mr Pietro

Grandjacquet, BCI's joint managing director and a supporter of Mr Prodi's independent line, had already announced he would not seek re-election.

Mr Siglienti, 67, who helped pilot BCI to the market, asked shareholders not to propose his name separately. Yesterday there was speculation that Mr Siglienti was going because he had refused to kow-tow to Mediobanca and its allies.

The shareholder meetings and the Prodi letter have re-ignited debate about how Italian industry should be

privatised. A new Italian government will soon have to decide the rules for selling off INA, the state insurance company, and Stet, the telecoms group. Mr Prodi's own position could be under threat with the arrival of the new government.

Published alongside Mr Prodi's comments on Saturday was a letter from Mr Paolo Savona, the outgoing industry minister, accusing Mr Prodi of having been "an obstacle to the rapid progress of privatisation". Mr Savona favoured the establishment of a "hard core" of shareholders in privatised

companies.

In his letter to La Stampa, Mr Prodi said that the industry ministry and the treasury had failed to put in place rules which would guarantee that privatisation produced genuine "public companies", with a role for the small shareholder.

"Taking advantage of the absence of such rules, Mediobanca has been able to play a dominant role, unhindered, in the campaign to buy shares in the two large banks, through its traditional foreign and Italian allies," he said.

VW and Mercedes enter van alliance

By Kevin Done, Motor Industry Correspondent

Volkswagen, Europe's biggest vehicle maker, is to license technology from Mercedes-Benz for the development of a new range of light commercial vehicles.

The licensing deal is the first significant collaboration between two of Europe's biggest vehicle makers, demonstrating Mercedes-Benz's new readiness to develop alliances with other producers.

Under the deal, VW is to use Mercedes-Benz technology to develop a successor for its ageing Volkswagen LT range of heavy vans.

The agreement, which represents an important consolidation of forces in the European van sector, ends VW's search for a partner, which included talks with Renault of France.

Mercedes-Benz, automotive subsidiary of Daimler-Benz and the world's leading commercial vehicle maker, is planning to launch its new van range (in the 2.5-4.6 tonnes gross weight class) in Europe next year to replace the T1 series. The VW version is likely to follow a year later.

The licensing deal is likely to cut Mercedes-Benz's development costs by around a third, while Volkswagen has lacked the sales volumes to justify the development of a new heavy van range alone.

The production of Volkswagen LT commercial and passenger vehicles totalled only 14,399 last year. Mercedes-Benz produced more than 50,000 T1 vans in Europe last year. It is planning to expand capacity at its Düsseldorf plant.

Mercedes-Benz has also finalised a joint venture with Tata Engineering & Locomotive (Telco) of India, one of the world's leading makers of commercial vehicles, for the assembly of Mercedes-Benz cars in India. The joint venture will build up to 20,000 B-Class executive cars a year, plus about 50,000 engines at a new plant near Pune.

Telco will take a 49 per cent stake, and Mercedes-Benz will have management control. The two groups plan to invest around DM250m (\$148m).

Mercedes in bus group talks, Page 21

Markets this week

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GLOBAL INVESTOR
US Fed chairman Alan Greenspan did a splendid job in puncturing the global bond bubble but failed to do quite the same for equities which still look on the high side. Page 22

MARTIN WOLF
ECONOMIC EYE
The common agricultural policy and the need to make transfers to poor countries will prevent rapid enlargement of the European Union to the east. Page 23

Bonds:
South Africa used to be shunned in international capital markets, but with an all-race government about to be elected, banks have come a-wobbling again. Page 24

Equities:
Believed of its fixation with the chance of a cut in UK base rates, the London stock market is expected this week to reassess the investment fundamentals. Page 25

Emerging markets:
Eager demand from Bangkok's growing middle class has been a crucial ingredient in the unexpected popularity of Baht-based unit trusts. Page 26

Currencies:
The dollar will be the focus of attention this week as markets ponder the weekend G7 meeting, the release of US GDP figures, and the likely election of a Japanese prime minister. Page 23

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Heron restructure may include full sale

By David Blackwell in London

A full sale of Heron International is among the options being considered for a further restructuring at Mr Gerald Rosson's troubled UK property and trading group.

UBS, the group's financial adviser, has sent confidential information memoranda to interested parties. The bank is understood to favour a solution involving a new investor taking control, but not buying the whole group.

The company is technically in default after the failure earlier this month to win approval for the deferral of more than £52m (\$78m) in interest payments. Creditors will meet again on May 4, when only two bondholders need to be present for a quorum. The new moves come only seven months after the group completed a £1.4bn refinancing.

The recession in Spain has affected property values, leading Heron to ask for interest payments to be deferred.

Meetings of senior and junior bondholders were adjourned earlier this month after failing to meet the necessary quorum, leaving creditors in confusion. The group had asked for deferral of more than £52m payments until the end of June, warning that it might otherwise be unable to continue trading. Receivership would follow a petition by 25 per cent of the bondholders.

UBS is understood to believe that the core portfolio of Heron properties could be used as a vehicle for a sound European property company.

John Gapper reports on a turning point marked by Lloyds' bid for C&G

Capital becomes a burden for banks



BANKS AND THEIR FINANCIAL MUSCLE

	Barclays	NatWest	Lloyds	Midland	Abbey National	Royal Bank of Scotland	TSB*
Equity capital	£5.11bn	£5.88bn	£3.16bn	£2.67bn**	£3.39bn	£1.9bn**	£1.35bn
Tier 1 ratio	6%	5.7%	8.6%	6.5%	9.4%	6.9%	8.7%

*TSB year-end Oct 91, Royal Bank Sept 91, others Dec 91
**Shareholders' funds, others tier 1 capital

amid the ructions set off by Lloyds' announcement last week that it was bidding £1.8bn (\$2.82bn) for Cheltenham & Gloucester Building Society, one non-event with profound implications for banks passed nearly unnoticed.

Lloyds' debt ratings were not downgraded by international ratings agencies.

Both Standard & Poor's and IBCA affirmed their ratings of Lloyds' debt despite the fact that it intends to remove up to £240m of its £2.2bn capital at a single stroke.

For bankers who believe they must hold more and more capital to satisfy agencies, this may prove a revelation.

Beyond the matter of ratings, Lloyds' decision to leverage its capital by adding to assets through acquisition could prove an important turning point. It has occurred as bankers muse over more loudly when about whether they have been pushed by regulators and agencies into holding too much capital.

The trend towards banks holding more capital against assets such as loans emerged from two events.

One was the realisation in the mid-1980s that banks such as Citicorp had been leveraging assets so aggressively to increase returns that they had difficulty coping with credit shocks.

Along with this general perception that banks had become too risky and therefore too volatile as investors - came the 1988 Basle accord between international bank regulators. This set higher benchmarks for capital by insisting that all banks should hold minimum ratios of capital to assets.

The trend since then has been towards holding more capital, helped in the US by the

Federal Reserve's policy of creating a sharply positive interest rate yield curve to allow banks to rebuild capital. The yield curve also ensured that all banks could achieve good returns on this capital cushion.

Banks engaged in operations requiring high ratings - such as selling derivatives - have had to boost capital further. The average ratio of tier one capital - equity and retained earnings - to risk-weighted assets among US banks last

year was 9.4 per cent, more than twice the Basle minimum.

Yet two events have led to bankers questioning whether the trend will now reverse.

One is the tightening of US monetary policy, which makes it harder to make risk-free profits.

The second is the emergence of stable low inflation - and so lower demand for loans - in many countries.

These two factors have led bankers to ask whether they can afford to keep accumulat-

ing capital.

If they do so without being able to expand balance sheets through lending, then their capital will be under-utilised, and they will find it much harder to achieve target returns on equity.

Before the C&G bid emerged, Mr Brian Pitman, Lloyds' chief executive, was signalling that the bank would have to find new ways of leveraging capital in a low inflation environment.

At a recent seminar held by Hoare Govett, the broker, he

argued that banks could not afford to under-utilise capital.

Lloyds had a more pressing problem than other banks because it had retained earnings, and reduced the degree to which its capital was leveraged by its assets, for longer. Its leverage ratio of capital to risk-weighted assets had fallen from 17.3 per cent in 1990 to 13.5 per cent last year.

This accumulation of cash was making it progressively more difficult to maintain returns on equity.

As Mr Pitman said: "The question is how to make the most efficient use of capital. We have grown our capital faster than our assets... We have got almost more capital than we need."

Lloyds' answer has become clear: to reduce capital while boosting assets through acquisition. Its tier one ratio is expected to fall to about 5 per cent from the current 6.5 per cent at the end of next year because of the goodwill element in the C&G acquisition, although it should then rebuild.

Ratings agencies believe that Lloyds can take this in its stride.

"Five per cent is not a fantastic ratio, but it is certainly liveable-with," says Mr Robin Monro-Davies, IBCA managing director. He argues that Lloyds' ability to generate retained earnings should soon rebuild its capital.

Lloyds' more aggressive use of capital already has implicit support at other banks - notably National Westminster, which has a relatively low 5.7 per cent tier one ratio.

Mr Richard Goetz, its chief financial officer, argues that there are dangers in banks accumulating too much capital.

Continued on next page

This week: Company news

FORD/GENERAL MOTORS Big brothers to approach the \$1bn mark

The revival of America's love affair with the car helped Chrysler, the smallest of Detroit's three big motor manufacturers, to report its most profitable quarter ever last week. This week it is expected to provide a similar profits boost for Chrysler's two bigger brothers, General Motors and Ford, when they report on their first quarter.

The main factor driving the Big Three's profits is the release of pent-up demand for cars in the US, triggered by growth in the economy. US car sales in the first three months of this year were 15 per cent higher than a year earlier, and because manufacturers have worked hard to cut costs and increase efficiency, the effect of the increased revenues is magnified at the bottom line.

Conversely, the picture is less encouraging in Europe, where many markets are depressed and sales are weak. But back in the US, two other factors are operating in the manufacturers' favour: higher realised prices, thanks to a reduction in the number of rebates and other sales incentives, and a shift in the sales mix away from less profitable fleet sales towards more profitable retail sales.

Last week Ford threw down the gauntlet to its auto industry rivals by announcing radical plans to form itself into a global corporation, producing common cars for a world market. On Wednesday Ford is expected to announce a surge in first-quarter net profits from \$872m to possibly \$1bn, translating into earnings per share of \$1.57 fully diluted compared with 95 cents last time.

General Motors is forecast to deliver a similar leap in first-quarter profits on Thursday. Analysts, such as Mr Scott Merits of PaineWebber, the Wall Street securities house, are predicting a jump from \$513m to \$1.1bn or more, equivalent to earnings per share of \$1.50, compared with 42 cents.

SEARS

Clear progress after the clear-out

The improvement in the performance of Sears, the UK's largest multiple high street retailer, over the past two years has been obscured by a mass of restructuring charges. But tomorrow it is expected to give a clear message with an increase in full-year pre-tax profits to about £127m (\$185m).

The uplift is dramatic on the basis of the FRS 3 accounting standard, according to which Sears made a loss the previous year of £47.8m, after £106.5m of exceptional charges.

The advance reflects the success of Mr Liam Strong, chief executive since February 1992, in refocusing the sprawling group. He has shaken up senior management, established a clear strategy and sold non-core businesses.

The first stage was the reorganisation of British Shoe Corporation, the UK's largest footwear retailer. Mr Strong closed 350 shops, cutting 1,800 jobs, as well as opening new formats.

The challenge for Sears now is to improve the performance of its other retail businesses: in womenswear and childrenswear - which include names such as Wallis, Miss Selfridge and Richards; sport and leisure (Olympus, Millets); and mail order (Freemans).

The uplift in profits suggests Mr Strong is having some success. As for Selfridges, the prestigious Oxford Street department store, Sears has demonstrated its commitment by announcing a £50m update.

OTHER COMPANIES

Mercedes to trumpet trend bucking

Helmut Werner, chairman of Mercedes-Benz, flag-carrier for the battered Daimler-Benz group, meets the press tomorrow. Although overall German car output fell 4 per cent in the first quarter, Werner is expected to claim Mercedes is beating the trend. The subsidiary's sales climbed 22 per cent in the first two months of this year, to account for 73 per cent of the group total. The push is coming from cars but commercial vehicles are still struggling.

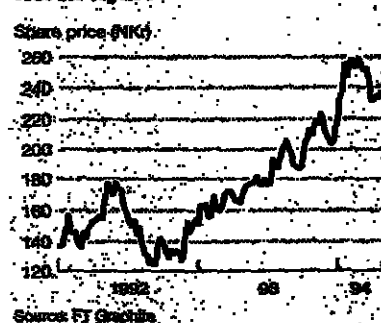
■ Deutsche Bank: Main board directors will today attempt to calm the criticism which has blown up over the German bank's involvement in the DM50m (\$2.5bn) bankruptcy of the Jürgen Schneider property group.

■ Akzo Nobel: The Dutch chemicals group, renamed after its recent takeover of Nobel of Sweden, will report first-quarter figures tomorrow. The company, the world's largest producer of salt, is expected to have profited from the bad driving conditions in many parts of North America and Europe early this year.

■ ICI: A pure chemicals company since last summer's demerger from Zeneca, first-quarter figures - out on Thursday - should see cost-cutting efforts offsetting the weak health of European bulk chemicals. Pre-tax profits should have risen from £63m to near £100m (\$150m).

■ Swissair: The Swiss airline has already revealed 1993 profits of SF195m

Norsk Hydro



Norsk Hydro, Norway's big energy and fertiliser group, today produces first-quarter profits. The company, which announced a Nkr5bn (\$680m) rights issue last month and is 51 per cent state-owned, saw 1993 net earnings dip from Nkr1.5bn to Nkr1.2bn.

(\$40m), but investors will be hoping that at its annual press conference in Zurich on Thursday directors will shed some light on the group's strategy following the collapse last November of the Alcazar project to unite it with three other European airlines.

■ Banesto: The moment of truth for Spain's banking sector comes this afternoon, the bid deadline for control of Banesto after a \$2.65bn rescue. A mixed panel chaired by the Bank of Spain is likely to announce the winner immediately.

■ Swedish banks: Skandinaviska Enskilda Banken and Svenska Handelsbanken will present first-quarter figures this week. Investors will be keen to see how they have fared during a period of financial market turbulence.

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COMPANIES AND FINANCE

Medeva facing legal threat

By David Wighton

Medeva, the fast-growing pharmaceuticals company, is being threatened with legal action over the delayed development of its hepatitis B vaccine.

The Swiss companies that sold the part-developed vaccine to Medeva for up to \$3.3m two years ago are threatening to sue for breach of contract over the conduct of the development programme.

The vendors, GA Investments and Epitac, received only \$3.8m up front with the balance dependent on completion of development and registration of the product in European countries.

At the time of the sale, in March 1992, it was expected that product approvals would be obtained within two and a half years. But last month Medeva revealed that an application for approval had slipped from 1994 to 1996.

Mr Bill Bogle, chief executive, declined to comment on the threatened legal action but admitted there had been "a sharp exchange of letters" between the two sides' lawyers. He said the vendors had been doing some development work on the vaccine for Medeva which had been ended last month "by mutual agreement". "We are in dispute over how to hand over what we believe they have done."

Mr Bogle added that it was wrong to talk of "delays" in development which suggested the company had met problems it did not know how to overcome. "I prefer not to talk about delays but technological hurdles," he said.

However, the vendors say they will start legal proceedings unless they receive payment under the original contract or acceptable new terms are negotiated.

News of the delay to the project marred Medeva's otherwise upbeat annual figures

announcement last month which also saw the resignation as managing director of the group's founder Mr Ian Gowrie-Smith. The vaccine is already at the centre of legal actions concerning alleged infringement of patents. In November the High Court ruled that Medeva's activities had infringed a patent held by US drug company Biogen for a hepatitis B vaccine. But Medeva says it is confident of winning an appeal due to be heard in July.

The hepatitis B vaccine is seen as one of the prime sources of Medeva's earnings growth in the later 1990s. Analysts had been looking for sales of around \$20m in 1996 with an eventual worldwide target of up to \$200m a year.

The project is also viewed as an important test of Medeva's strategy of buying portfolios of drugs in late stages of development to take them through the regulatory procedures to market.

Three more companies planning a quotation on London market
VCI hopes for £60m tag

By Raymond Snoddy

VCI, one of the UK's largest independent publishers of videos and pre-recorded music, is planning to float on the Stock Exchange within the next few months in a move that could value the company at about \$60m.

VCI, formed in a management buy-out from Prestwich Holdings in 1988, has rights to more than 1,000 titles in both video and music - titles that include Thomas The Tank Engine, Sooty and Mr Bean.

The company wants to raise \$20m, via a placing and intermediaries offer, to pay off \$25m in debt remaining from the management buy-out and provide funds for expansion and acquisition of further rights.

The company is run by Mr Steve Ayres who pioneered the budget video "sell-through" business in the UK - selling videos rather than renting. The sell-through market overtook the stagnant rental market in 1992 and has been showing steady growth.

The British market was worth \$643m (\$506m) at the retail level in 1993, although the performance was helped by the release of two strong Disney titles - The Jungle Book and Beauty and the Beast. VCI was fifth in the video retail marketplace after Buena Vista (Disney), Polygram, BBC and Warner Home Video. In 1993 VCI reported record operating profits on continuing operations of \$5.9m on turnover of \$58.8m.

"We think the video business has prospects for very good growth - something of a bonanza," says Mr Ayres, who emphasises that as owners of rights, VCI can move to exploit a whole range of emerging technology.

In June, for example, the company will launch its first range of personal computer software and has bought rights to 300 titles ranging from games to education.

The company will also launch 20 titles on video CD later this year, partly at least to stimulate this market. VCI's music company, Music Collection International, was launched in 1990 and has a 0.9 per cent share of a market worth \$786m a year at trade prices.

Comeback for Denby Pottery

By Peggy Hollinger

Private investors will be offered a slice of the action when Denby Pottery returns to the market next month, valued at more than \$40m.

The stone ware kitchen products manufacturer is floating through a placing and public offer which is expected to raise about \$10m. The proceeds will be used to pay off the debt incurred in the \$5m management buy-out from Coloroll in 1990, which was backed by venture capital group 3i.

The four executives who invested \$140,000 in the buy-out and 3i are expected to sell up to half their holding in Denby. Both groups will retain substantial stakes in the business. Currently, management controls 55 per cent of Denby with 3i holding the rest.

Denby is coming back to the market after a 13-year absence and a series of setbacks under the ownership of, initially, Crown House and then Coloroll, which collapsed in 1990.

In the last three years Denby has increased sales and pre-tax profits at compound annualised rates of more than 35 per cent and 70 per cent respectively.

Pre-tax profits for the year to the end of September were more than doubled at \$2.7m. Sales were 41 per cent ahead at \$17.6m.

The company is forecasting a substantial increase in profits for 1994.

Barclays Canada chief replaced

By Bernard Simon in Toronto

Barclays Bank has quietly replaced the head of its Toronto-based subsidiary as the prelude to an expected shake-up of its commercial and investment banking operations in Canada.

Mr Geoffrey Farrar, long-serving president of Barclays Bank Canada, has taken early retirement at the age of 58. He has been replaced by Mr Graeme Hansen, formerly chief executive of Barclays' operations in Australia and New Zealand.

Barclays is also in the throes of buying the 50 per cent stake

it does not already own of Toronto-based securities dealer, Deacon Barclays de Zoete Wedd.

The deal is due to close at the end of May, when the present chairman, Mr Cam Deacon, will leave the firm.

Mr Hansen, who arrived in Toronto two weeks ago, said he was not ready yet to make recommendations to the board on the future direction of Barclays Canada. But he acknowledged that "there's always change with a new chief executive."

Barclays Canada has assets of just over \$430m (\$1.46bn), making it the fourth biggest

foreign-owned bank after Hongkong & Shanghai, Citibank and Credit Suisse.

It has been hit in recent years by losses on real estate and resource-industry loans.

Outside experts expect that the bank will in future concentrate on big corporate customers and lower its profile in the mid-sized commercial market.

Deacon BZW, whose name will be changed to reflect the UK bank's 100 per cent ownership, is likely to be more closely integrated into BZW's international securities trading and global research.

Victaulic makes £7.4m acquisitions

By Jonathan Evans

Victaulic, the pipeline products manufacturer, has announced further overseas investments with the acquisition of two businesses, in Spain and Singapore, for \$7.4m - of which \$4.4m is for the assumption of debt. This brought its total investment since November 1992 to over \$16m on five acquisitions.

Masa is a Spanish manufacturer and supplier of polyethylene pipes and fittings for the water and gas industries. The cash consideration is \$1.7m (\$1.35m). Masa had operating profits of \$162m in 1993.

Victaulic has also acquired a 51 per cent interest in Blakeborough Valves, a Singapore valve manufacturer.

May float for Nightfreight

By Ian Hamilton Fazey, Northern Correspondent

Nightfreight, the Liverpool-based delivery business which specialises in industrial and just-in-time markets, is to float on the Stock Exchange next month.

The listing is expected to value the group at about \$50m and raise around \$17m.

Nightfreight, which also distributes The Independent newspaper, will use most of the money to clear debts of about \$10m.

One incidental beneficiary of the flotation is likely to be Everton Football Club. Mr Peter Johnson, Nightfreight's part-time non-executive chair-

man, is also chairman of Park Foods and owner of Tranmere Rovers.

He will be selling some of his 33 per cent holding in Nightfreight at about the time he is likely to take control of Everton, when he will need immediate cash to inject into the struggling football club.

Another beneficiary of the flotation will be 3i, which will sell some of its 9 per cent holding.

Nightfreight began as a struggling regional newspaper carrier called Hernway Transport, which Mr Russell Black, founder and chief executive, bought from the receiver for \$138,000 in 1984.

Nightfreight now has 38 depots around Britain and Ireland and an additional northern hub at Burnley. It franchises 28 of the more remote depots to 21 regional independent carriers.

Last November it bought Greenline, a member of its network, and PHS Group, which brought with it a Gatwick-based international freight forwarder called Jetpack.

Last year's operating profit of \$2.92m - up 46 per cent on 1992 - was made on \$21.55m turnover. Greenline made \$233,000 on turnover of \$10.24m and PHS \$516,000 on \$7.12m of turnover in the respective 10 and nine months before Nightfreight bought them.

Capital becomes a burden for banks

Continued from previous page
Mr Goetz says that forcing banks towards higher tier one ratios may encourage them to lend more riskily in order to raise equity returns.

"More than a few of the problems of the 1980s can be attributed to the attempt to enhance earnings with questionable lending decisions," he says.

Such issues have led Mr Martin Taylor, Barclays' new chief

executive, into a review of how much capital the bank needs.

Barclays last year set itself a target tier one ratio of 6 per cent - which it has now achieved. However, it has yet to approach its target return on equity of 15 per cent.

Mr Taylor says that one advantage of strong capital is that it allows a more sophisticated approach to risk manage-

ment than categorising assets by regulators' broad risk-weightings.

"Regulatory capital does not distinguish between good and bad companies, and you might want to do that," he says.

One problem facing big banks is that they are made up of a mix of businesses which have different capital requirements.

Their investment banking arms rely on high credit rat-

ings to attract business from big companies.

But branch banking arms do not need anything more than adequate capital backing.

This internal conflict does not afflict Lloyds as strongly because it has no investment banking operation.

The most worrying possibility for other banks as they reassess their need for capital is that they may not be able to reach the same clear answer

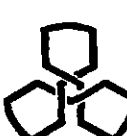
as Lloyds has implicitly declared.

But even Lloyds will only put off the problem temporarily by buying C&I.

One reason for the bid being well-received by ratings agencies is that it may further strengthen Lloyds' ability to generate capital.

If so, it will not be long before the bank again has to find a way of leveraging it.

This announcement appears as a matter of record only.
April 1994



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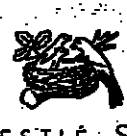
In accordance with the
provisions of the Notes,
notice is hereby given that
the rate of interest for the six months 25th
April, 1994 to 25th October, 1994 has been
fixed at 4.75%. The interest payable on the
relevant interest payment
date, 25th October 1994,
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The shareholders are hereby invited to the
127th Ordinary General Meeting
to be held on Thursday, May 26, 1994, at 3.00 p.m.
at the "Palais de Beaulieu" in Lausanne (Switzerland)

Agenda

1. Approval of the 1993 annual financial statements of the Company and of the annual report
2. Approval of the 1993 consolidated financial statements of the Group
3. Discharge of the Board of Directors and of the Management
4. Decision on the appropriation of profits resulting from the balance sheet of the Company
5. Election of the Board of Directors.

The shareholders recorded in the Share Register with voting rights will receive, within the next few days, the invitation to the General Meeting, together with a reply form for ordering an admission card or granting a proxy.

Pursuant to article 689d of the Swiss Company Law, proxy holders of shares deposited with them are requested to notify the company of the number of shares represented by them in due time, but at the latest by May 26, 1994, at 2:45 p.m. Institutions subject to the Swiss Federal Law regarding Banks and Savings Banks of November 8, 1934, as well as professional asset managers qualify as proxy holders of deposited shares.

The complete agenda with the proposals of the Board of Directors is published in the "Feuille Officielle Suisse du Commerce" of April 25, 1994, the Company's official publication organ. The 1993 Annual Report will be held at disposal as from April 29, 1994 and can be ordered at the Registered Offices in Cham (Share Transfer Office) and Vevey (Secretary General).

Shareholders are requested to address any correspondence concerning the General Meeting to the Share Transfer Office of the Company in Cham, Switzerland.

The Board of Directors

Cham and Vevey, April 25, 1994
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COMPANIES AND FINANCE

Mercedes in talks on bus group

By Christopher Parkes
in Frankfurt

Kässbohrer, the loss-making German bus-maker, may shortly surrender its independence to Mercedes-Benz and Canada's Bombardier group.

Mercedes said at the weekend the three companies had launched a feasibility study for a deal to secure Kässbohrer's future.

The Daimler-Benz automotive arm is interested in the tour bus division, which this year plans to make 2,200 vehicles. Bombardier has an

eye on the smaller, specialist "piste-basher" business which makes equipment used to prepare ski slopes.

Mercedes said in January it had no interest in the company, which lost DM56m (\$32.7m) in 1993 and recorded an unspecified deficit last year. However, it now says it aims to save the Setra marque and factories at Ulm, Neu-Ulm and Ligny in France.

Since Mercedes has an estimated 38 per cent share of German bus output, compared with Kässbohrer's 20 per cent, the competition issues raised

suggest a joint venture rather than a takeover as the most likely solution.

The start of the feasibility study could mark the end of a rocky phase for Kässbohrer, which this year was forced to ask its banks for fresh credit lines. It blamed the liquidity crisis on the DM87m spent in 1993 to fund lay-offs and early retirement measures.

As part of the conditions attached to the cash injection, the family owners are believed to have agreed to take on a partner with the necessary financial strength.

Mr Heinz Ahrens, the chairman who had already agreed to quit at the end of last month, said at the time he had been pressing for such a solution for eight years.

Mr Ahrens, who a year ago handled the disposal of the group's trailer and commercial vehicle divisions to Kögel Fahrzeugwerke, gave notice of his planned departure after he saw his job advertised in a newspaper last November.

Recent reports suggest Mercedes and Bombardier might also be signing up a bank as a partner in any rescue venture.

Second trader dismissed by Kidder

By Patrick Harverson
in New York

Kidder, Peabody, the Wall Street investment bank which fired its top bond trader a week ago for faking \$350m in profits, has dismissed a second trader for concealing about \$10m in losses from derivatives trades.

Although the firm said the two episodes were not related, the firing of Mr Neil Margolin, a trader on Kidder's interest rate swaps desk, is a further embarrassment for the firm.

It raises fresh questions about the effectiveness of the firm's systems for monitoring the activities of its traders. Kidder is reviewing those systems in the wake of the first incident.

Mr Margolin's hidden losses were not discovered by Kidder - he was dismissed after telling the firm about the losses. He had been at Kidder since 1986.

The firm said the roughly \$10m shortfall run up by Mr Margolin did not affect Kidder's customers or trading counterparties. The losses would be covered by the firm's operating reserves.

The incident will have no impact on the earnings of Kidder's parent, General Electric. Last week, GE was forced to take a \$210m charge against its first-quarter earnings to cover the \$350m in fake profits reported by Kidder in previous terms because of an illicit "phantom" trading scheme run by Mr Joseph Jett, head of the government bond trading desk.

Mr Jett was dismissed when the fake profits were uncovered, and six other employees were suspended pending an investigation.

Overseas sales bolster profits at Kellogg

By Richard Tomkins
in New York

Kellogg, the US breakfast cereal manufacturer, reported an underlying 6 per cent increase in net income, to \$183.7m, for the first quarter. The rise came in spite of lower cereal volumes in its domestic market.

Mr Arnold Langbo, chairman and chief executive, said cereal volumes in the US fell from the previous year's levels because of inventory reductions and competitive price-cutting early this year.

Profits were driven by improved operations globally, Mr Langbo said. He said there was volume growth in cereals in Europe, Latin America and the Asia-Pacific region, and growth in convenience foods in North America.

Turnover rose 6 per cent, to \$1.61bn from \$1.52bn, with global volume up 2 per cent. Stated net earnings rose by less than 3 per cent, to \$183.8m from \$179.2m, but both figures included one-time revenues and charges.

Excluding these items, earnings per share rose by 9 per cent to 81 cents, a figure boosted by the company's stock repurchase scheme.

Kellogg, like other US makers of premium cereal brands, has been fighting tough competition in its domestic market from cheaper products and own-label brands.

HK utility surges

China Light and Power, the monopoly supplier of electricity to Kowloon and the New Territories of Hong Kong, announced interim profits of HK\$1.08bn (US\$270m) for the six months to March 31, up 20 per cent from HK\$1.7bn last year, writes Louise Lucas in Hong Kong. Earnings per share climbed to HK\$1.04.

Unisys steady despite revenue decline

By Louise Kahoe
in San Francisco

First-quarter revenues at Unisys, the US computer manufacturer, have declined after falls in product sales and its maintenance business, although earnings were in line with expectations.

Net income for the first quarter was \$50.0m, or 17 cents a share, fully-diluted, after a charge of \$7.7m for costs associated with repurchase of debt. In the same period last year net income was \$260.6m, or

\$1.06, including a net gain of \$203.8m from accounting changes.

Comparable earnings per share, before special items, were 21 cents in the current quarter against 16 cents last year.

Total revenues declined to \$1.69bn in the quarter, compared with \$1.91bn. Strong growth in service revenues was more than offset by declines in product sales and maintenance, the company said.

Unisys blamed lower revenues for the decline in its operating income. Partially offsetting this fall was a 10.7 per cent cut in total costs and expenses.

"We were pleased with our bottom-line profit achievement in the quarter," said Mr James Unruh, chairman and chief executive. "Revenue and orders were expected to decline, but they were weaker than anticipated, particularly in our European and government systems business units."

However, services revenues grew by 11 per cent, and were

up even in Europe, Mr Unruh noted. During the quarter, Unisys repurchased debt and paid off its arrears on preferred stock dividends.

"As we move through 1994, we will deal with ongoing structural change in the industry and weakness in demand in some markets by continuing to reduce costs. Our goal for slight revenue growth in 1994, which is dependent on improvement in Europe and Japan in the second half of the year, now is a bigger challenge," said Mr Unruh.

Du Pont settles 220 fungicide claims

By Richard Waters
in New York

Du Pont, the US chemicals group, has agreed to pay \$24m to settle 220 cases stemming from use of its fungicide Benlate, leaving 270 cases still to be resolved.

The settlements, which the company said were covered by previous provisions, stem from claims by farmers that a version of Benlate withdrawn from the market in 1991 caused damage to crops.

Du Pont had at one stage agreed to pay compensation to all Benlate users, though it withdrew the offer in 1992 when it received new information suggesting the fungicide did not cause crop damage. Before the latest settlements, some 70 cases had been disposed of either by court judgments or settlements.

The company had set aside \$476m after tax to meet Benlate payments which exceeded its insurance cover. It did not say how much of the latest \$24m was covered by insurance.

Du Pont continued to insist the fungicide was not defective, and said it was settling the cases only because of the high costs associated with defending them.

Australian gold miner up slightly

Placer Pacific, the Australian-based gold-mining company majority-owned by Canada's Placer Dome, reported after-tax profits of A\$20.8m (US\$14.9m) in the three months to end-March, writes Nikki Tait in Sydney.

This compared with A\$19.3m in the same period of the previous year. Revenues were A\$127m, up from A\$123.6m in the first quarter of 1993.

Placer attributed the increased earnings to higher selling prices and reductions in operating costs. Gold production from its interests in the Mistina, Ferguson and Kidston gold-mines were "ahead of target". However, production from the Granny Smith mine was lower than projected.

The average price received per ounce of gold in the first quarter was A\$550, against A\$516 in the first quarter of 1993. Placer also said its feasibility study on the Osborn copper/gold project in north-west Queensland was nearing completion.

Argentaria denies it will be forced to drop Banesto bid

By Tom Burns in Madrid

Argentaria, the state-controlled Spanish banking corporation partially privatised last year, has dismissed speculation that it would be forced by political pressures to drop out of today's auction to acquire Banesto.

The auction is the final chapter in the crisis sparked by the Bank of Spain's intervention in Banesto last year. Banesto, the fourth biggest domestic bank, has since absorbed some \$4bn in one of the largest support operations ever mounted for a financial institution.

The conservative opposition party, Partido Popular, has expressed reservations about an Argentaria bid. The party

maintains that it would amount to a nationalisation of part of the banking system - Banesto has a 10 per cent share of the financial sector - and would give the state-controlled institution a clear lead over private institutions.

There has also been concern that an Argentaria acquisition would allow Mr Felipe Gonzalez's socialist government to muzzle its media critics. Banesto has considerable shareholdings in the private television station Antena 3, in the news weekly *Epoca* and in the Madrid newspaper *El Mundo*, all of which have been at the forefront of a recent spate of corruption exposures.

Argentaria said it was

unaware of any pressures from the economy ministry's corporate holding, the Patrimonio del Estado, which owns 80 per cent of its equity. "We operate as commercial bank in a free market and we have a free hand to bid," it said.

Argentaria's board - and those of Banco Bilbao Vizcaya, BBV, and Banco Santander, the rival contenders for Banesto - will meet today to vote on a price for the bid.

The sealed bids, likely to be in the Pta220bn-Pta240bn (\$1.6bn-\$1.74bn) range, will be delivered to the Bank of Spain just before the Madrid market closes. The winner will be announced before the markets open on Tuesday.

Lean year for Japan's stores

By Emilio Terazono
in Tokyo

Japanese department stores suffered continuing pressure on profit margins as consumers shied away from luxury products and turned to discount retailers.

The stores have faced mounting direct competition from discount retail outlets specialising in items such as consumer electronics, men's suits, toys and furniture.

Mitsukoshi, the most prestigious, reported its second consecutive parent pre-tax loss, for the year ended in February. The retailer, which recorded an operating loss of ¥1.2bn

(\$11.6m) and an after-tax loss of ¥3.3bn, said it posted double-digit losses in sales of its electrical appliance and household products divisions.

However, the company will maintain its dividend of ¥6 per share. For the full year to next February, it hopes to return to the black with a pre-tax profit of ¥2bn on a 1.2 per cent fall in sales, to ¥792bn.

In spite of its pre-tax profit decline, Takashimaya posted a 32.7 per cent rise in after-tax profits, to ¥1.5bn, thanks to asset sales. Operating profits also rose 30.2 per cent to ¥9.4bn.

The company will cut its annual dividend to ¥7.5 from

¥10, and has skipped payments of executive bonuses, which totalled ¥64m the previous year. For the current year to next February, it expects an 11.1 per cent rise in pre-tax profits, to ¥3bn, on a 2.2 per cent fall in sales to ¥702bn.

For the year to January, Marui saw a 10.7 per cent fall in men's clothing and sports goods sales, while sales of household items fell 7.4 per cent. Financial income was also hit by a fall in interest rates.

For the full year to next January, it expects a 12.7 per cent fall in pre-tax profits to ¥26bn on a 0.6 per cent rise in sales to ¥510bn.

Italcementi seeks to raise L550bn via issue

By Andrew Hill
in Milan

Italcementi, Italy's biggest cement group, is to seek shareholder approval for an issue of shares and warrants which could raise nearly L550bn (\$340m) for the company.

The group, headed by the Italian industrialist Mr Giampaolo Pansa, owns Cimenterie, Francis of France. It said it would use the cash to take advantage of "some good opportunities" for acquisitions in an enfeebled European market.

Separately, Italcementi is going to ask shareholders, at their meeting on June 9, for authority to raise its capital by up to L550bn nominal over the next five years, and to issue convertible and ordinary bonds up to the same amount.

"This company prefers to

have the funds in-house to carry out certain operations," said a spokesman on Friday, when the issue was announced.

Italcementi will seek permission for the issue of 37.5m new ordinary shares, and 23.4m savings shares, at between L7,000 and L8,000 per share. The issue will raise between L425bn and L487bn.

A further L50.9bn could be raised through the conversion of warrants attached to each new share, on the basis of one more new share, priced at L10,000, for each 10 warrants.

Italmobiliare, the holding company which controls 51 per cent of Italcementi, announced a similarly complex capital increase last September to raise L260bn. This will help cover its entitlement in the Italcementi issue.

Noranda back to the black with C\$44m

A weak Canadian dollar, lower interest rates and improvements in some commodity prices helped Noranda, the Canadian resources group, return to profitability in the first quarter, writes Bernard Simion in Toronto.

Earnings were C\$44m (US\$31.2m), or 18 cents a share, compared with a C\$31m loss, or 25 cents, a year earlier.

Revenues rose to C\$1.4bn from C\$1.25bn. Last year's figure includes a C\$68m loss on the sale of Noranda's controlling stake in Macmillan Bloedel, the forest-products group.

Mining and metal operations turned from a C\$3m loss to a C\$17m profit, due to higher output and improved aluminium and gold prices. Operating earnings from forest products rose to C\$27m from C\$16m, from oil and gas to C\$23m from C\$11m.

ABN-AMRO Holding N.V.

established in Amsterdam

GENERAL MEETING OF SHAREHOLDERS

The annual General Meeting of Shareholders of ABN AMRO Holding N.V. will be held at 22, Foppingadreef, Amsterdam-Zuidoost at 2.00 p.m. on Friday, 6 May 1994.

Agenda

- 1 Report of the Managing Board for the year 1993.
- 2 Approval of the 1993 financial statements adopted by the Supervisory Board. This approval will ratify the actions of the Managing Board and Supervisory Board, in accordance with article 37(5) of the articles of association.
- 3 Report of the Shareholders' Committee.
- 4 Authorisation of the Managing Board for a period of eighteen months as from today to have the company acquire for a consideration shares in its own capital up to such number as may, by virtue of the provisions of section 88(2) of Book 2 of the Netherlands Civil Code, be so acquired by the company at that particular point of time by means of any agreement, including stock market and private transactions. The price shall be between the nominal value of the shares and 110% of the market value, which is understood to mean the average of the highest share prices on each of the last five days of trading preceding the date of acquisition, as published in the Official Price List of the Amsterdam Stock Exchange, without prejudice to the provisions of section 164 of Book 2 of the Netherlands Civil Code.
- 5 Authorisation of the Managing Board for a period of five years starting as from today, subject to the approval of the Supervisory Board, to issue ordinary shares, convertible preference shares and preference shares (including the granting of pre-emptive rights in respect of such classes of shares) up to the number of shares of any such class which have not been issued and for which no pre-emptive rights have been granted, subject however to an aggregate maximum amount equal to 50% (fifty per cent) of the aggregate current amount of the authorised capital, on such dates, at such prices, provided not below par and subject to the provisions of section 80(2) of Book 2 of the Netherlands Civil Code, and on such terms as the Managing Board, with the approval of the Supervisory Board, shall determine on the occasion of each issue.
- 6 Authorisation of the Managing Board for a period of five years starting as from today, subject to the approval of the Supervisory Board, to restrict or exclude the pre-emptive rights granted to shareholders by law or the articles of association in the case of the issue of ordinary shares and convertible preference shares, and to grant rights to take such shares, by virtue of the authorisation defined under item 5 above, up to an aggregate maximum amount equal to 30% (thirty per cent) of the total number of ordinary shares and convertible preference shares in the current capital.
- 7 Any other business.

The agenda and the annual report for the year 1993, including the financial statements, are open for inspection and may be obtained free of charge at the office in Amsterdam, 595 Herengracht and the banks mentioned below.

All shareholders and holders of depositary receipts may attend the meeting either in person or by a proxy authorised in writing, provided that the holders of bearer shares and depositary receipts have deposited their share certificates and depositary receipts, respectively, not later than Monday, 2 May 1994, at one of the following banks:

Netherlands: any office of:
ABN AMRO Bank N.V.

United Kingdom: National Westminster Bank Plc., (Stock Office Services, Station Way, Crawley),
ABN AMRO Bank N.V. (London, Birmingham and Manchester)

Holders of registered shares wishing to attend the meeting either in person or by a proxy authorised in writing must inform the Managing Board of the company in writing of their intention to do so (P.O. Box 800, 1000 AP Amsterdam) not later than Monday, 2 May 1994.

Persons other than shareholders and holders of depositary receipts who are entitled to attend the meeting must also notify the Managing Board of the company in writing of their intention to do so not later than Monday, 2 May 1994.

Subject to the provisions in the Articles of Associations, holders of ordinary shares and preference shares may exercise their voting rights at the meeting.

The receipt in exchange for the deposited shares or depositary receipts will serve as the attendance card for the meeting. The holders of registered shares will receive an attendance card by post.

The report referred to in article 14 of the Trust Conditions of Stichting Administratiekantoor ABN AMRO Holding on the activities performed by the Trust Office during the year under review is included in the company's annual report.

The Managing Board,

Amsterdam, 20 April 1994

ABN-AMRO Holding N.V.

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In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 5 1/8 per cent. per annum and that the interest payable on the relevant interest payment date, 21st July 1994 against Coupon No. 33 will be £877.63 from Notes of £50,000 nominal and £87.76 from Notes of £5,000 nominal.

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NOTICE OF REDEMPTION
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£117,000,000 Multi-Class Mortgage Backed
Floating Rate Notes due 2035

Notice is hereby given that, pursuant to Condition 5(c) of the Notes, the latter shall redeem:

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20.00 per Class A2 Note
20.00 per Class A3 Note

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MORTGAGE SECURITIES (NO.3) PLC
Dated: April 25, 1994

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The Markets

THIS WEEK

Global Investor / John Plender

Puncturing the equity bubble

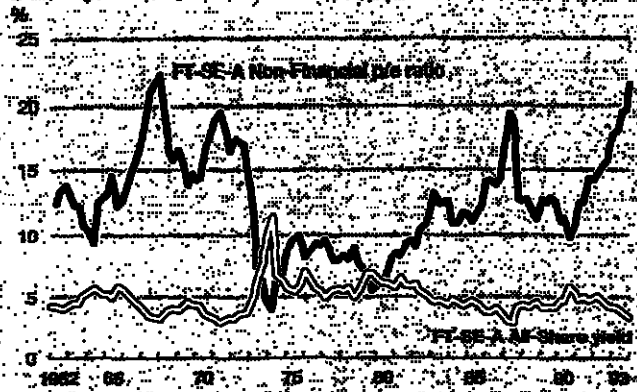


US Fed chairman Alan Greenspan did a splendid job in puncturing the global bond bubble. Yet he failed to do quite the same for equities, which on any long term assessment still look on the high side despite their recent volatile behaviour. To take a rather old-fashioned yardstick, the yield on US equities as measured by the FT-Actuaries World Indices has risen by less than a quarter of a point to around 2.9 per cent since February 4, while the UK is up by about half a point at 3.9 per cent. Is there a risk that British pension fund managers, whose near-80 per cent commitment to equities sticks out like a sore thumb in all international comparisons, could still come unstuck?

I have asked this question before and been rewarded with a mauling that the politicians would call full and frank. Yet instinct - mine, that is, and clearly not widely shared - suggests that the 18.8 per cent total return on UK equities over the past 10 years cannot be repeated over the next 10 if nominal GDP growth is going to be in the disinflationary 2 or 3 per cent area. That would require the kind of levitation that markets rarely sustain over more than brief periods: a bubble, in short. My conviction that there will not be an early return to moderate inflation, incidentally, is reinforced by the extraordinary twitchiness of bond markets at the merest hint of an upturn in earnings, or of drift in fiscal policy. We may be past the bottom of the inflation cycle in the English-speaking economies, but much trouble is already discounted. A more weighty case for returning to the question is

Fundamental values, or not as the case may be

Market yield and p/e ratios



50-year history of dividend yields

Year	1944	1949	1954	1959	1964	1969	1974	1979	1984	1989	1993
High	4.9	7.2	7.4	8.4	8.4	8.4	8.4	8.4	8.4	8.4	8.4
Low	4.9	4.9	4.9	4.9	4.9	4.9	4.9	4.9	4.9	4.9	4.9

P/e ratios since 1980, quarterly

Number of calendar quarters

Average subsequent annual return

P/e ratio

Up to 11

11-14

14-17

17-20

Over 20

The subsequent annual return has been negative in 12 of the 15 occasions when the average quarterly p/e has exceeded 17.

Source: FT-Actuaries

Data as at 31/12/93

All figures in %

All figures in %

All figures in %

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provided by the publication of the invaluable Pension Fund Indicators, produced annually by PPFM, the London-based fund management arm of UBS. It is not difficult to use PPFM's data to make the case that equities are a dangerous long term investment at today's levels.

The first and simplest of the arguments is merely that the returns on UK equities have been so exceptional for so long. Since 1975 they have outperformed the US, Germany and even Japan in sterling terms. Measured in local currency, UK equities still outperformed except in the period of extreme overvaluation in Tokyo in the bubble of the second half of the 1980s.

British pension fund managers clearly derived great benefit from their aggressive stance in UK equities in a period when the market value of pen-

sion fund assets was rising

spread and UK equities value funds by reference to income rather than stock market values.

The more important point made by Jim McCaughan of PPFM is that over the past 10 years UK equities have had the benefit of a big favourable valuation adjustment, and that the penalty over the long run for getting the initial value of the investment wrong is lethal, regardless of underlying corporate performance. On a set of perfectly plausible assumptions about a reversion to long run trends in price/earnings ratios, dividend yields, dilution (as a result of capital raising), growth and inflation, he arrives at a projected global real return on bonds over the next 10 years of 2.6 per cent, compared with real equity returns of 2.1 per cent for the US, 2.4 per cent for Europe and

minus 3.6 per cent for Japan.

That is not what the average UK pension fund manager is expecting, with exposure to real assets (equity and property) of 84 per cent. Still less what the average Japanese manager is preparing for. Yet the vulnerability of Japan to downward valuation adjustment is precisely what should be expected from a market that went from a p/e ratio of 25 in 1983 to 68 at the end of last year - the only mature economy with an emerging market p/e. The message is not reassuring for those buying equities for the long haul.

Buy high, sell low

In his days as chief investment strategist for James Capel, Alastair Ross Goobey used to do a provocative conference turn in which he demonstrated statistically that pen-

sion fund managers almost always concentrate their cash flow on last year's investment story, not on assets that are out of fashion and due for a comeback. PPFM makes much the same point: the peak allocation by pension funds to UK equities - up to three quarters of cash flow - took place after big market rises in 1987 and in 1990-91.

Another way of emphasising the importance of timing the initial purchase - see charts - is to look at the number of occasions on which a given level of p/e ratio has been followed by good or bad investment returns. Today's historic p/e on the FT-SE 100 index is over 19. The charts tell us that the number of occasions on which an investor would have earned a positive annual return when the average quarterly p/e has been a mere three out of 15 times.

This is not unlike the exercise carried out by Daniel O'Shea for M&G on the basis of BZW's figures of annual returns between 1916 and 1990, using dividend yields. Taking his figures, you find that in those years when the market has yielded 4 per cent or less, the subsequent five-year real return was negative in 10 out of 12 cases during that period. If fund managers are bad at short run judgments, as Mr Ross Goobey believes, and if the historical evidence suggests that longer run returns will be poor from today's valuation levels, the exposure to equities in the UK needs rethinking.

Before reaching for your poisoned pen, do not forget that when George Ross Goobey, Alastair's father, promoted the cult of the equity after the war, portfolios were as choco-bloc with gilts as they are today with gilts. And with Ross Goobey fits now in charge of

Annual returns in 1993 by country (as at 31/12/93)									
	1993	1992	1991	1990	1989	1988	1987	1986	1985
UK	18.8	15.2	12.5	10.1	8.4	7.2	6.1	5.0	4.0
US	15.2	12.5	10.1	8.4	7.2	6.1	5.0	4.0	3.0
Germany	12.5	10.1	8.4	7.2	6.1	5.0	4.0	3.0	2.0
France	10.1	8.4	7.2	6.1	5.0	4.0	3.0	2.0	1.0
Japan	8.4	7.2	6.1	5.0	4.0	3.0	2.0	1.0	0.0
Italy	7.2	6.1	5.0	4.0	3.0	2.0	1.0	0.0	-1.0
Spain	6.1	5.0	4.0	3.0	2.0	1.0	0.0	-1.0	-2.0
Sweden	5.0	4.0	3.0	2.0	1.0	0.0	-1.0	-2.0	-3.0
Netherlands	4.0	3.0	2.0	1.0	0.0	-1.0	-2.0	-3.0	-4.0
Belgium	3.0	2.0	1.0	0.0	-1.0	-2.0	-3.0	-4.0	-5.0
Austria	2.0	1.0	0.0	-1.0	-2.0	-3.0	-4.0	-5.0	-6.0
Switzerland	1.0	0.0	-1.0	-2.0	-3.0	-4.0	-5.0	-6.0	-7.0
Denmark	0.0	-1.0	-2.0	-3.0	-4.0	-5.0	-6.0	-7.0	-8.0
Finland	-1.0	-2.0	-3.0	-4.0	-5.0	-6.0	-7.0	-8.0	-9.0
Portugal	-2.0	-3.0	-4.0	-5.0	-6.0	-7.0	-8.0	-9.0	-10.0
Greece	-3.0	-4.0	-5.0	-6.0	-7.0	-8.0	-9.0	-10.0	-11.0
Ireland	-4.0	-5.0	-6.0	-7.0	-8.0	-9.0	-10.0	-11.0	-12.0
Iceland	-5.0	-6.0	-7.0	-8.0	-9.0	-10.0	-11.0	-12.0	-13.0
Luxembourg	-6.0	-7.0	-8.0	-9.0	-10.0	-11.0	-12.0	-13.0	-14.0
Poland	-7.0	-8.0	-9.0	-10.0	-11.0	-12.0	-13.0	-14.0	-15.0
Czech Republic	-8.0	-9.0	-10.0	-11.0	-12.0	-13.0	-14.0	-15.0	-16.0
Slovakia	-9.0	-10.0	-11.0	-12.0	-13.0	-14.0	-15.0	-16.0	-17.0
Hungary	-10.0	-11.0	-12.0	-13.0	-14.0	-15.0	-16.0	-17.0	-18.0
Slovenia	-11.0	-12.0	-13.0	-14.0	-15.0	-16.0	-17.0	-18.0	-19.0
Croatia	-12.0	-13.0	-14.0	-15.0	-16.0	-17.0	-18.0	-19.0	-20.0
Serbia	-13.0	-14.0	-15.0	-16.0	-17.0	-18.0	-19.0	-20.0	-21.0
Bosnia	-14.0	-15.0	-16.0	-17.0	-18.0	-19.0	-20.0	-21.0	-22.0
Yugoslavia	-15.0	-16.0	-17.0	-18.0	-19.0	-20.0	-21.0	-22.0	-23.0
Romania	-16.0	-17.0	-18.0	-19.0	-20.0	-21.0	-22.0	-23.0	-24.0
Bulgaria	-17.0	-18.0	-19.0	-20.0	-21.0	-22.0	-23.0	-24.0	-25.0
Albania	-18.0	-19.0	-20.0	-21.0	-22.0	-23.0	-24.0	-25.0	-26.0
Moldova	-19.0	-20.0	-21.0	-22.0	-23.0	-24.0	-25.0	-26.0	-27.0
Ukraine	-20.0	-21.0	-22.0	-23.0	-24.0	-25.0	-26.0	-27.0	-28.0
Belarus	-21.0	-22.0	-23.0	-24.0	-25.0	-26.0	-27.0	-28.0	-29.0
Latvia	-22.0	-23.0	-24.0	-25.0	-26.0	-27.0	-28.0	-29.0	-30.0
Lithuania	-23.0	-24.0	-25.0	-26.0	-27.0	-28.0	-29.0	-30.0	-31.0
Estonia	-24.0	-25.0	-26.0	-27.0	-28.0	-29.0	-30.0	-31.0	-32.0
Finland	-25.0	-26.0	-27.0	-28.0	-29.0	-30.0	-31.0	-32.0	-33.0
Sweden	-26.0	-27.0	-28.0	-29.0	-30.0	-31.0	-32.0	-33.0	-34.0
Netherlands	-27.0	-28.0	-29.0	-30.0	-31.0	-32.0	-33.0	-34.0	-35.0
Denmark	-28.0	-29.0	-30.0	-31.0	-32.0	-33.0	-34.0	-35.0	-36.0
Portugal	-29.0	-30.0	-31.0	-32.0	-33.0	-34.0	-35.0	-36.0	-37.0
Greece	-30.0	-31.0	-32.0	-33.0	-34.0	-35.0	-36.0	-37.0	-38.0
Ireland	-31.0	-32.0	-33.0	-34.0	-35.0	-36.0	-37.0	-38.0	-39.0
Iceland	-32.0	-33.0	-34.0	-35.0	-36.0	-37.0	-38.0	-39.0	-40.0
Luxembourg	-33.0	-34.0	-35.0	-36.0	-37.0	-38.0	-39.0	-40.0	-41.0
Poland	-34.0	-35.0	-36.0	-37.0	-38.0	-39.0	-40.0	-41.0	-42.0
Czech Republic	-35.0	-36.0	-37.0	-38.0	-39.0	-40.0	-41.0	-42.0	-43.0
Slovakia	-36.0	-37.0	-38.0	-39.0	-40.0	-41.0	-42.0	-43.0	-44.0
Hungary	-37.0	-38.0	-39.0	-40.0	-41.0	-42.0	-43.0	-44.0	-45.0
Slovenia	-38.0	-39.0	-40.0	-41.0	-42.0	-43.0	-44.0	-45.0	-46.0
Croatia	-39.0	-40.0	-41.0	-42.0	-43.0	-44.0	-45.0	-46.0	-47.0
Serbia	-40.0	-41.0	-42.0	-43.0	-44.0	-45.0	-46.0	-47.0	-48.0
Bosnia	-41.0	-42.0	-43.0	-44.0	-45.0	-46.0	-47.0	-48.0	-49.0
Yugoslavia	-42.0	-43.0	-44.0	-45.0	-46.0	-47.0	-48.0	-49.0	-50.0
Romania	-43.0	-44.0	-45.0	-46.0	-47.0	-48.0	-49.0	-50.0	-51.0
Bulgaria	-44.0	-45.0	-46.0	-47.0	-48.0	-49.0	-50.0	-51.0	-52.0
Albania	-45.0	-46.0	-47.0	-48.0	-49.0	-50.0	-51.0	-52.0	-53.0
Moldova	-46.0	-47.0	-48.0	-49.0	-50.0	-51.0	-52.0	-53.0	-54.0
Ukraine	-47.0	-48.0	-49.0	-50.0	-51.0	-52.0	-53.0	-54.0	-55.0
Belarus	-48.0	-49.0	-50.0	-51.0	-52.0	-53.0	-54.0	-55.0	-56.0
Latvia	-49.0	-50.0	-51.0	-52.0	-53.0	-54.0	-55.0	-56.0	-57.0
Lithuania	-50.0	-51.0	-52.0	-53.0	-54.0	-55.0	-56.0	-57.0	-58.0
Estonia	-51.0	-52.0	-53.0	-54.0	-55.0	-56.0	-57.0	-58.0	-59.0
Finland	-52.0	-53.0	-54.0	-55.0	-56.0	-57.0	-58.0	-59.0	-60.0
Sweden	-53.0	-54.0	-55.0	-56.0	-57.0	-58.0	-59.0	-60.0	-61.0
Netherlands	-54.0	-55.0	-56.0	-57.0	-58.0	-59.0	-60.0	-61.0	-62.0
Denmark	-55.0	-56.0	-57.0	-58.0	-59.0	-60.0	-61.0	-62.0	-63.0
Portugal	-56.0	-57.0	-58.0	-59.0	-60.0	-61.0	-62.0	-63.0	-64.0
Greece	-57.0	-58.0	-59.0	-60.0	-61.0	-62.0	-63.0	-64.0	-65.0
Ireland	-58.0	-59.0	-60.0	-61.0	-62.0	-63.0	-64.0	-65.0	-66.0
Iceland	-59.0	-60.0	-61.0	-62.0	-63.0	-64.0	-65.0	-66.0	-67.0
Luxembourg	-60.0	-61.0	-62.0	-63.0	-64.0	-65.0	-66.0	-67.0	-68.0
Poland	-61.0	-62.0	-63.0	-64.0	-65.0	-66.0	-67.0	-68.0	-69.0
Czech Republic	-62.0	-63.0	-64.0	-65.0	-66.0	-67.0	-68.0	-69.0	-70.0
Slovakia	-63.0	-64.0	-65.0	-66.0	-67.0	-68.0	-69.0	-70.0	-71.0
Hungary	-64.0	-65.0	-66.0	-67.0	-68.0	-69.0	-70.0	-71.0	-72.0
Slovenia	-65.0	-66.0	-67.0	-68.0	-69.0	-70.0	-71.0	-72.0	-73.0
Croatia	-66.0	-67.0	-68.0	-69.0	-70.0	-71.0	-72.0	-73.0	-74.0
Serbia	-67.0	-68.0	-69.0	-70.0	-71.0	-72.0	-73.0	-74.0	-75.0
Bosnia	-68.0	-69.0	-70.0	-71.0	-72.0	-73.0	-74.0	-75.0	-76.0
Yugoslavia	-69.0	-70.0	-71.0	-72.0	-73.0	-74.0	-75.0	-76.0	-77.0
Romania	-70.0	-71.0	-72.0	-73.0	-74.0	-75.0	-76.0	-77.0	-78.0
Bulgaria	-71.0	-72.0	-73.0	-74.0	-75.0	-76.0	-77.0	-78.0	-79.0
Albania	-72.0	-73.0	-74.0	-75.0	-76.0	-77.0	-78.0	-79.0	-80.0
Moldova	-73.0	-74.0	-75.0	-76.0	-77.0	-78.0	-79.0	-80.0	-81.0
Ukraine	-74.0	-75.0	-76.0	-77.0	-78.0	-79.0	-80.0	-81.0	-82.0
Belarus	-75.0	-76.0	-77.0	-78.0	-79.0	-80.0	-81.0	-82.0	-83.0
Latvia	-76.0	-77.0	-78.0	-79.0	-80.0	-81.0	-82.0	-83.0	-84.0
Lithuania	-77.0	-78.0	-79.0	-80.0	-81.0	-82.0	-83.0	-84.0	-85.0
Estonia	-78.0	-79.0	-80.0	-81.0	-82.0	-83.0	-84.0	-85.0	-86.0
Finland	-79.0	-80.0	-81.0	-82.0	-83.0	-84.0	-85.0	-86.0	-87.0
Sweden	-80.0	-81.0	-82.0	-83.0	-84.0	-85.0	-86.0	-87.0	-88.0
Netherlands	-81.0	-82.0	-83.0	-84.0	-85.0	-86.0	-87.0	-88.0	-89.0
Denmark	-82.0	-83.0	-84.0	-85.0	-86.0	-87.0	-88.0	-89.0	-90.0
Portugal	-83.0	-84.0	-85.0	-86.0	-87.0	-88.0	-89.0	-90.0	-91.0
Greece	-84.0	-85.0	-86.0	-87.0	-88.0	-89.0	-90.0	-91.0	-92.0
Ireland	-85.0	-86.0	-87.0	-88.0	-89.0	-90.0	-91.0	-92.0	-93.0
Iceland	-86.0	-87.0	-88.0	-89.0	-90.0	-91.0	-92.0	-93.0	-94.0
Luxembourg	-87.0	-88.0	-89.0	-90.0	-91.0	-92.0	-93.0	-94.0	-95.0
Poland	-88.0	-89.0	-90.0	-91.0	-92.0	-93.0	-94.0	-95.0	-96.0
Czech Republic	-89.0	-90.0	-91.0	-92.0	-93.0	-94.0	-95.0	-96.0	-97.0
Slovakia	-90.0	-91.0	-92.0	-93.0	-94.0	-95.0	-96.0	-97.0	-98.0
Hungary	-91.0	-92.0	-93.0	-94.0	-95.0	-96.0	-97.0	-98.0	-99.0
Slovenia	-92.0	-93.0	-94.0	-95.0	-96.0	-97.0	-98.0	-99.0	-100.0
Croatia	-93.0	-94.0	-95.0	-96.0	-97.0	-98.0	-99.0	-100.0	-101.0
Serbia	-94.0	-95.0	-96.0	-97.0	-98.0	-99.0	-100.0	-101.0	-102.0
Bosnia	-95.0	-96.0	-97.0	-98.0	-99.0	-100.0	-101.0	-102.0	-103.0
Yugoslavia	-96.0	-97.0	-98.0	-99.0	-100.0	-101.0	-102.0	-103.0	-104.0
Romania	-97.0	-98.0	-99.0	-100.0	-101.0	-102.0	-103.0	-104.0	-105.0
Bulgaria	-98.0	-99.0	-100.0	-101.0	-102.0	-103.0	-104.0	-105.0	-106.0
Albania	-99.0	-100.0	-101.0	-102.0	-103.0	-104.0	-105.0	-106.0	-107.0
Moldova	-100.0	-101.0	-102.0	-103.0	-104.0	-105.0	-106.0	-107.0	-108.0
Ukraine	-101.0	-102.0	-103.0	-104.0	-105.0	-106.0	-107.0	-108.0	-109.0
Belarus	-102.0	-103.0	-104.0	-105.0	-106.0	-107.0	-108.0	-109.0	-110.0
Latvia	-103.0	-104.0	-105.0	-106.0	-107.0	-108.0	-109.0	-110.0	-111.0
Lithuania	-104.0	-105.0	-106.0	-107.0	-108.0	-109.0	-110.0	-111.0	-112.0
Estonia	-105.0	-106.0	-107.0	-108.0	-109.0	-110.0	-111.0	-112.0	-113.0
Finland	-106.0	-107.0	-108.0	-109.0	-110.0	-111.0	-112.0	-113.0	-114.0
Sweden	-107.0	-108.0	-109.0	-110.0	-111.0	-112.0	-113.0	-114.0	-115.0
Netherlands	-108.0	-109.0	-110.0	-111.0	-112.0	-113.0	-114.0	-115.0	-116.0
Denmark	-109.0	-110.0	-111.0	-112.0	-113.0	-114.0	-115.0	-116.0	-117.0
Portugal	-110.0	-111.0	-112.0	-113.0	-114.0	-115.0	-116.0	-117.0	-118.0
Greece	-111.0	-112.0	-113.0	-114.0	-115.0	-116.0	-117.0	-118.0	-119.0
Ireland	-112.0	-113.0	-114.0	-115.0	-116.0	-117.0	-118.0	-119.0	-120.0
Iceland	-113.0	-114.0	-115.0	-116.0	-117.0	-118.0	-119.0	-120.0	-121.0
Luxembourg	-114.0	-115.0	-116.0	-117.0	-118.0	-119.0	-120.0	-121.0	-122.0
Poland	-115.0	-116.0	-117.0	-118.0	-119.0	-120.0	-121.0	-122.0	-123.0
Czech Republic	-116.0	-117.0	-118.0	-119.0	-120.0	-121.0	-122.0	-123.0	-124.0
Slovakia	-117.0	-118.0	-119.0	-120.0	-121.0	-122.0	-123.0	-124.0	-125.0
Hungary	-118.0	-119.0	-120.0	-121.0	-122.0	-123.0	-124.0	-125.0	-126.0
Slovenia	-119.0	-120.0	-121.0	-122.0	-123.0	-124.0	-125.0	-126.0	-127.0
Croatia	-120.0	-121.0	-122.0	-123.0	-124.0	-125.0			

EQUITY MARKETS: This Week

NEW YORK

Frank McGurty

Bonds hold key to price endurance

Investors this morning are wondering if the market has finally established a floor to support share prices. If so, will it eventually provide a platform for a sustained upturn? The answers, as usual, may lie in bonds.

The direction which stocks took last week, in the days following Mr Alan Greenspan's Monday morning surprise, has encouraged a few more market observers to raise their heads above the parapet and look optimistically toward the horizon.

The big lift came Thursday, when news of IBM's robust first-quarter results inspired a 63-point blue-chip rally. The surge suggested a mild reaction to the Federal Reserve's third move to tighten money at the beginning of the week. A steady market on Friday reinforced that view.

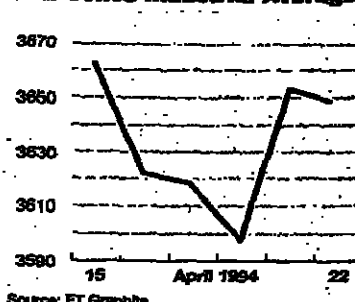
In the short-term, Mr Gregory Nye, technical analyst at Kemper Securities in Chicago, sees good potential for a "limited upside" this week, with the Dow industrials possibly testing the 3,700 level if bonds continue to firm.

My hunch is that we are at the beginnings of trading range that could easily take up the rest of the second quarter," says Mr Nye, although he cautions there is still evidence to suggest the correction in share prices is not over.

The key remains long-term interest rates, as reflected in the yield bid on the benchmark 30-year US Treasury bond. Mr Nye believes blue chips could move higher if the yield approaches the 7.00 per cent level. Late Friday, it was hovering near 7.25 per cent, down from 7.41 per cent at Monday's close.

Mr Hugh Johnson, chief investment strategist at First Albany, agrees rates will continue to rule, but he

Dow Jones Industrial Average



Source: FT Graphs

sees the likelihood of more volatility ahead.

"Where we go from here will depend very much on how the leading indicators of inflation play out of the next two weeks," he says. The direction of oil and industrial material prices and manufacturing data from the National Association of Purchasing Management due next week was particularly important.

"My guess is that we are likely to see more unsettling news," he says. "For that reason, the correction in stock prices is not over."

Mr Johnson says the issue is not whether the Fed will again raise rates, but how much it will need to do so before inflation expectations recede.

The issue is likely to shape Wall Street's reaction to this week's batch of corporate earnings, in particular results from General Motors.

Ms Mary Farrell, PaineWebber's market strategist, says IBM last week brought a change in psychology which allowed the market to refocus on corporate earnings, which have generally exceeded even the most optimistic forecasts.

By contrast, Mr Johnson believes investors are too concerned about the impact of higher rates on future profitability to pay much attention to first-quarter news. "You simply cannot conclude as blandly as we once did that the earnings momentum will continue."

LONDON

Terry Byland

Fundamentals replace focus on rates cut

Relieved, at least to some extent, of its fixation with the chances of a cut in UK base rates, the London stock market is expected this week to reassess the investment fundamentals. The dramatic response to Lloyd's Bank's acquisition of Cheltenham and Gloucester Building Society indicates the market's readiness to make the right moves.

At a less dramatic level, fund managers are now expected to pay even closer attention to the flow of higher dividends appearing across the range of recovery sectors.

Analysts' forecasts for growth in UK dividends range to around 10 per cent in each of the next two years.

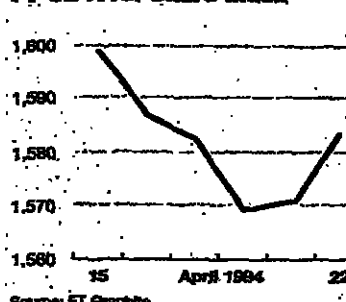
Suggestions from UK Treasury sources that high dividend payouts stave industry of investment funding are addressed by S.G. Warburg, which says the level of profits retained by companies does not seem closely-linked to levels of investment activity.

The base rate debate shifted significantly last week with news of an unexpectedly good rise in March retail sales. The stock market believes a cut is now ruled out, on economic grounds at least, and that the Bank of England would strongly resist such a move. A politically-inspired rate-reduction can never be discounted entirely, but such a move would probably alarm the markets rather than encourage them.

The relaxation in near-term base rate tensions should also help the bond market, which will be good for equities as well as for the big securities houses carrying heavy losses in government stocks.

The renewed search for genuine investment value in UK equities

FT-SE-100 All-Share Index



Source: FT Graphs

covers the full range of both domestically and internationally-oriented sectors. With benefits from the UK's economic recovery already taken into share prices - Strauss Turnbull calculates that real equity returns have risen by about 55 per cent since the beginning of the upturn - analysts are measuring London market prospects in terms of economic recovery elsewhere in the world.

BZW believes the overseas earnings will soon find welcome surprises from their European operations as Germany and France move to the recovery phase. However, "sensitivity to the Far East in the UK market is quite small - 7 per cent of total market turnover".

In its list of stocks with European exposure of 30 per cent or more, BZW highlights a number of well-known names. British Steel has already attracted attention as a stock with European earnings, but Guinness, Shell, De La Rue and Redland have perhaps not had their due.

Reviving confidence in the motor industry, stirred by a record quarter at Chrysler, global development plans by Ford and a recovery trend at Peugeot, has brought a focus on the UK vehicle distributors which, according to S.G. Warburg, face "the most profitable period ever experienced".

Car sales are already nearly 17 per cent up this year.

OTHER MARKETS

ZURICH

BK Vision, the investment fund and largest shareholder in UBS, will use a new provision of Swiss company law at Friday's annual meeting to propose that the bank cuts its board membership from 22 to a maximum of nine. It has also submitted a motion that would require the nomination of each UBS director to be put to a separate vote by shareholders.

Ascom, the troubled telecommunications company that in effect put itself up for sale last month, presents 1993 results today, with some analysts expecting a loss for the year of up to Sfr300m.

Oerlikon-Bührle holds its annual news conference today and SRC has its annual shareholders' meeting tomorrow.

Nestlé is expected to outline first-quarter volume growth at its annual press conference on Wednesday, while Swissair will present 1993 figures on Thursday. CS Holding details 1993 results on Friday, when it will also declare its dividend for the year.

FRANKFURT

A busy week is in store for the chemicals companies, which are reporting first-quarter net profits. UBS expects a 12 per cent rise at Hoechst tomorrow, a 14 per cent advance at Bayer on Wednesday, and a 34 per cent surge at BASF on Thursday. A 9 per cent dip in second-quarter net profit is expected from Siemens today. Mercedes-Benz and Varta Batterie have their annual news conferences tomorrow.

COPENHAGEN

The Tele Danmark privatisation issue, worth up to \$30m, begins trading on Thursday. The stock exchange will remain open late to enable trading to take place simultaneously in Copenhagen and New York. The debut for shares in the Copenhagen airport privatisation offer earlier this month proved a disappointment to investors, when the issue fell to DKr281, compared with the DKr310 striking price.

TOKYO

While the political situation has stabilised with the new government taking office today, many corporate and financial investors are still looking for selling opportunities to liquidate their portfolios around the 20,000 level. Dealers are also expected to try and square their positions ahead of the "Golden Week" holidays which start on Friday and share prices are expected to fluctuate amid low volumes.

RISK AND REWARD

US tightening trips up certain FRN investors



Floating-rate notes are generally perceived to be low-risk investments, because their interest rates are adjusted in line with market rates at regular intervals. Over the years, though, several exotic variations, such as perpetual floating-rate notes in the 1980s, have proved more dangerous.

The perpetual FRN market collapsed in 1986. More recently, two other structures which caught investors' fancy have gone under water.

Although collared floating-rate notes and range floating-rate notes seemed like a good idea at the time, investors in both products misjudged the speed and the extent of the tightening in US interest rates.

Both collared and range FRNs are structured using embedded derivatives to allow investors to express a view on interest-rate movements. Unfortunately, both have gone badly astray, leaving investors holding illiquid paper which has depreciated, in some cases, by more than 10 per cent.

When the first collared FRNs were launched in 1992, the offer of dollar-denominated paper paying a minimum coupon of 5 per cent, at a time when Libor was a mere 3 1/2 per cent, appeared extremely attractive. The drawback was that in exchange for accepting a minimum coupon, or floor, of 5 per cent, investors also took a maximum coupon, or cap, of 10 per cent on early deals.

Later, as investor appetite for the product grew, the cap was squeezed as low as 8 per cent on some deals.

Advocates of the market point out that prices have adjusted to reflect fair value in a different interest-rate environment, as the value of the floor declined, and that in the meantime investors have benefited from a high coupon.

However, the problem is that investors' perceptions change when the market swings sharply. The bulk of the \$23m

market in collared FRNs consists of bank paper, and much of it is subordinated. It also still has a long time to run, since much was launched with 10- or even 12-year maturities.

"At the time, investors didn't really take note of the subordination. It's only now that people are starting to worry," said one syndicate manager.

With three-month Libor at 4 1/4 per cent, deals are still paying a margin over Libor - the floor of 5 per cent. However, some were priced to pay 1/4 point below Libor, and may still have 10 years to run. For 10-year subordinated bank paper, that no longer seems a good deal.

Prices on collared paper, launched at around par, have fallen to about 95 for the best names, and to about 85 for long-dated subordinated bank paper with lower caps.

Further, while many of the banks which arranged these deals say they are still making markets, other traders say the market has become illiquid.

Range FRNs have, if anything, fared worse. They have one advantage - most are short-dated, with one- to three-year maturities. Also, there were fewer of them - around \$30m since the start of the year.

The notes were structured to pay an attractive rate of interest when Libor was in an initial range of, say, 3-4 per cent. The problem is that, very quickly, Libor fell outside that range, as US rates rose.

"Effectively, they have become zero coupon bonds, and they just don't trade any more," said one syndicate manager. "A lot of borrowers have bought back paper, for as little as 90 on an issue price of par," because investors just don't want to hold on to it."

Among the largest investors who bought them as a play on short-term interest rates were UK building societies, according to one dealer. While they may be feeling disgruntled, investors in collared and range FRNs should know by now that high coupons up-front are bound to entail greater risk.

Tracy Corrigan

NOTICE TO THE HOLDERS OF

YAMANOUCHI PHARMACEUTICAL CO., LTD. (the "Company")

U.S.\$ 50,000,000 2 1/2% per cent. Convertible Bonds due 2000

and Warrants issued in conjunction with FFY1,000,000,000 4 1/4% per cent. Notes due 25th April, 1995 with Warrants

and Yen 30,000,000,000 1 1/4% per cent. Convertible Bonds due 2000

and Warrants issued in conjunction with U.S.\$200,000,000 1 1/4% per cent. Notes due 1997 with Warrants

The Board of Directors of the Company at its meetings held on 5th and 13th April, 1994 resolved to issue Yen 40,000,000,000 1 1/4% per cent. Convertible Bonds due 2014 (the "Bonds") on 22nd April, 1994. The Conversion Price of such Bonds is Yen 1,979 per share, which is less than the current market price per share of Yen 2,079.70. As a result of such issuance, each of the Conversion Prices and the Subscription Prices in conjunction with the captioned issues will be respectively adjusted as follows effective as from 22nd April, 1994 (Japan time).

1. U.S.\$50,000,000 2 1/2% per cent. Convertible Bonds due 2000

Conversion Price before adjustment: Yen 2,842.40

Conversion Price after adjustment: Yen 2,835.20

2. Warrants issued in conjunction with FFY1,000,000,000 4 1/4% per cent. Notes due 25th April, 1995 with Warrants

Subscription Price before adjustment: Yen 3,157.00

Subscription Price after adjustment: Yen 3,148.00

3. Yen 30,000,000,000 1 1/4% per cent. Convertible Bonds due 2000

Conversion Price before adjustment: Yen 2,563.00

Conversion Price after adjustment: Yen 2,556.70

4. Warrants issued in conjunction with U.S.\$200,000,000 1 1/4% per cent. Notes due 1997 with Warrants

Subscription Price before adjustment: Yen 2,563.00

Subscription Price after adjustment: Yen 2,556.70

YAMANOUCHI PHARMACEUTICAL CO., LTD.

By: The Sumitomo Bank, Limited as Principal Paying Agent

(for issues referred to in 1. and 3. above) and Fiscal Agent (for issues referred to in 2. and 4. above)

Credit Lyonnais Luxembourg S.A. as Fiscal Agent

(for issues referred to in 2. and 4. above)

Dated: 25 April, 1994

FIDELITY SPECIAL GROWTH FUND

Société d'Investissement à Capital Variable

Kansai House, Place de l'Étoile B.P. 2174 L-1021 Luxembourg R.C. No B 20095

DIVIDEND NOTICE

At the Annual General Meeting held on March 31, 1994, it was decided to pay a dividend of US\$ 0.05 (cents) per share on or after April 28, 1994 to shareholders of record on April 7, 1994 and to holders of bearer shares upon presentation of coupon No 8.

Paying Agent: KREDIETBANK S.A. LUXEMBOURGEOISE 43, Boulevard Royal L-2449 LUXEMBOURG

Fidelity Investments

Adjustment of Conversion Price

Albert Fisher Finance NV. (the "Company")

5% Guaranteed Redeemable Convertible Preference Shares 2004

(the "Preference Shares")

guaranteed on a subordinated basis by and convertible into Ordinary Shares of (the "Ordinary Shares")

The Albert Fisher Group PLC (the "Guarantor")

Notice is hereby given that following a Rights Issue to the Guarantor's qualifying shareholders of one New Ordinary Share for every six Ordinary Shares held at a price of 50p per New Ordinary Share, the Conversion Price of the Preference Shares has been adjusted from 108p to 105p. This adjustment was made with effect from 8th April, 1994 and has been made in accordance with the Deed

dated 14th February, 1989.

Albert Fisher Finance NV.

25th April, 1994

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Insurance Activities

IN FRANCE: TURNAROUND TAKING PLACE IN THE NON-LIFE SECTOR

■ In 1993 premium income in France rose 5.9% to FF 34.4 billion; life assurance and capitalisation premiums represented 61% of the total and non-life premiums accounted for the remaining 39%.

■ In the non-life insurance, premiums written advanced 11.5% to FF 13.6 billion, under the combined effects of the expansion in the portfolio during 1992 and the introduction of higher rates.

The turnaround measures implemented during 1993 put a halt to the rise in claims, but the results will not be fully reflected in the accounts until 1994.

Consequently, GAN Incendie Accidents' results remained in deficit.

■ For life assurance and capitalisation sector, GAN recorded a 2.5% rise in its business to FF 20.8 billion, after a doubling of life assurance premium income during the previous four years. The launch of new products, better adapted to present market conditions, should allow the life and capitalisation sector to grow at a faster rate in 1994.

Despite fewer realised capital gains, the life and capitalisation companies remain largely profitable.

In the 1993 accounts, GAN has opted to amortize the initial costs of life assurance contracts over their average life. This method of consolidation results in exceptional income of FF 3.3 billion.

INSURANCE ACTIVITIES ABROAD: CONFIRMATION OF A RETURN TO PROFITABILITY

■ GAN's international premium income totalled FF 12.5 billion, a rise of 11.9% (+ 9.4% with the same scope of consolidation and at constant foreign exchange rates). International premium income now represents 27% of the consolidated total.

■ The year marked the return to profitability of GAN's international activities with almost all subsidiaries contributing to the improvement, but special mention must be made of the United Kingdom, Italy, Belgium and Morocco.

BANKING AND FINANCIAL SERVICES: THE CIC GROUP REPORTS HIGHER PROFITS, AND A RESTRUCTURING PLAN IS IMPLEMENTED AT UIC

■ Net banking income of the CIC Group rose 8.8% to FF 17.1 billion, thanks to the increased commission income generated by the regional banks, who contributed 29% to the total, and to the market activities of Union Européenne de CIC.

The CIC Group once again increased its profitability as shown by the 37.1% increase in its gross operating income to FF 4.1 billion.

Provisions were further increased and 57% of doubtful

THE GAN GROUP

(in billions of French francs)

Consolidated Group Income (*)

1992 1993

131.9 154.5

Insurance premium income

43.7 46.9

Net banking income of the CIC Group

15.7 17.1

Group gross operating income

172.2 198.5

Activities contributing to the Group's net profit

1992 1993

Insurance in France

282 340

Insurance abroad

- 52 65

Banking and financial services

172 - 11

Group net profit

402 414

(in billions of French francs)

Shareholders' equity (Group share)

20.9 21.7

Unrealised capital gains

19.8 25.3

Assets under management

287.0 315.0

debts are now provided for.

After taking into account the capital gain on the sale of CIC-Paris headquarters, and the negative deconsolidation adjustment arising due to the UIC being sold to GAN, CIC's net profit (Group share) was FF 580 million.

■ The continuing property crisis affected the financial position of UIC, which reported for 1993 a consolidated loss of FF 856 million, after a significant transfer to provisions of FF 4 billion.

In addition to this charge, GAN has decided, after taking into account the continuing uncertainties in the property market, to implement the necessary measures to protect the Group against a further deterioration in the property market.

This plan, which will be implemented during the coming

weeks, has a two-pronged approach:

UIC will sell high quality properties, which are suitable for the Group's property portfolio in a property subsidiary belonging to GAN. In exchange UIC will receive FF 5.8 billion. Prior to the sale, GAN SA will transfer to the property subsidiary certain buildings with estimated unrealised capital gains of FF 2.7 billion.

- UIC will sell to a defunct company a portfolio of FF 12.6 billion representing debts due from property professionals, including a part which will be gradually transformed into property assets. These operations will unburden CIC of FF 18.4 billion of doubtful debts and will restore its financial situation. In addition, these measures will allow the Group to fully profit from any recovery in the property market.

To offset any future charges resulting from this plan, a provision of FF 3.3 billion has been set up in the Group's accounts in addition to the allocation of the unrealized property gains at GAN SA. Consequently, at the Group level, the provisions against UIC's property risks will be brought up to the very prudent level of 48%.

Despite these large provisions, the Group's revalued net asset value increased slightly during the year and remains far above the stock market capitalisation due to the substantial increase in unrealized capital gains.

ACTIVITY AND THE CONSOLIDATED RESULT

Total Group Income was FF 154.5 billion, including FF 46.9 billion of insurance premium income.

After taking into account these exceptional items (provisions concerning the future restructuring of UIC and the change in the method of consolidation), Group net profit remained steady at FF 414.3 million.

At the Annual General Meeting on 15 June, the Directors will propose a net dividend of FF 4 to which will be attached a tax credit of FF 2. The dividend will be paid on the total number of shares, which increased during the year from 44,307,472 to 46,371,892.

gan

WORLD STOCK MARKETS

EUROPE (Apr 22 / Fri)									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Austria (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Belgium/Luxembourg (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Denmark (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Finland (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
France (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Germany (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Greece (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Ireland (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Italy (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Japan (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Netherlands (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Norway (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Portugal (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Spain (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Sweden (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Switzerland (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
UK (Apr 22 / Fri)									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
US INDEXES									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Dow Jones									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
NASDAQ									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
S&P 500									
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
NEW YORK ACTIVE STOCKS									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
TRADING ACTIVITY									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
STANDARD AND POORS 500 INDEX FUTURES									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
CAC-40 STOCK INDEX FUTURES									
Stock	Price	Change	High	Low	Vol	Open	Close	High	Low
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Blue Chip	1,200.00	+1.00	1,201.00	1,199.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00

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7 Boulevard des Capucines, London EC4A 3DF									
THE FORTUNE FUND 45.1 61.80 51.60 34.80 12.10 100									
Fortune Fund Ltd (22000)									
Investment Manager: HSBC Bank Trust Management Ltd (22000)									
Investment Objective: To provide a long-term capital growth and income									
Investment Strategy: A diversified portfolio of equities and fixed income securities									
Investment Risk: Moderate									
Investment Period: 5 years									
Investment Fees: 1.5% per annum									
Investment Assets: 100%									
Investment Liabilities: 0%									
Investment Net Assets: 100%									
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Investment Risk Rating: 3.5									
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Price	Wkch.	Div	Div	Dividends	Last	City
		amt.	amt.	paid	price	and
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54.7	183 0772C	1.7	Jan	Jul	13.12	
68	132 0878C	1.2			31.1	
321	145 0778C	1.2	Oct	Oct	15.10	
321	145 0778C		Oct	23.9	3978	
2121	193 0732C	2.2	Dec	Jan	13.12	
683	175 0778C	2.8	Jan	Feb	28.11	
654	12.5 075C	2.4	Feb	Aug	4.1	

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Stock	Dr.	Pt	Sig	High	Low	Last	Chng	Stock
		#	100%					

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Low	Last Day	Stock	Py	Stk	High	Low	Low
Low	Last Day	Stock	Int. E	100s	High	Low	Low

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Size	High	Low	Close	Chg	Stock	Vol.	% of Issue	High	Low
45	1 1/4	1 1/4	1 1/4	+	Health	3	313	103	103
48	1 1/4	7/8	7/8	+	Holston	0.15	46	17 1/2	17 1/2
50	1 1/4	1 1/4	1 1/4	+	Ind. Corp.	0.12	28	18	18
52	1 1/4	23/32	23/32	+	ICI Corp.	1	471	15 1/2	15 1/2
54	1 1/4	23/32	23/32	+	Ind. Corp.	3	288	15 1/2	15 1/2
56	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
58	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
60	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
62	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
64	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
66	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
68	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
70	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
72	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
74	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
76	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
78	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
80	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
82	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
84	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
86	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
88	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
90	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
92	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
94	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
96	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
98	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25
100	1 1/4	23/32	23/32	+	Ind. Corp.	0.04	25	3444	25

stock split. Dividends begin with date of split, at rate 1-10th per stock in preceding 12 months, minimum cash value on ex-dividend date is \$1.00.

of being recognized under the Securities Act, or more									
assessable by such companies, will definitely avoid payment of such									
results, high-dividend and high-growth, high-dividend and									
year-dividend and under 100, year-dividend and under 100.									

PRICES									
4 pm close April									
Stock	High	Low	Open	Close	Change	High	Low	Open	Close
IBM	145 1/4	144 1/4	144 1/4	144 1/4	+1/4	25 1/4	25 1/4	25 1/4	25 1/4
Phil Ind	105 1/4	104 1/4	104 1/4	104 1/4	+1/4	25 1/4	25 1/4	25 1/4	25 1/4
Phil Ind	105 1/4	104 1/4	104 1/4	104 1/4	+1/4	25 1/4	25 1/4	25 1/4	25 1/4
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Phil Ind	105 1/4	104 1/4	104 1/4	104 1/4	+1/4	25 1/4			

Burt Brown	27	588	8	74	8	+4	Good Guy
Business R	63	53	33½	32½	33½		Good Guy
Butch Miller	5	184	22½	22½	22½	+1	Good Guy

[illegible]

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FT GUIDE TO THE WEEK

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MONDAY

Hata to take over in Japan

Takemon Hata, who has been foreign minister in Japan's ruling coalition, is expected to be confirmed by parliamentary vote as the country's prime minister. One of his first tasks will be to get a budget for the current year through parliament. He also aims to issue details of a demand-reducing permanent reduction in income tax, to be paid for by a rise in indirect taxes.

Schneider affair: Georg Krupp and Ulrich Weiss, the two Deutsche Bank directors most closely associated with the dodgy loans extended to the bankrupt Schneider property group, tell the press their side of the story this morning.

Their irascible chairman, Hilmar Kopper, who last week as good as said heads will roll, will be on hand to keep order. The only significant person not present (apart from the fugitive Jürgen Schneider himself) will be credit supervisor Ellen Schneider-Lenné, recently described by Kopper as "the best man on the board".

Swedish Spring budget

Sweden's finance minister Anne Wibble (left) presents the country's supplementary Spring budget. With a general election looming in September, tough measures to cut the budget deficit look unlikely, but an improving economy may allow her to speed up the savings programme she has already outlined.

Anglo-Irish talks: British and Irish ministers meet in Belfast for the latest session of the Anglo-Irish inter-governmental conference. It will be the first opportunity since the IRA 3-day ceasefire earlier this month for the two governments to review the peace process and to exchange ideas on the formula for political progress in Ulster.

Mad cows and Englishmen: European Union farm ministers meeting in Luxembourg today and tomorrow, will consider a German request to ban imports of cattle, beef and veal from Britain because of the incidence of BSE (mad cow disease) there.

Italy celebrates Liberation Day, the defeat of Nazi forces and the end of the Mussolini era in 1945. A big anti-fascist demonstration has been called in Milan. It is intended to remind the prospective right-wing Berlusconi government of the origins of its partner, the MSI/National Alliance, and to warn against rewriting history to make fascism respectable.

Holidays: Australia and New Zealand (Anzac Day); Egypt (Sinai Liberation Day); Italy (Liberation Day); Portugal (Freedom Day).

26

TUESDAY

South Africans begin voting

Polling begins in South Africa's first all-race election. Following last week's decision to take part by chief Mangosuthu Buthe, leader of the Zulu-based Inkatha party, it will be an all-party election too. A landslide win for the African National Congress is expected, making its leader, Nelson Mandela, South Africa's president.

Italian governments: President Oscar Luigi Scalfaro is expected to ask media magnate turned politician Silvio Berlusconi to form Italy's next government today. But between selecting his ministers and obtaining the necessary vote of confidence from both houses of parliament, at least a further week is expected to lapse.

Alexandre Lamfalussy, head of the European Monetary Institute, the prototype European Union central bank, gives testimony to the European parliament. He is likely to talk about the planned move of the Institute to Frankfurt later this year and closer monetary co-ordination between EU central banks.

Schengen treaty: Representatives of the nine signatories to the Schengen treaty hold talks in Bonn aimed at bringing closer the implementation of the decade-old plan to remove all border controls among them. However, Charles Pasqua, the French interior minister, has upset the appointment with recent comments that French border controls should be tighter.

German economy: Germany's six leading economic institutes present their joint report, the most comprehensive twice-yearly independent diagnosis of the economy.

Lloyd's action: The largest legal action by loss-making Lloyd's Names - individuals whose assets support the insurance market - begins today. Some 3,065 Names, who were members of syndicates managed by the Gooda Walker agency, are suing 71 of their own members' agents in a bid to win \$25m in compensation.

Trade arena: Helsinki hosts a two-day meeting of the joint parliamentary committee of the European Economic Area, the free trade zone comprising the European Union and the European Free Trade Area countries. They will be reviewing progress towards a unified market in such areas as competition policy and non-tariff trade barriers. Four of the EFTA countries, however, are due to join the EU on January 1 1995.

Drachma drama: The Greek parliament is due to vote on ratifying a tax bill which cracks down on evasion among 1,300 categories of self-employed professionals and for the first time taxes interest from repurchase agreements and mutual funds. Unsurprisingly, the bill is not popular, and doctors, lawyers and dentists have been on strike in protest.

27

WEDNESDAY

Anglo-German summit

German chancellor Helmut Kohl holds one-day talks with UK prime minister John Major at Chequers, the latter's country retreat, as part of regular twice-yearly summits. The two countries' foreign, finance, interior, economics, and defence ministers also meet.

On the agenda are: how Poland, Hungary, the Czech Republic and Slovakia can be brought closer to the European Union, a priority for Germany when it takes over the Union presidency in July; Nato's Partnership for Peace programme; and preparations for the G7 Naples summit in July.

Another topic to be broached is possible successors to Jacques Delors (left) as president of the European Commission. Mr Kohl reportedly leans towards Jean-Luc Dehaene, prime minister of Belgium. Mr Major supports Sir Leon Brittan, with Rudi Lubbers, Dutch premier, as second choice.

Bosnia's Muslim president, Alija Izetbegovic, hopes to visit Romania for talks with President Ion Iliescu - if the situation at home permits (to Apr 28). Romania, which has a long border with Serbia and good relations with most Balkan countries, is taking a leading role in seeking a diplomatic solution to the conflict and stopping it spilling into other Balkan countries.

In recent weeks, President Iliescu has received Serbia's president, Slobodan Milosevic, Croatia's president, Franjo Tudjman, and Turkey's president, Suleyman Demirel, and paid a visit to Greece.

UK pension provision: Peter Lilley, Britain's social security secretary, will be questioned by the Commons social security committee about advice given to people contracting out of the state earnings related pensions scheme to buy personal pensions.

The cross-party committee will focus on government statistics which suggest many personal pension sales were to those who could not benefit from tax incentives and might be worse off as a result.

UK financial regulations: Joe Palmer and Colette Bowe, the chairman and the chief executive of the Personal Investment Authority, which is due to open shop in July, appear for a second time before the cross-party committee of MPs examining financial regulation. The two gave evidence last month, but faced scepticism from MPs about the plans for the watchdog.

Football: European Cup semi-finals between Barcelona (of Spain) and FC Porto (of Portugal), and AC Milan (of Italy) and Monaco.

28

THURSDAY

Yeltsin looks to parliament

Russia's "civil accord", proposed by President Boris Yeltsin, is supposed to be signed by parties in Russia's parliament today. The pact is intended as a charter for co-operation between president and legislature, so as to enable the country to be governed more effectively.

However, opposition parties are dismissive of the idea, raising the question of how far cohabitation is possible in a political culture that lacks a tradition of compromise.

Chinese Wall Street: Arthur Levitt, chairman of the US Securities and Exchange Commission, will sign a "memorandum of understanding" with his Chinese counterparts today in the latest step aimed at making it easier for foreign companies to list their shares on US stock markets.

Ultimately, the agreement should lead to Chinese companies providing US regulators with the kind of detailed financial information they demand from companies selling their shares to the public.

Phones on the move: The UK gets its fourth mobile telephone network with the launch of the "Orange" service by Hutchison Microtel, telecommunications subsidiary of Hong Kong-based Hutchison Whampoa. It says 50 per cent of the UK population will be covered at the launch, extending to 90 per cent by mid-1995.

Orange, like Mercury's One-2-One, uses digital technology, making additional services possible. Unlike One-2-One, however, Orange will not be offering the incentive of free local calls.

Crédit Lyonnais

The French parliament is to discuss proposals to mount an official investigation into the financial problems of Crédit Lyonnais, the troubled state-controlled bank, which was bailed out by a FF44.9bn (\$7.7bn) government rescue last month.

The debate will decide whether to endorse plans to form a 12-strong cross-party committee, led by the outspoken Philippe Séguin, which will then stage a six-month inquiry into the management of Crédit Lyonnais.

Sale rooms: The 3,000-volume library and archives of the author Graham Greene, who died in 1991, are to be offered for sale by Bloomsbury Book Auctions in London. One of the main interests of the collection is the many annotations in Greene's hand that the books contain, along with numerous letters to the author.

Horse racing: The 1000 Guineas, first of the English flat-racing season's five "classics", for three-year-old fillies, is run over a mile at Newmarket.



Another week begins for Radovan Karadzic, leader of the Bosnian Serbs

29

FRIDAY

Rowdy AGM for Swiss bank

Union Bank of Switzerland, the country's largest bank, faces a rowdy annual meeting in Zürich. BK Vision, an investment fund with nearly 10 per cent of the shares, has put a motion on the agenda to force the bank to cut the maximum number of its board members from 23 to nine. BK says that no committee with more than 10 members can be decisive.

UBS directors are also likely to be questioned closely on how they got caught two weeks ago holding \$150m for a suspected Colombian drug dealer.

No Golf Year has been declared by an organisation called the Global Anti-Golf Movement, starting today. The group's aim is to draw attention to the environmental problems caused by "frenzied proliferation of resorts and golf courses around the world". These include loss of forests and farmland, soil contamination, landslides and depletion of water resources.

Holidays: Japan (Greenery Day), Golden Week holiday starts; Cyprus, Greece and Lebanon celebrate orthodox Good Friday; Denmark (General Prayer Day).

30-1

WEEKEND

Miners' redundancy offer

Saturday is the deadline for staff to accept British Coal's redundancy package, which offers a maximum of £44,000. A less generous scheme will be on offer from May.

Song for Europe: The 39th Eurovision Song Contest which takes place in the Point Theatre, Dublin, on Saturday night.

Horse racing: The 2000 Guineas, the second of the flat-racing season's five "classics", for three-year-old colts and fillies, is run over a mile at Newmarket on Saturday.

Motor racing: The San Marino Grand Prix takes place in Imola, Italy, on Sunday.

NEXT WEEK

There is hope that the delayed agreement between Israel and the Palestinian Liberation Organisation on Palestinian self-rule in the occupied Gaza Strip and Jericho area of the West Bank may at last be signed at a summit meeting in Cairo.

Compiled by Patrick Stiles
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ECONOMIC DIARY

Other economic news

Monday: Figures for the UK's gross domestic product in the first quarter of 1994 are expected to show that the recovery is still on track. The consensus is for quarter-on-quarter growth of 0.7 per cent, in line with the last quarter of 1993. The government's forecast of full year growth is 2.5 per cent.

Non-European Union figures for UK trade are published for March, only 11 days after the January figures for EU trade were produced. The non-EU figures, apart from being gathered more quickly, are regarded as being more reliable than the EU data. The consensus forecast for March's deficit is £750m.

Tuesday: The Confederation of British Industry's quarterly trends survey has a good record of predicting developments in the UK economy. The last survey was upbeat, and this report will be closely watched for any signs that the tax increases are weakening the recovery.

Friday: French unemployment was 3.3m in February and the markets are not expecting a fall in March, with the consensus forecast for the percentage of work at 12.2 per cent, the same as in the previous month.

Statistics to be released this week

Day	Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	US	Mar existing home sales	-	3.83m	-
April 25	UK	Mar trade excl-EC	-	-£2750m	-£272m
	UK	1st qtr GDP, prelim**	0.7%	0.7%	-
	UK	1st qtr GDP, prelim**	2.6%	2.4%	-
Tues	US	1st qtr employment cost index**	0.8%	0.8%	-
April 26	US	April consumer confidence	-	86.7	-
	US	Johnson Radco, w/e April 23	-	-1.1%	-
	Japan	Feb coincident index	-	89%	-
	Japan	Feb leading diffusion index	-	80%	-
Wed	US	Mar durable goods orders	1%	-2.6%	-
April 27	US	Mar durable shipments	-	1%	-
	Japan	Mar retail sales*	-2.8%	-2.6%	-
	Japan	Mar indust production seas/adj	3.5%	-0.1%	-
	Japan	Mar shipments seas/adj	-	1.1%	-
	Canada	Mar indust prod - price index	0.4%	0.9%	-
Thurs	US	1st qtr GDP - advance	3.3%	7%	-
April 28	US	Ditto, deflator advance	2.4%	1.3%	-
	US	4th qtr after tax corp profit	-	8.4%	-
	US	Initial claims w/e April 23	360,000	364,000	-
	US	State benefits w/e April 18	-	2.76m	-
	US	Mar export price index	-	unch'd	ged
	US	Mar import price index	-	0.4%	-
	US	M1 w/e April 18	-\$3.6bn	-\$4.6bn	-
	US	M2 w/e April 18	-\$6bn	-\$12.5bn	-
	US	M3 w/e April 18	-\$0.8bn	\$7.6bn	-
Thurs	Japan	April consumer prices index**	1.2%	1.1%	-
April 28	Japan	Ditto excl peripherals**	0.8%	0.9%	-
(Cont)	Japan	Mar unemployment rate	-	2.8%	-
	Japan	Mar construction orders**	-	-0.3%	-
	Japan	Mar housing starts**	4.4%	6.3%	-
	Japan	Apr w/sale price index, 2nd 10 days	-	-0.2%	-
Fri	US	Mar new home sales	700,000	649,000	-
April 29	US	Mar personal income	0.7%	1.3%	-
	US	Mar personal consumer expend	0.5%	1%	-
	France	Mar unemployment rate	12.2%	12.2%	-
During this week...					
	Germany	Mar M3 from 4th qtr base	14%	17.5%	-
	Germany	Mar producer prices index*	0.1%	0.1%	-
	Germany	Mar producer prices index**	0.3%	0.2%	-
	Germany	Feb trade balance	DM5.7bn	DM5.6bn	-
	Germany	Feb current a/c	-DM2.6bn	-DM5.7bn	-
	Germany	Feb capital account	-	DM29.6bn	-
	Germany	Mar import prices*	0.0%	0.1%	-
	Germany	Mar import prices**	-0.3%	-0.4%	-
	Germany	April cost of living, prelim**	3%	3.2%	-
	Italy	Feb producer prices index*	3.4%	3.5%	-
	Italy	Mar M2 - three month average**	7.2%	7.1%	-
	Spain	Feb trade balance	-PTA190bn	-PTA90bn	-

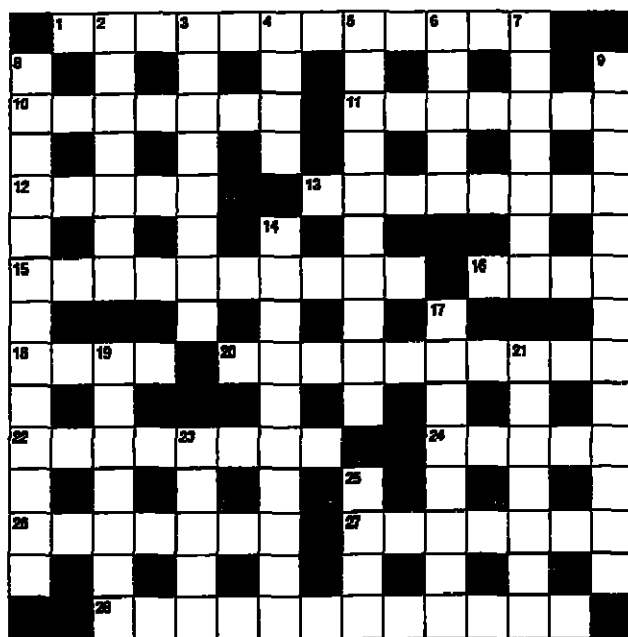
*month on month, **year on year, ***quarter on quarter Statistics, courtesy MIMS International.

ACROSS

- Can use rank to upset, being perverse (12)
- As at home tear back inside for a painkiller (7)
- Prison thanks volunteers for piece of music (7)
- Starts talking a language free of superfluous words (6)
- Something which drops out of locks (8)
- Educated old boy's first to strike out (10)
- When to live outside headquarters (4)
- Against religion at one time (4)
- Plant trap and run inside (10)
- Simmered, stirred and dipped (8)
- Move rose but not round by a shrub (6)
- Amazed journalist leaves son dispersing aggressive females (7)
- Dog that is left under bridge (7)
- As it's improved works OK (12)

DOWN

- Appear to change many garments (7)
- Distresses Mr Ball, standing surrounded by camping equipment (8)
- One over the eight (4)
- Delightful etching Ann reproduced (10)
- Had ring and got married around noon (8)
- Capone knocks up union leader during search for food mixer (7)
- Concerned with gourmets of little weight getting very big! (13)
- Tell her Fay had danced unenthusiastically (13)
- Ordered ladies to be earlier with letters, say (10)
- Dull old lady enters, glaring (8)
- Limits officer getting married to a free ticket (7)
- Brave and skilled fighting man (7)
- The rest of the layers? (5)
- In an atlas I always look for a continent (4)



MONDAY PRIZE CROSSWORD

No. 8,437 Set by GRIFFIN

A prize of a Pelikan New Classic 390 fountain pen for the first correct solution opened and five runner-up prizes of £25 Pelikan vouchers will be awarded. Solutions by Thursday May 5, marked Monday Crossword 8,437 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 9HL. Solution on Monday May 9.

Name: _____ Address: _____

Winners 8,425

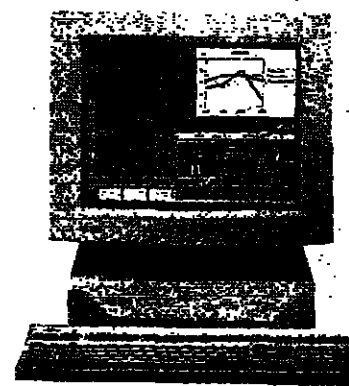
Solution 8,425

Mrs G.L. Smith, Parkhead, Sheffield.
Mrs R.M. Bradfield, Malton, North Yorkshire.
Mrs Evelyn Grant, Bearsden, Glasgow.
L. Lamb, Rugby, Warwickshire.
A.L. Marten, Middleton, Norfolk.
R. Sharpe, Aspley Guise, Bedfordshire.

GREYATSTROG
S O G E A Y P U
K I L O N O T Z I L L I O N
I C U D O A N D
R U M B A F R O N T A G E
P O G W F
I M P A I R P A D E S H O E
N V Y T A Y S
C A P E T E N D E R F O O T
B R R E E V I
O M E L E T T E S W A R D
A S T I O D N T A
R O A D H O O S E A M I S T
D S I H L S O E
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MORSE

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